

**National Executive  
Teleconference  
March 25, 2020**

Chair	June Winger	National President
Members	Benoit Laberge	Executive Vice-President
	Dan Frost	Vice-President (NL/NB)
	Terry Kiley	Vice-President (NS)
	Michel Allard	Vice-President (QC)
	Jeff Wrinn	Vice-President (NCR)
	Serge Desbiens	Vice-President (ON)
	Mona Simcoe	Vice-President (MB/SK)
	Bryan Meakin	Vice-President (AB/North)
	T. Mark Miller	Vice-President (BC)
	Cathy O’Kane	Vice-President (NPF)
	Eugene Stone	Vice-President (CSE)
	Paul Jones	Human Rights Advisor
Recording Secretary	Sandra Mombourquette	

**OPENING REMARKS**

The National President welcomed everyone on the call and explained the process that would follow in reviewing the harassment complaint findings and recommendations.

The harassment statement was read aloud by Human Rights Advisor Paul Jones.

**PART A: GRIFFITH-BONAPARTE HARASSMENT COMPLAINT**

Also included on the call for Part A were the following:

- Chair of the Investigation Committee, Sister Gloria Kelly, former UNDE National Human Rights Advisor
- Respondent Griffith-Bonaparte
- Barry Wiseletter, Representative of Respondent Griffith-Bonaparte
- Complainant Rahal
- Complainant King

VP NCR Jeff Wrinn, Reviewing Officer assumed the Chair for this portion of the teleconference.

**PART I**

**FINDINGS – RAHAL Complaint  
Kiley/Miller**

m-s

Sister Kelly, presented the findings of the investigation committee re Rahal complaint.

**RV 1 – CARRIED**

**PART II**

**RECOMMENDATIONS – RAHAL Complaint**

- 1.Sister Sandra Griffith-Bonaparte be suspended from holding any UNDE office until 31 December 2020.*
- 2.The Sister Sandra Griffith-Bonaparte be suspended from holding any elected office of the PSAC and any of its constituent bodies until 31 December 2020.*

**MOTION TO AMEND**

**m-s Simcoe/Miller  
RV 2 - DEFEATED**

**RECOMMENDATIONS – RAHAL Complaint  
O’Kane/Meakin**

m-s

**RV 3 - CARRIED**

**PART I**

**FINDINGS – KING Complaint  
Frost/Laberge**

m-s

Sister Kelly, presented the findings of the investigation committee re King complaint.

**RV 4 – CARRIED**

**PART II**

**RECOMMENDATIONS – KING Complaint  
Stone/Desbiens**

m-s

- 1.Sister Sandra Griffith-Bonaparte attend training in conflict management and resolution.*
- 2.That participants of the OGUL group consider participating in a professionally mediated conflict resolution process to move forward in a constructive way after the incident that took place on 10 December 2019.*

**RV 5 - CARRIED**

With this portion of the call over, National President Winger thanks those who were on the call solely for this harassment investigation (Part A) and releases them, she then assumes the Chair for the remainder of the meeting with the National Officers.

**PART B: PETAWAWA STRIKE BREAKERS APPEALS**

m-s

**Desbiens/Meakin**

VP Desbiens provided a description of the events leading to each of the appeals.

<b>Biernaskie, Rachel – Appeal</b>	<b>RV 6 – DEFEATED</b>
<b>Biskup, Mellissa – Appeal</b>	<b>RV 7 – DEFEATED</b>
<b>Gale-Krieger, Cassandra – Appeal</b>	<b>RV 8 – DEFEATED</b>
<b>Jones-Mills, Carolyn – Appeal</b>	<b>RV 9 – DEFEATED</b>
<b>McGilis, Kathryn – Appeal</b>	<b>RV 10 – DEFEATED</b>
<b>Stoppa, Audrey – Appeal</b>	<b>RV 11 - DEFEATED</b>

**PART C: UPDATE ON COVID-19 PANDEMIC**

The National President spoke about challenges with the Department, NPF and Separate Employers to ensure UNDE members are safe. National President Winger is having weekly calls with Deputy Minister Jody Thomas.

Officers were reminded members with issues are asked to speak with their managers first, if that fails then they are to go to their Local and through the VP of the region, raise the issue to National President Winger who will deal with the Department directly to get issues resolved.

The National President spoke about the need to ensure Health and Safety committee meetings continue. The National President stressed in situations where employees are being ordered to perform critical tasks, the H&S committee should be reviewing each critical task to determine what, if any, equipment is needed and the procedure to be followed to ensure the critical task is completed as safely as possible.

Roundtable: Each VP then gave an update on their specific region.

As the Covid-19 pandemic continues, the National President has scheduled a weekly teleconference with the National Executive.

Adjournment.

## RECORDED VOTES CONSIGNÉS

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Allard, M..	1	2	1	1	1	2	2	2	2	2	2			
Frost, D.	1	2	1	1	1	2	2	2	2	2	2			
Desbiens, S.	1	1	1	1	1	2	2	2	2	2	2			
Kiley, T.	1	2	1	1	1	2	2	2	1	2	2			
Laberge, B.	1	2	1	1	1	2	2	2	2	2	2			
Meakin, B.	1	1	1	1	1	2	2	2	2	2	2			
Miller, M.	1	1	1	1	1	2	2	2	2	2	2			
O'Kane, C.	1	2	1	1	1	2	2	2	2	2	2			
Simcoe, M.	1	1	1	1	1	2	2	2	2	2	2			
Stone. E.	1	2	1	1	1	2	2	2	2	2	2			
Wrinn, J.	3	3	3	3	3	2	2	2	2	2	2			
Winger, J	1	2	1	1	1	3	3	3	3	3	3			