### **January**

Tamil Heritage Month

January 24

World Day for African and Afrodescendant Culture

January 27

International Holocaust Remembrance Day

January 29

National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia

#### **February**

**Black History Month** 

#### **Useful Links**

UNDE Human Rights
Committee

**Human Rights - PSAC** 



# **UNDE Human Rights Newsletter**



## Black History Month - February 2023

Black History Month started in February 1915 by Carter Woodson, a Black Historian. It was a week-long event and became an official observance month in 1976. Black History Month is a time to recognize the achievements, contributions and accomplishments that Black Canadians have made in Canada over the years. It's an ongoing fight for equality.

Posted on PSAC and Employer websites in February, you will find events taking place for people to attend. Courses are also posted on anti-racism, anti-Black racism, discrimination, and diversity.

Black workers and union activists fought together to bring about change and due to this, worker's rights have improved. A <u>Black Class Action Lawsuit</u> is ongoing because of decades of Black employee's being excluded and limiting them from career advancement opportunities; resulting in under-representation of Black Federal public service employees.

From Martin Luther King's speech in Washington in August 1963, "I Have A Dream" to end racism and discrimination, up until today 2023, it's an ongoing battle to the finish line and we are not there yet.

Thank you Doreen Brown UNDE Human Rights Coordinator, Nova Scotia Local 80406