

UNDE Local 70654

Annual Membership Meeting (AGM) Minutes

Wednesday, 26 November 2025 - 11:30 to 13:00
Scotiabank Cinema (Gloucester)

**These minutes will be approved by vote by the membership during the 2026 General Membership Meeting (date TBD) **

1. Call to Order at 11:59am

- The meeting was chaired by Tonya, Local President for UNDE 70654

2. Territorial Acknowledgment

3. Reading of the UNDE Harassment Statement

- Aimée was named as intervener in case of harassment

4. Roll Call of the Local 70654 Executive Committee

- Tonya Collins, President (Present)
- Alastair Holmes, 1st Vice-President (Present)
- Drew LeBlanc, 2nd Vice President (Present)
- Mohammed Abo El Ella, 3rd Vice-President (Present)
- Yves Chauvin, Treasurer (Regrets)
- Lisa Parianos, Co-Chief Steward (Present)
- Erica Morissette, Co-Chief Steward (Present)
- Stephanie Torrealba, Secretary (Present)

5. Acceptance of the Agenda

- Motion to accept the agenda as presented made by Erin, seconded by Luc
- Voted; the motion to accept the agenda was carried.

6. Acceptance of the Minutes from the General Membership Meeting (GMM)

- Motion to accept the minutes from the General Membership Meeting, as presented, made by Alastair, seconded by Michael C.
- Voted; the motion to accept the minutes was carried.

7. Election of Local Executives

- There were 4 positions up for election and the nominated candidates were:
 - Angelica A
 - Kevin M
 - Mahdi M
 - Scott M
 - Drew L
 - Michael C
 - Melissa M
- Each candidate was afforded 2 minutes to give a speech. Voting took place by ballot.

- The election results (in no particular order): Angelica, Mahdi, Scott and Melissa were elected to the Local Executive Committee. Alternates for the Local Executive Committee (in order): Kevin M, Michael C, and Drew L.
 - o Motion to destroy the ballots: Alastair
 - Seconded by: Luc
 - There was a vote and the motion to destroy the ballots was carried.

8. Election of Delegates and Observers for the 2026 UNDE Triennial Convention

- There was a general callout for anyone wishing to be a Delegate for the upcoming UNDE Convention and the following list of members expressed their interest:
 - o Angelica
 - o Alastair
 - o Lisa P
 - o Mohammed
 - o Michael C
 - o Stephanie T
 - o Erica M
 - o Aimée
 - o Tonya
 - o Gary B
- Each candidate was afforded time to give a speech. Voting took place by ballot.
- The election results: Angelica, Tonya, Michael C, Mohammed, Lisa P, and Alastair were elected to be delegates. Alternates in order: Erica M, Aimée, Stephanie T, and Gary B
- Next there was a general callout for anyone wishing to be an Observer for the upcoming UNDE Convention and the following list of members expressed their interest:
 - o Melissa M
 - o Gary B
 - o Erica M
 - o Derek W
 - o Martin M
 - o Vipneet
 - o Stephanie T
 - o Carl
 - o Greg S
 - o Aimée
- Each candidate was afforded time to give a speech. Voting took place by ballot.
- The election results: Aimée and Martin M (tied), Derek W, Erica M, and Melissa M were elected to be observers. Alternate observers in order: Stephanie T, Carl, Vipneet, Greg S, and Gary B.
 - o Motion to destroy the ballots: Luc V
 - Seconded by: Lisa P
 - There was a vote and the motion to destroy the ballots was carried.

9. Officers' Reports

a. President's Report

- Return to Office: the time it takes to set up your desk, and store things away in lockers at the end of the day is work time.
- Topics of discussion for the upcoming Joint Consultation Committee (JCC) with the Employer will include: Desk sharing, Mental Health, Conflict of Interest, and Parking.

