



## **UNION OF NATIONAL DEFENCE EMPLOYEES**

*a component of the Public Service Alliance of Canada*



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## **UNION DES EMPLOYÉS DE LA DÉFENSE NATIONALE**

*un élément de l'Alliance de la Fonction publique du Canada*

### **LOCAL 60303 SECTION LOCALE**

#### **GAGETOWN**

18 September 2024

Minutes of the General Membership

Meeting held at the 4:30 pm Days Inn

Oromocto

### **EXECUTIVE MEMBERS IN ATTENDANCE:**

President: David Green

Vice President: Lyndon Howe

2nd Vice President: Steve Currie

Treasurer: Marc Devink

Secretary: Courtney Cameron

Chief Shop Steward: Karen Allaire

Deputy Chief Shop Steward: Morris Shannon

Health and Safety Officer: Brent McInnis

### **OPENING REMARKS:**

David Green – Called the meeting to order and spoke on the conduct of the meeting. The meeting was to follow Roberts Rules of Order under Regulation 12 of the PSAC Constitution and local bylaw 9.08

David Green further explained to those unfamiliar with those rules that the key points were that people wishing to speak were to please raise your hand, rise when acknowledged, give your name and speak for a maximum of 3 minutes staying on topic.

**Reading of the Harassment Statement:** Vanessa Wilson

**Sargent of Arms:** Al Gauvereau, Jesse Mitchell

**Reading of the Wolastoq Acknowledgment:**

**Review and adoption of the agenda:**

**Motion made:** Jesse Mitchell

**Seconded:** Marsha Dearman

Call for questions was made – motion carried

Review and adoption of the General meeting minutes from June 26<sup>th</sup>, 2024

Easson Haskin rose to speak that his last point was missing from the minutes of the June meeting. He felt there was an attack on his character. This was discussed and resolved following the meeting and resolved but not reflected in the meeting minutes. Easson stated he was fine with this.

Motion made to accept meeting minutes as amended: Dave Meade

Seconded: unknown (in audible)

Motion carried

## **OLD BUSINESS:**

- a. **Phoenix** – David Green explained how at the last meeting the Phoenix reimbursement of taxes was discussed. Discussion on this topic followed with members indicating who had received this payment.
  
- b. **UNDE Regional Conference in Rocky Harbour NFLD** (David Green – Steve Currie)  
David Green spoke on the conference during the previous week, explaining the events that occurred for each day of the conference, mentioning the presenters, (Elenor Sherlock, Chris Deliberatore, Paul Deganis, Louis Bisson, James Potts, June Winger and Allison Doyle) what they spoke about and any relevant details pertaining to the local. Steve Currie gave a follow-up of his takeaways from the conference and mentioned the presentation on Mens mental health (which was brought forth by members of the Union Leadership Development Program) that was also presented and asked Easson Haskin (ULD member) to describe. Brief discussion followed.

## **RECURRING BUSINESS:**

### **- Financials**

Marc Devink spoke on the financials for the local, expenses, assets, and scholarship funds etc. Noted that the chequing account had more in it than expected as the Days Inn was very slow in cashing checks.

Discussion: Eason Haskin questioned: 1) the payment to the FDLC affiliation dues without approval from the membership and 2) why the local paid for the new executive to have a meal together? David Green spoke that our bylaws stated we were affiliated with the FDLC, Eason stated provincial not municipal...?

1) Motion: Dave Meade put a motion forward for local 60303 to belong to the FDLC.

Seconded: Karen Maclean

Discussion followed speaking on the importance of solidarity and the union movement, labour day events and bolstering the associated union lines when in times of strike.

-Further discussion that we vote again on the next meeting as to what benefits we are getting and speaking on its plans for the future.

Motion carried on belonging to the FDLC

2) Discussion on meet and greet meal for the new executive was explained by David Green as an executive solidarity initiative that has been conducted in the past by former executives. It was then determined that in the past, the RVP footed the bill. It was then acknowledged that this was an error made by David Green not realizing the RVP covered this in the past. It was suggested that this be paid for out of the executive stipend. Conclusion to be discussed at the next meeting.

