

19 November 2024

Dist List

MINUTES OF THE GENERAL MEETING OF LOCAL 21007
19 WING COMOX, UNION OF NATIONAL DEFENCE EMPLOYEES
HELD IN THE JUNIOR RANKS' MESS
ON TUESDAY 19 NOVEMBER 2024

Present:

<u>Position</u>	<u>Name</u>
President	Camille Soper
Vice President	Joe Gratz
2 nd Vice President	Fred Poulin-Pepin
Treasurer	Cameron Morris
Secretary	Sheila Forbes
Health & Safety	Ryan Lynch
 Guests	 June Winger UNDE National President Elanor Sherlock, UNDE Special Projects Officer Marcelo Lazaro UNDE BC Regional Vice President + 59 members

Recording Secretary: Sheila Forbes

1.	CALL TO ORDER – Camille Soper The President called the meeting to order at 11:52am
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UNDE Statement on Harassment. The Union of National Defence Employees promotes a zero-tolerance policy in regard to harassment and discrimination.

The component believes and promotes full equality of all its members and the right of each member to be treated with dignity and respect.

UNDE will neither tolerate nor condone attitudes and behaviours at union events, regardless of intent, that are likely to undermine the dignity, self-esteem or security of an individual or create an intimidating, threatening, hostile or offensive environment.

If you experience harassment at this event, contact Sister Camille Soper who will assist you through the process outlined in the UNDE Harassment Policy and the Guidelines and Procedures for Managing Harassment Complaints.

2.	Welcoming of Guests We welcome June Winger, UNDE National President, Elanor Sherlock, UNDE Special Projects Officer, and Marcelo Lazaro, UNDE BC Regional Vice President .
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3.	<p>RATIFICATION OF THE MINUTES – Camille Soper</p> <p>The minutes of the 26 June 24 meeting have been posted and distributed. There being no errors or omissions, there was a motion to adopt the minutes by Connie Stevens and it was seconded by Janice Gratz. CARRIED</p>
4.	<p>PRESIDENT'S REPORT – Camille Soper</p> <p>Hello members, and guests. Thank you all for coming today. This will be my last President's Report as I am retiring this coming June which, for those keeping score, is only 210 days away.</p> <p>The past year has been good within our Local. We had 4 coffee breaks, with delicious home baked treats, giving us the opportunity to mingle with other members we don't get to see every day because our workforce is so spread out. We've had three successful luncheon meetings with attendance in the 60s. And if everyone who voted showed up today, we're over 75 people – the best attendance yet! So I want to thank all of you for attending the Local functions. Your time is important, especially your free time, and the executive and I appreciate you giving up that time to attend.</p> <p>I want to thank Tania Woodbeck for volunteering to be the Health and Welfare person and both Jessica Englehart and Lyanne Ruest for taking the time to get some training as an EAP Rep. I know it's a frustrating long wait for training and I appreciate you both hanging in there.</p> <p>I want to thank my wonderful executive, my VP Joe Gratz, my 2nd VP Fred Pepin, my Treasurer Cam Morris, my secretary Sheila Forbes, and last but not least my Health and Safety Rep, Ryan Lynch. Thank you all for stepping up when I asked you to. I appreciate it and hope you will continue to be part of the executive once I am retired. I am proud of the work we've all done over the past three years and hope that it will continue on in the future.</p> <p>Unions are not always seen as a good thing, and for some reason many senior military members dislike them, even though our union can actually be helpful to them. I'd like to think we've changed some of those people's minds. And although it doesn't seem like our union does much these days, many seem to forget that the reason you annually get 3 weeks of sick leave, 3 weeks vacation (or more), a week of family related leave, bereavement leave, maternity and parental leave top-ups and personal leave, to name a few, is because of previous negotiations by your union. So, as we head towards another round of bargaining next year, you can take comfort in knowing that your elected bargaining team will put their maximum effort into getting the best for our members and we should always be appreciative of that.</p> <p>And on another appreciation note, I would personally like to thank our UNDE National President June Winger. June, years ago you inspired me to take a more active role in the union, and, without knowing it, actually convinced me to step up for the job of Local President. You're a very busy person and I appreciate the time you've taken to answer any questions or address any concerns I've had over these past years. Most of all though, I really appreciate that you've always had confidence in me and given me the autonomy to do what I think is right for my Local.</p>

