**HUMAN RIGHTS ADVISOR (HRA) REPORT TO THE UNDE NATIONAL EXECUTIVE**

Aug 14, 2023

**Summary (May 2023 to present):**

In my role as UNDE’s Human Rights Advisor over the last 4 months, I have had monthly virtual meetings with the Human Rights Committee. As per our action items from the November meeting, I reached out to some unionized video production companies and obtained quotes to prepare a UNDE Human Rights highlights video. We voted and decided on Blue Rose Studios (<https://bluerosestudios.ca/>) and I am pleasure to share that the video is almost ready for its debut! I have also been working with Kim Brackhahn to get items designed and ready to distribute during convention to delegates, observers and guests. The Human Rights Coordinators will be attending as Observers and are looking forward to meeting convention attendees and provide these symbols of unity to show strong support to our equity-seeking members!

I have been working on a review of the Human Rights Committee’s webpage on the UNDE website as well as a review of the Human Rights Committee policy. I would also like to review UNDE’s Bylaws from an equity, diversity and inclusion lens and look forward to providing my feedback secretarially to the Bylaws Committee to make some positive changes to the language used by UNDE.

I look forward to meeting the delegates and observers during the Triennial Convention next week; voting on resolutions, networking, and to continue advocating for Human Rights within our union!

Submitted in Solidarity,

Stephanie Torrealba

UNDE Human Rights Advisor