



MINUTES FROM UNDE LOCAL 30908
MONTHLY MEETING 23 Jan 2019
WAINWRIGHT COMMUNIPLEX

Chairperson:	Joel Ezinga	President
Executive Committee:	Bill Long	Vice President
	Gerard Mercy	Chief Shop Steward (absent)
	Debra Barnett	Treasurer
	Karen Matyjanka	Secretary
	Joel Hildebrand	Health & Safety Officer

In attendance: Recorded in attendance register.

INTRODUCTION:

1. Brother Joel called the meeting to order at 1620 hrs.
2. Brother Matt read the UNDE Harassment policy: Harassment contact for this meeting is Brother Joel H.

PREVIOUS MINUTES:

3. The previous minutes were reviewed.

3.1 Errors – nil

3.2 Omissions - nil

Sister Shelley moved to accept the minutes.
Brother Dale seconded.

ACCEPTED

FINANCE:

4. Treasurer's report was reviewed for period ending Mid December 2018. Members in attendance wanted clarification on the purpose of the GIC fund and the Boutique items in the treasurer's report. The GIC fund is in place as a potential strike fund for members in need should a strike ever take place; and the boutique items are UNDE apparel purchased/sold by the Local.

Brother Joel moved to accept the audit.
Brother Gerry seconded.

ACCEPTED

COMMITTEE REPORTS:

5. VICE PRESIDENT:

5.1 **Upcoming Courses** - There are some courses coming up in the near future. This information will be noted in the Education portion of the minutes.

5.2 **Christmas Party** - The Vice President wishes to extend a thank you to everyone who attended the Christmas party in December. It was a huge success with great food, great service from the Park & Trestle Restaurant, and a lot of laughs. We will have to plan for a summer BBQ soon with hopes of another amazing turnout by our members.

6. SHOP STEWARD REPORT: nil

7. HEALTH AND SAFETY REPORT:

7.1 **Health and Safety Meeting** – next meeting will be in early March.

7.2 **Return to work (RTW) policies** - Simon Brown is currently working on updating these policies. Currently, RTW files go through the Edmonton HR Department, and this is proving to be a very slow process, the possibility of having a point of contact in Wainwright is getting looked at. Another issue with handling RTW situations is the difficulty coordinating with the healthcare provider and WCB to move forward and seek a solution to the member's situation.

8. EDUCATION REPORT:

8.1 **Education Coordinator** - Sister Sheila has recently stepped down as Education Coordinator for our local. Please canvas others in the workplace to volunteer for this position. If you know of someone that would be a great fit for this position, please notify Brother Joel E. Some of the duties will include:

- Managing the Facebook page
- Act as a point of contact between PSAC/UNDE and our Local for courses/ liaise with our mbrs
- Notify members of upcoming courses and how to register

8.2 **Lack of Courses in Wainwright** - It has been very difficult to get courses in Wainwright. Several members have had to travel elsewhere for training.

8.3 **JLP Courses** - There are a couple of one day JLP courses coming up in the near future. Brother Bill has more information if anyone is interested.

8.4 **Understanding the Collective Agreement** - On Feb 6 and Feb in Wainwright. Registration is through the Learning Center in Edmonton.

8.5 **Mental Health in the Workplace** - Feb 27 & Feb 28. You can register through the Learning Center in Edmonton.

8.6 **Notice Prior to Course Registrations** - The process to register for UNDE courses may vary from unit to unit, so please inquire with your unit training cell prior to registering.

9. PRESIDENT'S REPORT:

9.1 **President's Conference** - Brother Joel will be attending the Conference February 23-24 in Ottawa and will provide an update at the next meeting.

9.2 **Meeting with Members of Parliament** - On Feb 21, Brother Joel will be joining in on a meeting with various members of parliament. Please send him an email of concerns to bring forward to the table.

10. OLD BUSINESS:

10.1 **UNDE Christmas party** - was a huge success this year. There were 31 tickets sold to UNDE members (and guests), another 13 tickets were sold to PIPSC members (and guests). The sum of \$350.00 each was donated to the Local Kinsmen and the Local Furrbabies Cat Rescue this year.

11. NEW BUSINESS:

11.1 **Expired Collective Agreement** - Now that the collective agreements have once again expired and we are entering into another election year, there has been no word of potential strike at this time. It was also brought to everyone's attention by Brother Joel that NAV Canada received an 8% wage increase over 3 years from their most recent agreement.

11.2 **Union Dues** - Questions were raised regarding the percentage of wage going towards union dues within our local. PSAC Dues are at 0.940% until December 2018, and these figure is posted on the PSAC website.

11.3 **Exemptions from Strike Action Rumors** - Sister Rose inquired on rumors of exemptions from strike action for certain positions on base. If a member is exempt, then they should not be harassed fi they cross a picket line. Requesting Brother Joel to seek more information on this matter.

11.4 **The Regional Strategy Communications Committee (RSCC)** - they are looking for two members to sit on the committee. Brother Joel E will email everyone as he receives more information

11.5 **Attendance at meetings** - Seeking recommendations to bring people out and increase their interest such as finding out what happens to their paycheque, or strikes, negotiation updates.

- Brother Joel will network with others while he is on conference in February for ideas.
- Possible changes in reduced numbers may be a result of having so much information available online through social media. Brother Bill will inquire with management to see if it is possible for the President and Vice-President to conduct a potential walk around the base to meet with the members.
- Suggestion to post the meeting notice on the PSP board or set up a sandwich board the front gate. Currently Deb sends out an email one week before the meeting and a second email on the day of the meeting, but not all members have continuous access to the work emails to receive this information on time.

11.6 UNDE and PSAC Courses -- Joel would like to push them to provide more courses in Wainwright. He would like to start with a TUB course. Sister Corrie was recommended to facilitate, but she is only trained on specific courses as a facilitator at this time.

11.7 Phoenix Issues: Sister Deb sent an email to the Deputy Minister with her own personal pay issues, and they were able to resolve it very quickly. She urges others with Phoenix Pay issues to contact the Deputy Minister as well.

11.8 LOCAL 30908 Office Space - The Local now has a new office location in Building 619 (Maintenance). It is not fully functional yet, but Brother Bill has the key. All files are currently in a cabinet located in the church, and Deb is personally holding 3 years of files

OPEN DISCUSSION: nil

NOTIFICATION OF NEXT MEETING:


Next regular monthly meeting on 27 Feb 2019 at the Communiplex 1615 hrs.

ADJOURNMENT

Brother Joel E. motioned to adjourn.
Brother Joel H. seconded.

ACCEPTED

The meeting was adjourned at 1510 hrs.


Joel Ezinga

President
UNDE Local 30908

Distribution List

Executive Committee
Shop Stewards/UNDE Website

June Winger
UNDE National President

Brian Meakin-Rendon
UNDE Regional Vice President Alberta/North