

22 NOVEMBER 2018

Dist List

MINUTES OF THE ANNUAL GENERAL MEETING
OF LOCAL 1007 19 WING COMOX
UNION OF NATIONAL DEFENCE EMPLOYEES
HELD IN THE MILITARY FAMILY RESOURCE CENTRE
ON WEDNESDAY 21 NOVEMBER 2018 AT 3:30 PM

Present:

<u>Position</u>	<u>Name</u>
President	Kevin Hunt – RP Ops/ R&M Shop
Vice-President/Chief Steward	Nigel Pollard – RP Ops/Contracts
Secretary	Catherine Simard – MSS/Supply
Treasurer	Elaine Allen – RP Ops/Contracts
Health & Safety	Glenn Mendonca – MSS/RCEME

Absent:

<u>Position</u>	<u>Name</u>
2 nd Vice-President	Shawn Lowrey – RP Ops/Elect
Guests	Mark Miller, UNDE VP BC Nicole Schaaf, National Manager, Office of Disability Management (ODM)

+ 26 Members

Recording Secretary: Catherine Simard

CALL TO ORDER

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| 1. | The President called the meeting to order at 3:32 p.m. |
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UNDE Statement on Harassment. The Union of National Defence Employees promotes a zero-tolerance policy in regard to harassment and discrimination.

The component believes and promotes full equality of all its members and the right of each member to be treated with dignity and respect.

UNDE will neither tolerate nor condone attitudes and behaviours at union events, regardless of intent, that are likely to undermine the dignity, self-esteem or security of an individual or create an intimidating, threatening, hostile or offensive environment.

If you experience harassment at this event, contact Brother Nigel Pollard who will assist you through the process outlined in the UNDE Harassment Policy and the Guidelines and Procedures for Managing Harassment Complaints.

INTRODUCTION OF GUESTS

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| 2. | The President introduced Pacific Region guests, V-P Mark Miller, and Nicole Schaaf of ODM

Nicole Schaaf gave a presentation of the role and services offered by Office of Disability Management (ODM)
http://hrciv-rhciv.mil.ca/en/m-office-of-disability-management.page |
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REVIEW OF MINUTES

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| 3. | The minutes of the Regular meeting held 25 Sept 2018 have been posted/distributed. It was moved by Camille Soper and seconded by Glenn Mendonca that the minutes be adopted.
CARRIED |
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COMMITTEE REPORTS

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| 4. | Treasurer's Report
<u>Financial Statements</u>
Treasurer Elaine Allen presented the annual financial statements for the period 1 Oct 2017 to 30 Sep 2018.
It was moved by Art Samuels and seconded by Nigel Pollard that the Treasurer's Report be adopted.
CARRIED

<u>Budget</u>
The membership read the proposed budget for the fiscal year 1 Oct 2018 to 30 Sep 2019 prepared by the Treasurer.
It was moved by Camille Soper and seconded by John Bradburry that the budget be approved
CARRIED |
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	<p>The books have been audited by Anna Hall and Sheila Forbes.</p>
<p>5.</p>	<p>PRESIDENT’S REPORT - Kevin Hunt</p> <p>The more things change the more they stay the same. It feels like just last year we signed a new four year contract with treasury board and yet our new collective agreement has expired. Bargaining began early this year with the PSAC bargaining conference in February and the first exchange with the employer in May. With any luck, we will receive a proposal early next year.</p> <p>Again, cleaning services were attacked at several locations with talk of contracting out, this work and once again business cases were put forward and it was proved DND cleaners were the way to go.</p> <p>As our infrastructure continues to age, spending on day-to-day repairs and improvements is now on hold, doing the minimum to get by to save money. It almost appears, if you look at it from afar, money is being put away to fund political promises that no doubt will appear just prior to next year’s election.</p> <p>There was a major change in the PSAC hierarchy, President Robyn Benson did not re-offer after here second term and she always said she wouldn’t. Former Executive Vice President Chris Aylward was successful becoming president and Magalie Picard is now the Executive Vice president with Sharron DeSousa as the alternate.</p> <p>I would surely be amiss if I did an annual report and did not mention the largest problem we are dealing with as a Union: Phoenix, yep still broke. Time to scrap it and move on.</p>
<p>6.</p>	<p>COMMITTEE REPORTS</p>
	<p>Welfare</p> <p><i>Members are <u>urged</u> to contact Jo-Anne Landine at local 8851 when a co-worker is ill, in hospital, etc. An appropriate thought will be sent on behalf of local members.</i></p> <ul style="list-style-type: none"> - Sympathy card to Gord Bonekamp (father-in-law) - Get well card and fruit basket to Tom Gordon
	<p>Employee Assistance Program – Nil to report</p> <p>What is the Employee Assistance Program?</p> <p>The Employee Assistance Program helps employees cope with personal problems which negatively affect their lives and which might intrude upon their jobs. Emotional stress, family disintegration, financial and legal difficulties, alcoholism, drug abuse and marital disruption impair not only an employee's personal life, but workplace productivity. EAP was formed with the knowledge that such problems can be addressed and treated with appropriate help.</p> <p>What service is provided?</p> <p>EAP is a confidential information, support and referral service. It is not a counseling</p>

