

Local 30907 (UNDE)

31 Oct 2024

MINUTES OF THE ANNUAL GENERAL MEETING  
UNION OF NATIONAL DEFENCE EMPLOYEES (UNDE)  
LOCAL 30907, HELD 31 OCT 2024, IN THE BLDG 600 MAIN HALL

Reference: UNDE Bylaws, Regulations, and Policy Guidelines

Members Present

Warren Cree  
Hawley Rigsby  
Bryan Meakin  
Corey Dorn  
Janice Varney  
Cheryl Smyth  
Meghan Palmer  
Elizabeth Schenkey  
Corry Byrne  
Peggy Nelson  
Kailyn Baum  
Brendon DeGroot  
Julia Barns  
Amanda Weiler

Dave Ewing  
Rob Tholberg  
Brian Eichelbaum  
Kiril Mudri  
Cara Bourgeois  
Melissa Crichton  
Stephen Fehr  
Cory Vair  
Damon Chau  
Pat Desgagnés  
Mercy Villanueva  
Jessica Franken  
Charles Curtis

Additional Attendees

June Winger (UNDE President)  
Danielle Poissant (UNDE VP AB & the north)

INTRODUCTORY REMARKS

1. Call to order / opening remarks:
  - a. Vice President Warren Cree called the meeting to order at 1207 hrs and read the harassment statement. Hawley Rigsby is the point of contact for any harassment claims that occur at this meeting. The President also read the land acknowledgment of Treaty 7 region.

AGENDA ITEMS

2. Changes to or acceptance of the agenda:
  - a. The agenda was accepted as presented. Motioned by Warren Cree, seconded by Bryan Meakin.

3. Acceptance of minutes from AGM Oct 2023:
  - a. The minutes were accepted as presented. Motioned by Hawley Rigsby, seconded by Cheryl Smyth.
4. Acceptance of finance:
  - a. The financial statement was presented by Bryan Meakin. Local 30907 finances have been audited by UNDE, with no findings. No concerns have been addressed by the membership on the Local finances. Motion to accepted the financial statement was motioned by Bryan Meakin, seconded by Brian Eichelbaum. Voted in favour by the membership;
5. Elections for Local 30907 positions. UNDE VP Danielle Poissant chaired the elections for executive positions, with the following personnel now incumbent:
  - a. President. Warren Cree;
  - b. Vice President. Hawley Rigsby;
  - c. Treasure. Cheryl Smyth;
  - d. Secretary. Corey Dorn; and
  - e. Chief Shop Steward. Mercy Villanueva.
6. Alternate delegate for UNDE bargaining conference 13-14 Dec 2024:
  - a. The nomination of Hawley Rigsby was carried for the alternate delegate at the bargaining conference.
7. The deadline for submitting proposals for the Treasury Board bargaining is 15 Nov 2024. The proposals are submitted on the PSAC web page at the below hyperlink.
  - a. [psacunion.ca/treasury-board-bargaining-tell-us-how-improve-2024](https://psacunion.ca/treasury-board-bargaining-tell-us-how-improve-2024)
8. President of UNDE, June Winger, provided several updates:
  - a. President Winger discussed the bargaining process for each collective agreement, and the importance of submitting proposals on the PSAC web page;
  - b. President Winger provided a detailed update on vacancy management and staffing processes. DND is using the 'non-advertised external appointments' very frequently, UNDE is providing oversight to keep management honest in these processes. HR CIV has stated that all staffing advisor positions have been filled, local management should not have any issues with the administration of staffing vacant positions;

- c. President Winger discussed UNDE involvement in the Public Service Pension Plan monetary surplus. UNDE has proposed that the surplus is applied to those personnel who joined the plan after Jan 2013 and are required to work until age 65 for full pension benefits. UNDE has proposed to remove the two tier pension plan, so that everyone can retire at age 60 without penalty;
- d. Also discussed was the return to work of personnel on remote work agreements. June discussed the differences between accommodations, and remote work arrangements as they are 2 separate policies. She has also asked personnel to share their personnel stories with UNDE on any difficulties with the return to work guidelines;
- e. In conclusion, President Winger stressed the importance of completing the public service employment survey. Deadline for completion of the survey is 31 Dec 2024.

9. Adjournment:

- a. Prior to adjournment, several gift cards were drawn with the winners below:
  - (1) Charlie Curtis, Janice Varney, Elizabeth Schenkey, Corry Byrne, Jessica Franken, Mercy Villanueva.
- b. The meeting was adjourned at 1259 hrs;
- c. The date, time, and location for the next AGM has not been determined at this time.

Distribution List

UNDE Local 30907 members