

24 January 2023

Dist List

MINUTES OF THE GENERAL MEETING OF LOCAL 21007
19 WING COMOX, UNION OF NATIONAL DEFENCE EMPLOYEES
HELD AT THE WO & SGT MESS
ON WEDNESDAY 24 JANUARY 2023 AT 11:30 AM

Present:

<u>Position</u>	<u>Name</u>
President	Camille Soper
Vice President/Chief Steward	Arthur Samuels
2 nd Vice-President	Laurie Lloyd
Secretary	Shannon Kraska
Health & Safety	Fred Poulin-Pepin
Guests	+ 53 Members

Absent:

Treasurer	Cameron Morris
-----------	----------------

Recording Secretary: Shannon Kraska

1.	CALL TO ORDER – Camille Soper The President called the meeting to order at 11:45 am.
----	--

UNDE Statement on Harassment. The Union of National Defence Employees promotes a zero-tolerance policy in regard to harassment and discrimination.

The component believes and promotes full equality of all its members and the right of each member to be treated with dignity and respect.

UNDE will neither tolerate nor condone attitudes and behaviours at union events, regardless of intent, that are likely to undermine the dignity, self-esteem or security of an individual or create an intimidating, threatening, hostile or offensive environment.

If you experience harassment at this event, contact Sister Camille Soper who will assist you through the process outlined in the UNDE Harassment Policy and the Guidelines and Procedures for Managing Harassment Complaints.

2.	RATIFICATION OF THE MINUTES – Camille Soper The minutes of the 17 Nov 22 meeting have been posted and distributed. There being no errors or omissions, it was moved by Connie Stevens and seconded by Joe Gratz that the minutes be adopted. CARRIED
----	--

<p>3.</p>	<p>COMMITTEE REPORTS</p> <p>A. Welfare – Sherri Moran</p> <p>Members and supervisors are encouraged to contact Sherri Moran when a co-worker is ill, bereaved, in hospital, wedding etc. An appropriate thought will be forwarded on behalf of local members. Don't wait for someone else to make the call.</p> <p>B. Employee Assistance Program – Jessica Englehart</p> <p>Jessica Englehart will be an EAP representative once her training is complete. There may be another member, but there was no further status.</p> <p>FOR EAP Assistance: Call your local referral agent Or 24/7, 365 days a year 1-800-268-7708 or 1-800-567-5803 (hearing impaired) Or visit http://hrciv-rhciv.mil.ca/en/h-employee-assistance-program.page</p> <p>C. Health & Safety – Fred Poulin-Pepin</p> <ul style="list-style-type: none"> • Cold & Flu season; lots going around & most sections already short staffed. Importance of good hygiene & housekeeping. • Weather next week; back to freezing & possible snow. Safe driving, clearing & salting of entrance ways/stairs in the workplace. • Bell Let's Talk; January 25th, 2023, mental health awareness. This year's theme: CHANGE.
<p>4.</p>	<p>TREASURER'S REPORT – Cam Morris</p> <p>Cam is unable to be here today, so there is no Treasurer's report available, however based on a quick look at the bank statement we have over \$29,000 in the bank as of January, we haven't been spending any money however that will change as we just had a paid lunch. We are right on track with our budget.</p>
<p>5.</p>	<p>BURSARY – Camille Soper</p> <p>Highland, Vanier and Isfeld High schools reached out about Bursaries. We can reward up to 3 bursaries and if it warrants, a committee will be struck to review the submissions and choose those recipients provided they meet the eligibility criteria. They must show proof of registration and payment to any post-secondary education institution in order to receive their bursary. If any members have kids/grandkids graduating this year, make sure they apply for the bursary through their school.</p>
<p>6.</p>	<p>ELECTION FOR DELEGATES TO UNDE TRIENNIAL – Shannon Kraska</p> <p>Camille Soper stepped down temporarily as Chairperson to allow Shannon Kraska to run the election for delegates for the Triennial Convention to be held in St. Johns, Newfoundland this August.</p>

	<ul style="list-style-type: none"> c. Looking for volunteers for, 4 coffee breaks throughout the year. This would involve, picking up the donuts and coffee, paying with your funds, provide receipts, then the committee would write a check for reimbursement. d. UNDE shirts. Over 100 out of 200 responses. In the coming weeks, there is a plan to have a day of action, where we will all wear our new shirts to work in unity once they arrive and have been distributed. e. PSAC strike vote response email. If you have not received this email, it could mean that you have not registered with PSAC as a member. However, after the President reached out to PSAC, she was advised that not all emails went out on that day and that more are to follow. The response also indicated that if they haven't received their email by 31 January, to send an email to 'vote_vic@psac-afpc.com' and they will try and get it sorted out. The actual votes don't begin until 22 February, so there is lots of time to get it sorted out. f. <u>Strikes</u>: We are allowed to vote before we get the Public Interest Commission report, we just cannot take any strike action until 7 days after we receive the report. As soon as we start talking about voting to strike, this is when management starts to listen. Management is not just your immediate supervisor, we are very fortunate to have strong support on the Wing, we want to reach their managers, and the next level above them. We want to show them that we are united and ready. Reminder to all: a vote to strike does not mean we hit the picket line the next day. An all-out general strike is the last resort. Previous lessons have proven that any union that has 90% of its membership voting yes to strike, gives it a lot of bargaining power to get them to the table and get our members an acceptable agreement. Therefore, we need to vote yes! There is an online strike training available, please sign up.
8.	<p>GENERAL DISCUSSION</p> <ul style="list-style-type: none"> 1. Will I get strike pay? Yes, if we go to strike, there is strike pay of \$75.00 a day. 2. Where do I get my PSAC union number? Please reach out to Camille for your PSAC number. 3. Where do I find out about my specific bargaining table? I.e., PA, SV and TC's You will find this on the PSAC website under bargaining.
9.	<p>ADJOURNMENT</p> <p>There being no further business, received a motion to adjourn by Rebecca Dixon, the meeting was adjourned at 12:30 pm</p>

Camille Soper
President , 7234

Shannon Kraska
Secretary, 7300

Dist List
President
All Members with E-mail Access