- The next round of Collective Bargaining for CSE will begin soon. The PSAC negotiator for the next round is Mathieu Brûlé. There will be a meeting in January to kick-start the round and elect the bargaining team members. If anyone has any suggestions and input for the next Collective Agreement, please contact the Local Executive at zz-654exec-dl from your work email.
 - Thank you to the current Local Executive Committee for their hard work over the last year, and especially to those not reoffering for the next term.
 - In remembrance of two special union volunteers and members who have passed away this year, Kevin Brown and Sean Toomey, a moment of silence was shared in their honour.
- Motion to accept the President's report: Alastair
Seconded by: Michael C
There was a vote and the motion to accept the report as presented was carried.

b. Treasurer's Report

- The treasurer's report was audited by Nick H and Kevin M.
 - The closing balance for September 30 2024 was \$95 042.08 and for September 30 2025 it was \$110 571.37
 - Projections for 2025-2026:
 - Projected income \$42 500
 - Projected expenses \$87 545
 - Projected year-end balance \$65 000
- Motion to accept the Treasurer's report: Lisa P
Seconded by: Joe H
There was a vote and the motion to accept the report as presented was carried.

10. Vote on Resolutions (see Appendix A for Resolutions)

- All resolutions presented for review and voting were carried by the Local 70654.

11. Adjournment

APPENDIX A: UNDE 70654 Resolutions for the AGM on November 26th, 2025**Resolutions' Committee**

- Stephanie Torrealba (Chair)
- Alastair Holmes
- Dew Leblanc
- Erica Morissette
- Tonya Collins

RESOLUTION #1**Honorary Membership**

WHEREAS Our Local bylaws are not in order with UNDE bylaws.

BE IT RESOLVED that Bylaw 3 section IV Associate be removed from the local bylaws.

BE IT FURTHER RESOLVED That Bylaw 3 section V Honorary be reworded from:

Honorary membership in the Local may be extended to former members in recognition of outstanding service to the Local by simple majority vote of the regular members in attendance at any General Meeting of the Local, providing proper notice of motion has been given. The rights and privileges of Honorary members shall be the same as those of Associate members.

To

Honorary membership in the Local may be extended to retired members in recognition of outstanding service to the Local by simple majority vote of the regular members in attendance at any General Meeting of the Local, providing proper notice of motion has been given. Honorary members shall not be required to pay dues and shall not be entitled to voice or vote at meetings or to hold office in the Union or Local but shall be entitled to all other rights and privileges of membership in this Local.

BE IT FURTHER RESOLVED that Bylaw 3 section V Honorary be renumbered to Bylaw 3 section IV.

RESOLUTIONS' COMMITTEE RECOMMENDATION; CONCURRENCE**RESOLUTION #2****Section II - Nominations**

WHEREAS members in good standing may or may not be able to attend the Annual General Meeting in person,

BE IT RESOLVED that UNDE Local 70654 Bylaw 5 – Election of Officers, Section II – Nominations be reworded from:

SECTION II – NOMINATIONS

All nominees shall be members in good standing of the Local. Nominations to the Executive Committee shall be in writing, signed by a nominator and seconder, each of whom shall be a regular member in good standing **and must be in attendance at the Annual General Meeting**. The nomination must be

signed by the nominee as a condition of acceptance and to stand on the election ballot. If the nominee cannot attend the meeting, they must provide the reason for their absence in writing to the Nominations Committee.

To read as:

SECTION II – NOMINATIONS

All nominees shall be members in good standing of the Local. Nominations to the Executive Committee shall be in writing, signed by a nominator and seconder, each of whom shall be a regular member in good standing. The nomination must be signed by the nominee as a condition of acceptance and to stand on the election ballot. If the nominee cannot attend the meeting, they must provide the reason for their absence in writing to the Nominations Committee. If the nominee cannot attend the AGM, they can provide a written statement to be read during the elections.

BE IT FURTHER RESOLVED that the following sentence be added to Bylaw 5, SECTION II – Nominations of the UNDE Local 70654 Bylaws:

Duly nominated and seconded nominations will also be accepted from the floor during the Elections at the Annual General Meeting.

