

**National Executive
Videoconference Meeting
June 9, 2020**

Chairperson	June Winger	National President
Members	Benoit Laberge	Executive Vice-President
	Dan Frost	Vice-President (NL/NB)
	Terry Kiley	Vice-President (NS)
	Michel Allard	Vice-President (QC)
	Jeff Wrinn	Vice-President (NCR)
	Serge Desbiens	Vice-President (ON)
	Mona Simcoe	Vice-President (MB/SK)
	Bryan Meakin	Vice-President (AB/North)
	T. Mark Miller	Vice-President (BC)
	Eugene Stone	Vice-President (CSE)
	Paul Jones	Human Rights Advisor
Recording Secretary	Sandra Mombourquette	
Absent	Cathy O’Kane	Vice-President (NPF)

NATIONAL PRESIDENT UPDATE:

Recognized events happening in Canada this week, an Indigenous woman being shot by police during a wellness check. We need to remain vigilant, make sure that we are keeping our conversations and that they continue to happen. That we look at any kind of systemic barriers within the Components, whether it is with members or staff, making sure they are feeling included and involved. That we are doing our part to ensure a safe environment of everybody.

NBoD:

PSAC Convention Cycle: Still working things out, not there yet. Received proposal for Regional Conventions from PSAC, National President Winger will forward to the National Executive Officers to provide feedback, she asks that VPs provide own feedback to National President for consideration at PSAC NBoD meeting next week.

Human Rights Advisor Jones asked about National Equity Conference which was supposed to occur this year. The National President said there is no further update since the last provided on any PSAC Conferences yet, still reviewing options, no decision yet. Update anticipated at the Board.

Treasury Board Bargaining: Pressure is still on Treasury Board to come back to table, TBS continues to indicate they are willing to return to the table but not following through yet.

Negotiations: There have been 3 PICs (Public Interest Commission) in the last week, all with UNDE, one for CSE and two for NPF groups.

Components update on bargaining: Northern Employees in Nunavut have improved their discussions, focused on reducing layoffs. Some components are having issues with their employer on changing schedules, hours of work, as a result PSAC is preparing MOUs for some groups. Overall 1.6% of PSAC membership have been laid off, most are temporary layoffs.

PSAC Scholarships: Deadline may be extended due to PSAC having their mail placed on hold so they are considering extending the application period, more to follow. The UNDE deadline for scholarships is September 30 and we continue to receive our mail so not sure it is necessary for us to do that as well, the Honours and Awards Committee can discuss further.

Public Service Week: PSAC is going to highlight the work that our members do normally and throughout the pandemic. Please broadcast and share widely when you get this information.

NBoD Meeting: Takes place next week virtually for two days (June 16/17). Therefore, next week's NE videoconference meeting is cancelled unless a National Officer requests it be rescheduled to another day.

DND Compensation Task Group: VP BC asked the National President if there is more information that she can share on that, particularly about the files being worked on. The National President said they are only working on DND files, in coordination with PSPC. Not aware of what specific files are being worked on, however there is a focus on the firefighters ongoing pay issues.

Hazard Pay: VP BC also asked about hazard pay as Treasury Board was supposed to provide an answer to PSAC. He asked if it is for all groups working through pandemic or only specific ones? The National President said it has been difficult to get any reply from TBS, they don't seem interested in giving it to everyone who is reporting to the workplace.

Contracting In Campaign: NP says Kim has received very few responses from VPs concerning contractors. Kim will contact each VP to ask about which Local to contact directly. This feedback is very important, will go to Locals directly now. VP BC asked if the DM will provide written direction? NP reminded VP the National UMCC minutes indicated the DMs requirement that a business case must be submitted for new contracts before they can occur. VP BC responded that he did not believe that applied to minor "nickel and dime" contracts like the Kingston grass cutting. NP advised that it is incumbent upon us to protect all work.

REGIONAL UPDATES:

BC Update:

Nothing new, have not heard from Locals on any issues.

ABN Update:

Nothing to report from region. PSAC Prairies teleconference was last night, Treasury Board has not signed off on BRPs yet, not to report to work until they are signed off. The National President asked for VPs to reach out to Locals to make sure that BPRs are being put together as prudent and safe. DND is not having all employees return en masse, however she is hearing that some lower level managers are saying their work is critical when it's not really.

Man/Sask Update:

MB/Sask did not have a Presidents conference call this week due to various reasons.

17 Wing Winnipeg-

17 Wing, which is under 2 CAD sent out their operational order OP Laser 20-01 for their activities moving forward. It looks good and does include self-isolation, but I will be asking 2 CAD's clarification on maintaining 14-day self-isolation.

1 CAD members are stating that "military attitude" regarding 14-day isolation "doesn't apply to me - I'm military". This leads to members that are "medically vulnerable" and have been in workplace throughout and now working more than before feeling unsafe.

1 CAD had first H&S mtg on Friday at 13:00 and then second half of mtg today. Members of committee found out today that the mtg was happening, so communication needs improving as this is not a "tick" in box mtg that needs to happen.

Comment was made from member that TB stance on 699 leave will be re-evaluated on June 21...?

Shilo-Status Quo

Dundurn-Concern about work that DCC is now doing which is currently members work.