### **Health and Safety**

-Brent McInnis spoke on the upgrades to the medical clinic as a result of the incident that occurred there. He also mentioned a good point that preventative measures realized from the incident would be implemented in the construction of the new building in progress.

He further added the importance of documenting and reporting any incidents that happen in the workplace so that the proper measures to mitigate can be established.

Discussion followed.

## Education

- David Green - Upcoming JLP workshop Oct 30, 31<sup>st</sup> called Training for Occupational Health and Safety Committees available for registration
- PSAS Atlantic – Local Stewards series topics tbd – Dieppe Nov 16<sup>th</sup>
- Oct 19, 20 – Grievance Handling in French – Dieppe
- Dec 4<sup>th</sup> – Rolls and Responsibilities of local executives (virtual)

It was further mentioned that the RVP had asked to canvas the local membership for interest in any of the UNDE training mods. Anyone interested send email to [60303@unde.org](mailto:60303@unde.org)

Brief discussion followed.

## Sponsored events:

Steve Currie spoke on the food truck and addressed the membership seeking interest. Dave Meade spoke on the process of obtaining a Non-military disclosure agreement from a property's perspective. Discussion followed.

## New Business

Bylaw committee – Dave Meade spoke on placing the bylaw committee on hold after chairing 3 meetings as the determination of splitting the local has been made. Brief discussion was made.

Jesse Mitchell – spoke on the upcoming Pan-american black bass championship tournament being held on the Wolastoq river, and explaining the upcoming fundraising events being held for kids down on Queen street in Fredericton. He solicited the membership for donations to this cause for New Brunswicks team and explained they would be decalling their boat up with UNDE stickers.

Andre Bouchard – made motion to support with a donation of \$500

Dave Meade – seconded

Discussion followed.

Motion carried

- Daniel Dunn – it was noted that the charter of the local was covered in honor of a member who had passed.
- It was also noted that the meeting agenda was expanded more than normal to assist the new Secretary who was then introduced – Courtney Cameron

Formation of Separate Local at CFB Gagetown – Easson Haskin – Easson brought forth a brief description of the idea of splitting the local for approximately 3 minutes providing details of his research on the topic mentioning the power point he provided.

Is there a motion was asked by – Dave Meade then followed by Easson Haskin with a motion which was then ruled out of order by the Chair of the meeting David Green as it was later explained by Morris Shannon that such a motion had to be provided to the membership 30 days prior before being voted on. Morris explained this was relayed to the executive by a National Officer prior to the meeting.

Discussion followed with concerns by membership, but the members decided to move on.

## **Points from the floor**

Myrna MacPherson spoke on problems in her workplace describing in detail regarding poor employee orientation for new employees. She asked these points be brought up to management at the next Base LMCC by the current executive.

Discussion followed regarding the existence of current mechanisms for managers regarding the onboarding of new employees.

Motion: Easson made motion for food (pizza) at the AGM

Seconded: Kevin Smith, Andre Bouchard

Motion carried

Dan Hovey rose to speak on behalf Fire Fit team from CFB Gagetown (two members) asking for support from the local. They would be representing CFB Gagetown in Nashville at the world games 22-26<sup>th</sup> of October

Motion: Dave Meade made a motion to sponsor each member \$500 under CFB Gagetown umbrella

Secunder: Elodie Vendette

Motion carried.

\*\*\*Passionate request to the members in attendance at the meeting was made by the President David Green to reach out to the members at large for interest in becoming stewards for the local and taking training.\*\*\*

## **Prizes**

Richard Kingdon – Tims card

Melissa King – Tims card

Jean Marc Gionette – Tims card

Motion to ajourn – Bill Tremblett

Secunder- Myrna MacPherson

Meeting Adjourned.

