



NON- PUBLIC FUNDS REGIONAL REPORT – FALL 2019

During this term, much of the focus has been on negotiations and mobilization. We currently have one local awaiting the response from the Public Interest Commission and two others waiting for dates to have their cases heard. We have three locals starting their second round with the employer and four getting their bargaining demands in order to start. As of April 2020, all NPF contracts will have expired and all locals will be in negotiations.

In May, myself and our National President, June Winger, had the opportunity to go to Valcartier to meet with the local - #10580. The President of that local felt that if the members wouldn't come to us, then we would go to them - and that is what we did. We visited every work site and talked to those members. The best part of this job as the VP for NPF is getting the chance to visit with the members in their workplace. To hear their concerns in person is something that I feel is invaluable.

Part of my job as your VP is participating in a National Benefit Consultation Committee. I represent you and share your concerns in regards to benefits. I feel these talks have been beneficial and we have successfully negotiated changes to our benefits. We were able to get Massage Therapy moved from \$40 per visit, to 90% coverage per visit. We also now have our eye appointments covered to 90%. Something that we have never had before.

Our local in St. Jean - #10581 - have been through some very tough times. The new executive there, headed by their President, Jean Robert Rioux, have worked tremendously hard to strengthen that local. I commend them for their hard work.

I can not do this report without talking about our mobilization. I am so very proud of our locals for stepping out of their comfort zones and taking to the streets to talk about the issue that have plagued the members of NPF. As this was our first one, there were some mistakes made. But we will learn from them and will do better the next time. This mobilization did take some convincing, but at the end of the day, these members are tired of being treated differently than all other Public Employees. We are told we aren't Federal employees at negotiations, but then on days, such as the Provincial Family Day, we are then told we don't get it off because we are Federal. Our employer throws this word around as they see fit and we want that to end. As we move into 2020, I only see us strengthening our resolve. We deserve National Classifications, Wage Equality and to finally be recognized as the Federal Employees we are.

NON-PUBLIC FUNDS REGIONAL REPORT (continued)

CALENDAR

14 May – NLMRC & NOHSPC meetings;
15 – 17 May – St. Jean;
21 – 23 May – National Executive Meetings;
30 – 31 May – Valcartier;
18 June – Conference call with Employer;
20 June – National Benefit Consultation Meeting;
09 – 11 July – NPF Education;
27 August – National Benefit Consultation Meeting;
18 – 19 September – St Jean;
23 – 25 September – Gagetown Negotiations;
27 September – Conference Call with PSAC;
29 September – Honour and Awards;
01 – 04 October – National Executive Meetings;
05 – 06 October – PSAC Atlantic Women's Conference;
16 – 17 October – Trenton AGM;
18 – 20 October – Atlantic Council Meetings;
22 October – Conference Call with Locals;
22 – 24 October – Suffield AGM;
31 October – NPF Mobilization;
31 October – NLMRC Meeting;
01 November – NOHSPC Meeting;
01 November – Ottawa AGM;
23 November – Gagetown Dinner;
25 November – Gagetown AGM;
28 Nov – 01 December – PSAC HEALTH AND SAFETY CONFERENCE
03 December – PSAC Conference Call

In Solidarity,

Cathy O'Kane
VP NPF