

Strike Pay

The PSAC Strike Fund guarantees that workers on the picket line have access to strike pay for the duration of the strike.

A portion of all PSAC members' dues are directed to the Strike Fund. The Strike Fund is governed by a Strike Fund Committee (National President, one REVP, three (3) members of the NBOD).

Members are expected to carry out assigned duties for a minimum of four hours per day to be eligible for strike pay.

Members register their strike activity with picket or strike captains to receive strike pay. They sign in at the beginning of their shift and sign out at the end.

Strike Fund guidelines are established in Regulation 6 of the PSAC Constitution.

The amount of strike pay during a general strike* each member is entitled to is:

- a) \$75 for each day to a maximum of \$375 per calendar week; for members in the three northern territories the rates are \$100 for each day to a maximum of \$500 per calendar week.
- b) For a member who normally works fewer than twenty (20) hours per week, \$53 for each day to a maximum of \$265 per calendar week; more members in the three northern territories the rates are \$70 for each day to a maximum of \$265 per calendar week.
- c) Where members are requested to and scheduled to picket seven (7) days per week, \$75 per day to a maximum of \$525 per calendar week for (a) above, and \$53 per day to a maximum of \$371 per calendar week for (b) above. For the three northern territories the rates are \$100 per day to a maximum of \$700 per week (a) above, and \$70 per day to a maximum of \$490 per weeks (b) above.

The Alliance Executive may approve strategic strike* action at 60% of a member's gross pay for a period of two (2) weeks...providing that no more than 10% of the members of the bargaining unit receive strategic strike pay.

*general strike and strategic strike as defined by the PSAC.

Who is eligible for benefits?

- a) Members who are involved in a legal and authorized strike action.
- b) Members or their representatives who incur expenses beyond the normal costs of collective bargaining in conjunction with approved third party actions.
- c) Members must carry out four (4) hours each day of picket duty, or other approved activities.

Non-Eligibility in the Event of Strike

Members will not be eligible for benefits under the following circumstances:

- a) Members unemployed or on lay-off at the beginning of the strike.
- b) Members on paid vacation, sick leave, injury on duty leave, compensation benefits or other paid leave.

For more detailed information on the Strike Fund, please see Regulation No. 6 of the PSAC Constitution.