	<p>And on a final note of appreciation, I would like to conclude this report by saying I appreciate each and every one of you members of Local 21007. I hope I've inspired some of you to step up and take a more active role in our union, and I wish you all the best in the future.</p>
<p>5.</p>	<p>TREASURER'S REPORT – FINANCIAL AUDIT – Cameron Morris</p> <p>Balance Sheet, Income Statement and accounts of UNDE local 21007 covering the fiscal period from October 1, 2023 to September 30, 2024 were audited by Sarah Faux and Maylene Gintetz. First two pages of the audit with the balance sheet were sent out to everyone via email last week. We have spent \$5,054.19 and spending was broken down between food meetings, coffee breaks, bursaries and a donation to the NPF Strike Fund. Currently we have \$26,602.57 in the bank. Motion to accept the financial audit as presented – 1st Cameron Morris, 2nd - CARRIED</p>
<p>6.</p>	<p>BUDGET - Cameron Morris</p> <p>On track with our budget with \$26,602.57 in the bank. The new budget was sent out to everyone via email last week. Cameron presented the budget line by line. Motion to accept budget as presented - 1st Patrick Leduc, 2nd Amasai Herman. CARRIED</p>
<p>7.</p>	<p>COMMITTEE REPORTS</p> <p>A. Welfare – Tania Woodbeck</p> <p>Tania was not available for the meeting and Camille read out an email sent to her by Tania. Since the last meeting 1 new baby card and 4 sympathy cards were sent out. Members and supervisors are encouraged to contact Tania Woodbeck when a co-worker is ill, bereaved, in hospital, or for happier occasions like weddings or births.</p> <p>B. Employee Assistance Program</p> <p>EAP is still currently being handled by Esquimalt. Jessica Englehart's EAP representative training is one course shy of being complete and Lyanne Ruest will be receiving training during the coming months.</p> <p>For EAP Assistance: Call anytime 24/7, 365 days a year 1-800-663-1142 (English) or 1-800-398-9505 (French) Or visit Defence Employee Assistance Program - Canada.ca</p> <p>C. Health & Safety – Ryan Lynch</p> <p>Ryan gave a comprehensive review of Health and Safety on the base. Take aways include WHMIS training - there is a new course available on the Canada School of Public Service (CSPS) code WMT109 - and if you're on any of the Health & Safety Committees in the workplace, you should have your H&S courses completed (General Safety Individual Course & Health and Safety Committees and Representatives, available on the Defence Learning Network – DLN)</p>

	<p>D. Bursary – Camille Soper</p> <p>Two bursaries were given out to Austin Woodbeck, (Tania Woodbeck’s son who is taking a year off) and Quinn Morris (Cam Morris’ son, who is at Aviation College).</p>
8.	OLD BUSINESS – None
9.	NEW BUSINESS - None
10.	<p>GUESTS’ ADDRESS</p> <p>A. June Winger – UNDE National President</p> <p>June addressed those in attendance. Some of the points discussed:</p> <ul style="list-style-type: none"> - SV bargaining. There will be an information session and voting to have binding arbitration instead of the conciliatory bargaining currently in place. Be sure to make sure your contact information is correct at www.psaunion.ca (under Member Login) so that you can be contacted for the vote. - Contracting out, last year we hired a Special Project Officer (Elanor Sherlock) and she will be speaking later. - Bargaining in general, all of our collective agreements expire next year. The UNDE bargaining conference is in December and the PSAC bargaining conference is in February. <p>B. Elanor Sherlock</p> <p>Elanor talked about Contracting Out. She had the opportunity to talk to a few of our members in the morning before the meeting. She relies on members letting her know about the contracting that’s going on and would like some concrete evidence to bring forward about how contracting out is costing more than hiring public servants to do the work. Information, including how to contact her, can be found at https://unde-uedn.com/stop-contracting-out/.</p>
11.	<p>ELECTIONS UNDE 21007</p> <p>UNDE Regional Vice President (BC) Marcelo Lazaro officiated the elections.</p> <p>A. PRESIDENT</p> <p>Nomination President - Camille Soper Nominated by 1st D’Arcy McDonald, 2nd Fred Poulin-Pepin No other nominations. Nomination accepted – Congratulations to Camille!</p> <p>B. VICE PRESIDENT</p> <p>Nomination: 1st Vice President - D’Arcy McDonald ** one-year term only ** Nominated by 1st Ryan Lynch, 2nd Camille Soper No other nominations. Nomination accepted - Congratulations to D’Arcy!</p>

	<p>C. 2ND VICE PRESIDENT</p> <p>Nomination: 2nd Vice President - Fred Poulin-Pepin Nominated 1st Joe Gratz, 2nd Kevin Hunt No other nominations. Nomination accepted - Congratulations to Fred!</p> <p>D. TREASURER</p> <p>Nomination: Treasurer - Cameron Morris Nominated by 1st Camille Soper, 2nd Catherine Simard No other nominations. Nomination accepted - Congratulations to Cam!</p>
12.	There were no further discussions or questions.
13.	Meeting was adjourned at 12:58 pm

Camille Soper
President , 252-7234

Sheila Forbes
Secretary, 252-8507

Dist List
All Members with E-mail Access