To read as:

SECTION II – NOMINATIONS

All nominees shall be members in good standing of the Local. Nominations to the Executive Committee shall be in writing, signed by a nominator and seconder, each of whom shall be a regular member in good standing. The nomination must be signed by the nominee as a condition of acceptance and to stand on the election ballot. If the nominee cannot attend the meeting, they must provide the reason for their absence in writing to the Nominations Committee. If the nominee cannot attend the AGM, they can provide a written statement to be read during the elections. *Duly nominated and seconded nominations will also be accepted from the floor during the Elections at the Annual General Meeting.*

RESOLUTIONS' COMMITTEE RECOMMENDATION; CONCURRENCE

RESOLUTION #3

National Young Workers Conference

WHEREAS UNDE has established a National Young Workers Conference to take place once per three (3) year term, that is fully funded by UNDE with the participation limited to 1 delegate per local.

WHEREAS the regional young worker representatives have input into the planning and agenda of the National Young Workers Conference but may not be selected as their local delegate.

BE IT RESOLVED that UNDE fully fund the participation of 1 young worker delegate per local plus all regional young worker representatives to the UNDE National Young Workers Conference.

RESOLUTIONS' COMMITTEE RECOMMENDATION; CONCURRENCE

RESOLUTION #4**Federation of Labour Conventions**

WHEREAS UNDE participates in Provincial and Territorial Federations of Labour Conventions.

WHEREAS UNDE does not have a record of decision with respect to how many delegates will be funded per local to Provincial or Territorial Federations of Labour Conventions.

BE IT RESOLVED that UNDE provide funding for 25% (rounded up to the next whole number) of each UNDE local's allotted delegation to their Provincial or Territorial Federations of Labour Conventions.

BE IT FURTHER RESOLVED that UNDE provide funding for the UNDE National Officers to attend their region's Federation of Labour Convention.

RESOLUTIONS' COMMITTEE RECOMMENDATION; CONCURRENCE**MOTION FROM THE FLOOR:**

- A motion was proposed by John and seconded by Mark to reword the first Be it Resolved from:

BE IT RESOLVED that UNDE provide funding for 25% (rounded up to the next whole number) of each UNDE local's allotted delegation to their Provincial or Territorial Federations of Labour Conventions.

To

BE IT RESOLVED that UNDE provide funding for 25% of each UNDE local's allotted delegation, rounded up to the next whole number of delegates, to their Provincial or Territorial Federations of Labour Conventions.

- There was a vote to accept the amendment and the motion to amend the wording was carried.
- The Resolutions Committee recommendation remains concurrent, after the adoption of the amendment.

A vote was taken on the recommendation of concurrence for the resolution and it was carried.

RESOLUTION #5**Human Rights**

WHEREAS the UNDE has a long history of fighting for, defending, safeguarding, maintaining and promoting the human rights of all of its members. We believe in equality for all;

WHEREAS Human Rights (HR) Coordinators are not automatic delegates to all future UNDE National Triennial conventions;

WHEREAS HR Coordinators represent their entire regions and are a vital resource in the dissemination of knowledge and information to the membership;

WHEREAS there are limited representatives who are able to provide an equity lens in the resolution and decision-making process;

BE IT RESOLVED that the 10 Regional Human Rights Coordinators be automatic delegates to all future UNDE National Triennial Conventions.

Rationale

The HR Regional Coordinators can provide the required equity lens to make the best informed and diverse decisions/recommendations on behalf of their constituents. The HR Coordinators have dedicated time to take part in departmental initiatives, undertaken education, forged relationships with HR organizations and have attended and supported their communities. In order for the UNDE to be a leader in promoting human rights and in the spirit of inclusion it is in the members' best interest to ensure this equity perspective is represented.

RESOLUTIONS' COMMITTEE RECOMMENDATION; CONCURRENCE