15 Wing Moose Jaw-Status Quo

ATCO-Status Quo

Sodexo-Status Quo

Aramark-Status Quo

This week will be setting up management mtgs

-CMMSG team meeting

-ADM(mat) telecom

-3 CDN Div telecom

-RPOUw team meeting

Ontario Update:

Region has been quiet. Had LMCC RPOps meeting last week, VP ONT sent out brief notes on discussions, actual minutes will be sent out when received. Ontario announced it is hitting Stage 2 by this Friday, all regions but Toronto will be reopening, also allowing groups of 10 to gather. On the Firefighters, received concerning email from Esquimalt, ADM Mat is questioning the need for FRs to have blocking balaclavas for the firefighters. The cancer prevention committee recommended they have these to prevent smoke and particles from being breathed into the lungs. The CFFM put out an email saying allow to purchase these, but ADM Mat put a stop to it as they don't believe they are worth it. CFFM is now building a business case. VP ONT will send out minutes from the cancer prevention meeting once

received. The National President asked if VP NS can discuss this at the National Health & Safety Policy Committee Meeting. VP NS said he can bring it up at next meeting. EVP Laberge says he and VP NS can first have a chat with Jason Parks from DND on this before bringing it to Committee meeting.

NCR Update:

Townhall with CJOC on Friday their business resumption plan is hoping to get employees back to work by July 6, nothing confirmed yet. They had PPE and directional arrows for townhall meeting. Tomorrow VP NCR has CFSGO conference call for NCR buildings with L1s and union bodies to go over final business resumption plan. They want to ensure they have proper equipment in workplace. They have also said they are going to try desk sharing. VP NCR asked if VP NS has heard anything about this since he sits on National Health & Safety Committee. VP NS says this is called Office 2.0 is new way to use office space as shared workspace which is sanitized after each use. VP NCR also said recruiting centres are opening up, as well as training centres. For new postings, you must quarantine for 14 days.

CSE Update:

VP CSE gave update on PIC, he said management side came unprepared with no mandate from Treasury Board and were unwilling to discuss anything. The Union presented our side and now they will make a decision. Business resumption at CSE is moving forward, July 22 is start of Phase 1 of returning to work, 600 people will be in building by then. The majority will still work from home, probably until 2021.

NPF Update:

Absent. Nothing to report, no changes with NPF this week.

Human Rights Update:

Not much to report. 699 situation continues and has gotten more dire, member cannot return to Canada, may need to extend longer. MARPAC will do a profile on LGBT2+ working group which Human Rights Advisor Jones will contribute to. The National President says need to stress that any employee who is vulnerable needs to be raised with management right away, if cannot resolve, file grievance, then provide summary to her.

Quebec Update:

Not much new. Business resumption plans are slowly being put together. At 202 Workshop Depot they are on 3 weeks of training on H&S about Covid-19 for 2 days each person, 12 people are in a room with a trainer, then the manager shows how to resume to work in your workplace. At 25 CFSD they are working minimum manning unless demand increases. VP QC said some Locals feel pressure from DND to bring people back to work. Other government agencies are not being pressured but DND is. Why rush people if it's work you can do at home? The National President says this was discussed at UMCC last week, the department needs to take sufficient steps to ensure roles are properly filled. Managers need to ensure members understand that the work they do is critical and that their work is being valued to instill confidence in them that things are being done properly to return to work in a safe manner, if not then this needs to be reviewed to make them more comfortable when returning to work. The

National President says Locals need to flag this to their Health & Safety Committees if this is how they feel.

Nova Scotia Update:

Not much new. Not many members are back at work.

Greenwood: having their meetings every week, working on business resumption plans. Return to work is set for June 15th for most to either continue to work from home or in workplace.

FMF: weekly LMRCs going on, H&S meetings, 150 people working on rotating basis, they are in teams as same groups that work together.

CFAD: regular LMRCs, they need to tend to the ships when they come in, they know a day ahead.

DRDC: have not been called back yet, working from home as much as possible.

RP Ops: regular meetings, doing good with H&S, doing training as well.

MARLANT: LMRC last week, doing good.

VP NS said members have questions about having local membership meetings, when and how can they resume? The National President says having meetings is tricky, virtual is possible and best as long as they ensure that all members in good standing can participate at that meeting. Contact information about membership does not allow for that so can be difficult to make sure all members are aware. VP NS says AGMS are coming up, what do they do? Suspend them? Perhaps this is a question for PSAC. The National President says they already extending terms so up to Board to extend further as necessary. Cannot predict what will happen in 12 weeks, will proceed as necessary.

VP MS asked about non-medical masks, any comments at H&S about these? Every area has different masks. The National President says to report to H&S right away if members have issues with masks.

VP NCR asked if Local Executive members can use UNDE conf room for meetings. The National President said national office is still not open yet.

Health & Safety: working on templates about processes for individual workplaces.

NL/NB Update:

Nothing new to report. Business resumption still ongoing.

St. John's has done a 1st draft.

Goose Bay started back to work.

CFHA: minutes will be sent out soon.

EVP Update:

National Office staff still working from home. Having weekly Teams meetings with staff and EVP is also making phone calls every 2-3 days to each staff to check on them. EVP has been working with someone at the Department on the grievance resumption plan, difficult to get it finalized with them. Concerning grievances, anything that has been in abeyance since March 13, members can put in grievances between July 2-26, information from the department should come out next week with more detail. EVP hopes to have more detail on this next week.

NEW BUSINESS:

Griffith-Bonaparte Appeal: The National President discussed the need for the NE to make a decision about choosing a single person or three-person tribunal to hear the appeal in accordance with the PSAC Regulation 19.

MOTION

m-s Simcoe/Stone

VP MS - I move that a single person tribunal be used in the Griffith-Bonaparte appeal.

RV 1 - CARRIED

Recorded Vote	#1
Allard, M..	Yes
Frost, D.	Yes
Desbiens, S.	Absent
Kiley, T.	No
Laberge, B.	Absent
Meakin, B.	Yes
Miller, M.	No
O’Kane, C.	Absent
Simcoe, M.	Yes
Stone. E.	Yes
Wrinn, J.	Abstain

Adjournment of meeting.

*Next meeting is on June 23 at 1:30pm (EST).