**26 February 2020 at 1615hrs**

**GENERAL MEETING MINUTES**

**At the Junior Ranks Mess “Lamplighter Lounge”**

# **UNION OF NATIONAL DEFENCE EMPLOYEES – LOCAL 30905**

**1. CALL TO ORDER AT 1618**

**2. ROLL CALL OF EXECUTIVE MEMBERS**

In Attendance

President : Leanne Ordish (present)

1St Vice-President : Steve Sukhbir (excused – union business)

2nd Vice-President : Ian Ponsford (absent)

Secretary : Cathy Kohar (present)

Treasurer : Kim Haynes (present)

Health & Safety Officer : Eric Gosbjorn (absent)

Human Rights/ Equity : Kellie Briggs (present)

Chief Steward : vacant

In attendance : 24

**3. HARRASSEMENT POLICY IN EFFECT**

* Reading of Harassment policy by: Cathy Kohar
* **Intervener(s) for today’s meeting: Cathy Kohar**

**4. REVIEW AND APPROVAL OF AGENDA FOR TODAY**

* Motioned by: Rhonda Parenteau
* Seconded by: Jackie Neufeld
* Discussion: none
* All in Favor: Yes

**5. ACCEPTANCE OF PAST MINUTES FROM** 28 August 2019/ 16 November 2019/ 12 December 2019

* Motioned by: Robin Fortin?
* Seconded by: Graham Baker
* Discussion: Kim motioned to accept all reports (general and special), seconded by Linda Wheatley.
* All in Favor: Yes
* Note: Amended reports on November and December for missing executives

**6. TREASURER’S REPORT**

* Motioned by: Kim Haynes
* Seconded by: Jackie Neufeld
* Discussion: none
* All in Favor: Yes

**7. COMMUNICATIONS AND CORRESPONDENCE**

* March 4-5: JLP Course: Respecting Differences and Anti-discrimination – class is full.
* March 8 & 14: PSAC Strike Course. Also added some dates (see PSAC website).
* Denise Davey is the Deputy VP for Alberta and the North. Congratulations to sister Denise.
* VP: Steve was elected as Pride rep for Prairie Regional Council. Was also elected chairperson for Human Rights Committee Edmonton. Congratulations to brother Steve.
* Steve went to LMCC at Edmonton Health Services Centre.
* Secretary: Cathy and Leanne went to Standardized Job Description meeting organized by HR on Jan 31, 2020 at Edmonton Health Services Centre.
* President: T-shirts have been ordered. Please ask Leanne to see picture of t-shirt.
* 2 laptops have been purchased, including MS Office, laptop bags and 6 USB sticks for stewards.

**8. COMMITTEE REPORTS**

Nothing to report

**9. HEALTH AND SAFETY REPORTS**

Tabled to next meeting

**10. CHIEF STEWARD REPORTS**

No chief steward

**11. EMPLOYMENT EQUITY/ HUMAN RIGHTS REPORTS**

Nothing to report

**12. UNFINISHED BUSINESS**

* Educational/Sports/Musical/Supporting Needs Bursaries – creating a bursary committee (2nd try)

Leanne will send email looking for volunteers. Still ongoing.

* Rocket Stick: asking UNDE to get it for local. Might scrap project altogether.

**13. OLD BUSINESS**

None

**14. NEW BUSINESS**

* Update members’ home email/ phone for possible future action. Leanne will check with PSAC to find out what kind of info needed. Will send an email in the future.
* Queries/ requests for Presidents’ Conference have been submitted. Will have report at the next meeting.
* Need names to send certificates for retiring members. Please send names to [30905@unde.org](mailto:30905@unde.org).

Members will get a certificate signed by UNDE President June Winger.

* A member brought forward a proposal to assign create a point system for members attending any type of General Meetings in a fiscal year. Payable at the last meeting before the AGM. To be discussed.

Kim motioned to replace the iPad draw with the points system. Everyone attending a meeting will get a point. The last meeting before AGM we’ll decide on the dollar value on the points. Seconded by (the one next to Kellie?)

Discussions: concern that the amount might be more than budgeted for the iPad; do we take out the regular draws too; we’re buying members to come but if they already decided not to come they won’t come anyway.

Members vote: 1 for, 16 against, 4 abstained. Motion denied.

**15. OPEN DISCUSSION**

**REMINDER: PLEASE DO NOT DISCUSS UNION ISSUES ON GOVERNMENT PROPERTY**

**Any questions can be emailed to the executives, preferably at their off-work emails. The emails are listed on the local webpage. Any pertinent info/ update will be posted on the local page.**

For Phoenix inquiries, can ask HR on base or go to HR Connects.

Eric Gosbjorn has stepped down as Health & Safety Officer. Ian Ponsford will be acting officer for now. Election will be held in the next meeting. We thank brother Eric for all his hardwork.

Request from Ward Krecsy for members to be involved with their health and safety groups at their work locations, because in the group the civilians have the same power as the military to make changes.

**16. NEXT GENERAL MEETING**

* Date/ Time: 20 May 2020, 1615, Lamplighter Lounge (might change)

**17. DRAW**

* The $100.00 draw was won by: Rhonda Parenteau

**18. ADJOURNED AT 1707**

* Motioned by: Michelle Cure
* Seconded by: Linda Wheatley

**RESOURCES:**

**PSAC Events and Courses:**

[**https://prairies.psac.com/events?\_ga=1.49064750.908973623.1479422878**](https://prairies.psac.com/events?_ga=1.49064750.908973623.1479422878)

Register on the PSAC website, then email the course name and date to [Catherine.kohar@forces.gc.ca](mailto:Catherine.kohar@forces.gc.ca) or [secretary30905@gmail.com](mailto:secretary30905@gmail.com). Once approved by the executives, you’ll be eligible for the $50/ day bonus (as applicable).

**Local page (for meeting minutes and resources):**

[**https://unde-uedn.com/groups/alberta-the-north/local-30905-edmonton/**](https://unde-uedn.com/groups/alberta-the-north/local-30905-edmonton/)

**UPCOMING EVENTS:**

|  |  |
| --- | --- |
| **UNION MEETING DATES** | |
|  |  |
| **EXECUTIVE** | **GENERAL** |
| January 15, 2020 |  |
| February 18, 2020 | February 19, 2020 |
| March 18, 2020 |  |
| April 22, 2020 |  |
| May 19, 2020 | May 20, 2020 \*might change |
| June 17, 2020 |  |
| July 15, 2020 | July 17, 2020 (BBQ) |
| August 10, 2020 | August 12, 2020 |
| September 16, 2020 |  |
| October 14, 2020 | AGM - to be announced, due to nationals availability |
| November 18, 2020 |
| December 16, 2020 |  |

March 4-5, 2020 - Respecting Differences and Anti-discrimination (Joint Learning Program) – Edmonton

March 3/ 7/ 8/ 14, 2020 – PSAC Strike Course – Edmonton

March 21, 2020 – PSAC Convention Procedures - Edmonton

June 12-14, 2020 – PSAC Prairies Regional Convention – Regina

Aug. 17-21, 2020 UNDE Triennial Convention – St. John’s, NL

**For local distribution. Please email** [**Catherine.Kohar@forces.gc.ca**](mailto:Catherine.Kohar@forces.gc.ca) **to add/ remove your name from the mailing list.**