

UNDE Statement on Racism

We are in a historic time in which Indigenous, Black, and Racialized people around the world are leading mass movements to raise awareness and eliminate systemic racism that is deep rooted in our society. At the same time, many white people are recognizing that our society and our systems promote racism in ways they had not noticed or understood before – be it in the workplace, in schools, in policing, in the justice system, in healthcare, in unions, and so forth.

The Union of National Defence Employees has a long history of fighting for, defending, safeguarding, maintaining and promoting the human rights of all its members. We believe in equality for all. The UNDE is committed to fighting racism and promoting employment equity – in the workplaces we represent, within our own union and in society at large.

When our members experience discrimination on the job, we file grievances and fight for their rights in the courts and at human rights commissions. Our union also provides opportunities for racially visible members through a network by providing opportunities to engage in political action through our umbrella union the Public Service Alliance of Canada.

The Union of National Defence Employees believes and promotes full equality of all its members and the right of each member to be treated with dignity and respect. UNDE denounces racism in all its forms and will neither tolerate nor condone racist attitudes and behaviours at union events regardless of their intent.

June Winger
National President

The UNDE has a National Human Rights Committee that is comprised of a National Human Rights Advisor and 10 UNDE Regional Human Rights Coordinators who are ready to assist our members address these issues. More information can be found on the UNDE website [UNDE Human Rights](#)