



UNION OF NATIONAL DEFENCE EMPLOYEES

a component of the Public Service Alliance of Canada



UNION DES EMPLOYÉS DE LA DÉFENSE NATIONALE

un élément de l'Alliance de la Fonction publique du Canada

LOCAL 60303 SECTION LOCALE

GAGETOWN

Special Meeting minutes October 30, 2024

On October 30, 2024 a special meeting of UNDE Local 60303 was held at the Days Inn, Oromocto in order to allow Easson Haskin (former local President) an opportunity to present to the membership his idea of splitting the local. He had advertised this idea using social media (Facebook - UNDE Local 60303 official page), sent out emails, and had attempted to have this vote at the previous GM on Sept 18th, 2024. There was a lot of debate and confusion surrounding the Sept 18th motion (which was ruled out of order), and discussions occurred with the RVP about what should follow. After careful consideration, David Green (current President) reached out to Easson Haskin on Oct 15th, 2024 and it was agreed to have the vote at the Days Inn on Oct 30th, 2024. In order to have this idea voted on by the entire membership at the AGM, Easson first needed to achieve 50% + 1 of the vote of the members in attendance at the special meeting.

David Green opened the meeting by welcoming those in attendance and explaining the procedure for the upcoming vote.

A motion was put forward by Tracy Gleim and seconded by Suzanne McKinney to have a secret ballot for the vote. - Motion passed.

David Green then asked if Easson would like to explain to the membership his idea of splitting the local and take questions. Easson agreed, and went to the front of the room, explaining his idea, covering the the main points from the powerpoint handout he had provided and shared on social media and email. He then elaborated on the key points for the membership.

Some of the points were:

- Reorganize due to size as we've outgrown our structure
- In 2007 the local went into trusteeship, and we could be close to this again.
- Challenges with attendance, steward recruitment.

Some questions from the floor were:

- **Q.** Would it affect the budget? **A.** We have too much money for it to affect the budget.
- **Q.** If attendance is bad now, how will restructuring help? **A.** There will be more engagement from the members and we will have more stewards.
- **Q.** How will the money be divided, as member was once SV but now PA so contributions are more now than previously? **A.** Contributions will be as it stands now.
- **Q.** Will the new local start at \$0? **A.** That must be voted on based on the formula/percentage that will be moving.
- **Q.** Is the National President on board with splitting the local? **A.** Will encourage members to lobby the national executive.
- **Q.** Will there be an election for both locals if split? **A.** Don't know about the existing local and executive, but the new local will have a vote.
- **Q.** How hard to reverse this if it does go through but then fails? **A.** Its open to discussion.
- **Q.** Why do this, what is your main objective? **A.** People don't feel represented.
- **Q.** This is not the time as we are worried about the next federal election and potential job losses that we will get caught in the middle! **A.** I'll bring ideas for solidarity and I don't feel membership engagement is happening.
- **Q.** If your splitting your going to have 2 locals under the same union, how are you going to attract more membership? **A.** Membership recruitment. I want to see a large turn out at the AGM.
- **Q.** What will reorganization look like? **A.** It would be a new look and your would have to vote on things.
- **Q.** Who's in the new local, will it be done by Unit or collective agreement? **A.** It would have to be done by Unit as there are many members of different collective agreements in the Units.
- **Q.** Will Easson planning on running for the new local? **A.** Maybe
- **Q.** If you walked away from the old local, and presidency, why would you run if you stepped away? **A.** Easson stated he's been thinking about this since the strike when he was area coordinator.

Discussion wrapped up and scrutineers were chosen for each ballot box.

Scrutineers: - Jennifer Henderson

- Suzanne McKinney

The question on the ballot: Are you in favour of voting at the AGM to split the local Yes or No?

Of the members in attendance (63) two left early and the remaining 61 voted as follows:

Results: 36 - No

25 - Yes

Idea to split the local rejected.

Meeting adjourned.

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