**3rd Canadian Division Support Group (3 CDSG) LMCC Report**

**(Land Forces Western Area)**

**Report for the National Executive Meeting Feb 2020**

The last meeting of the 3rd Canadian Division Support Group (3CDSG) was held on 13 Nov 19

COL Lemyre is the Commander.

UNDE stressed the importance of meeting regularly twice per year, but with management changes of command this was not the case. Management agreed and next meeting will also coincide with the RPOUw meeting to make it easier for UNDE and travel.

**EAP**

No update on EAP but UNDE stressed the importance of the program. It was also discussed that this is a union management joint program initiative and that the union as well as management needs to agree who the EAP reps will be.

**Employment Equity** nothing significant to report other than management is always looking with an equity when hiring.

**Conflict and Complaint Management Program (CCMS)** UNDE asked why this was a standing agenda item as this is a service for the CAF members. It was stated that CCMS still holds the ADR and conflict resolution under their umbrella that civilian members can access. UNDE stated that it was their understanding that the two were separate. It was stated that the CCMS would not turn anyone away and would direct civilians on all the avenues that are available to them.

**Civ HR Compensation Services update**

HR App and Kiosks are being set up to help members with Phoenix issues and any other HR concerns. These compensation members will not be able to input directly as that still needs to happen through Mirimichi but they will be able to go into system and see all the incidents and help guide the claim to completion.

**Ribbon Cutting Ceremony and Launch of Compensation Services**

Director Civilian HR to Pay Business Development and Implementation, Mr Phil Furlan from ADM HR Civ was in Edmonton Wednesday, Nov 13, 2019 for a Ribbon Cutting Ceremony to announce and launch the return of compensation services to DND and to the base. He stated Compensation is a top priority for the Department, and investments are being made to help ensure employees are paid accurately for the hard work they do. The addition of on-site resources will eventually provide employees on bases with a local contact, timekeeper, and consultative services. Once full operating capacity is reached this will ensure that pay transactions are processed accurately and on-time. Compensation Advisors were also on hand following the ceremony to discuss with employees’ or managers’ questions regarding their pay issues.

**Union Meeting with Mr Furlan**

An Invitation to join Mr Furlan after for a union conversation was extended following this event. UNDE Local presidents were in attendance.

**Firefighters medical response capabilities at CFB Shilo for ambulance services.**

Col Lemyre stated he attended the mtg in Edmonton on behalf of Shilo and that it is moving forward. Management is in total agreement to renew the ambulance services. A new MOU is being written to include the changes made by the RHA. Once the MOU is completed then medical supplies and services will be updated as needed. UNDE stressed that this is not the feeling that is being given by management in Shilo which is causing stress for the firefighters their when they go out on a call. Col Lemyre agreed to talk with Shilo so that they are on the same page. Once the new MOU is signed then everything will be updated appropriately to meet RHA regulation.

**CFB Suffield and Batus.** UNDE raised concerns that positions are not being filled from attrition and rumor is contractors are going to be brought in. Col stated that the UK is committed to Suffield.

Respectfully Submitted

Mona Simcoe   Bryan Meakin

VP MB/Sask   VP Alberta/North

Co-Chair