MINUTES OF UNION LOCAL UNDE 30907

MEETING HELD IN THE BUILDING 600

MAIN LECTURE HALL AT 1200-1300 HOURS ON 16 JANUARY 19

Members Present:

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| --- | --- | --- | --- |
| Bourgeois, Cara | Mudri, Kiril | Kimber, Amber | Curtis, Charlie |
| Cree, Warren | Crichton, Melissa | Chau, Damon | Desgagnes, Pat |
| Anderson, Ron | Jensen, Cheryl | Poissant, Danielle | Varney, Janice |
| Eichelbaum, Brian | Schneider, Andrea | Carter, Davin | Treiber, Cheryl |
| Fauth, Chad | White, Dan | Carnelli, Dean | Ewing, Dave |
| Loader, Doug | Forsyth, Wayne | Jager, Scott | Vachon, Alain |
| Dorn, Corey | Halaska, Shane | Smyth, Cheryl |  |

Additional Attendees:

Meakin, Bryan

CALL MEETING TO ORDER

1. Meeting was called to order by Sister Danielle Poissant at 12:09 hrs. Sister Danielle Poissant completed the Roll Call of the Officers. In attendance: President- Sister Danielle Poissant, Treasurer- Brother Warren Cree, Secretary- Sister Cheryl Jensen.

HARASSMENT STATEMENT

1. Sister Cheryl Jensen read the harassment statement and was the person to contact if a member felt that they had been harassed during the proceedings.

CHANGES TO/ACCEPT AGENDA AS PRESENTED

1. Sister Cheryl Treiber moved to accept the agenda as presented. Brother Dave Ewing seconded the motion.

COST OF LIVING

1. A chart was presented showing the change in our wages and the change in Canadian Price Index. This chart shows the percent increase over time. Annex A is the chart that was presented.
2. The flat line from 2014-2017 shows that those 3 years were all the same % increase over the years.

UNION DUES INCREASE

1. The local executive proposed a union dues increase of $0.50 to $3.00 per month for all Local 30907 members. Changing to a percentage was also mentioned as a future possibility.
2. Brother Shane Halaska asked what the members get from the union to justify the dues we pay. Sister Danielle explained dues are split after received by PSAC. The components that receive dues are PSAC, UNDE and the local. Some examples of what dues go towards include: bargaining for our contract, pay for staff who support and provide education to all members in good standing. Organize rallies and hold discussions with Parliament. Provide funds to education, deal with labour relation issues (ie. grievances), and Strike fund. The local dues rebate helps pay for food for AGM, prize draws for meetings, operating expenses, executive team, education and events.
3. Brother Dan White wanted clarification about the decision to give away money at the last meeting then asking for an increase in union dues. Sister Danielle Poissant informed the members that with all the potential upcoming requests for retirement payout a large amount of the locals savings will be consumed. Sister Danielle also mentioned that she would like to increase the per mensum for all executives (except the president). The union dues increase is to assist with future expenditures.
4. Brother Dave Ewing asked how the union dues gets split between PSAC, UNDE and the local. Sister Danielle will send out the breakdown of union dues. Annex B shows the breakdown.
5. Sister Cara Bourgeois wanted to confirm that both PSAC and the local provide a strike fund. This is correct, the local can decide when and how to split up the money they have saved in the event it is needed.
6. Brother Davin Carted asked if this proposed change meant less would be going to PSAC and UNDE and more to the local. Sister Danielle explained that we cannot control how much PSAC and UNDE deduct so this change would be a net dues increase by $0.50 per month.
7. Brother Dan White asked how much of the union dues increase would go towards the per mensum of the executive team. Brother Doug Loader explained that there would be a $200/year increase in the per mensum ($50 per executive). Sister Danielle also mentioned that she has hopes of getting more shop stewards in other buildings who would receive a smaller per mensum which would also come out of this proposed union dues increase because those positions do not currently exist.
8. Sister Pat Desgagnes asked what happens if we vote yes to the change (when will it take effect, how will it take effect). This change will have to go through Phoenix. The local will not ask for any back payment of dues, the increase will take effect the day it is entered into Phoenix which could be far in the future.
9. Motion to increase dues: Brother Doug Loader. Seconded by Brother Dave Ewing. Majority vote to complete the vote in-person at meeting. Majority vote to have Brother Bryan Meakin, Brother Warren Cree and a member from the floor (Brother Corey Dorn) count the votes.
10. Vote Results: 25 Yes, 2 No, 1 spoiled.

OTHER ITEMS

1. Phoenix conversations were tabled for a different time. If anyone is having pay issues and wishes to lobby the local MP Glen Motz please contact Sister Danielle Poissant.
2. UNDE is offering education opportunities. Please see any of the local executive team if you are interested in education at any time as different opportunities come up during the year.

DRAW FOR GIFT CARDS

$10 Loblaws Card – Damon Chau

$10 Loblaws Card – Cara Bougeois

PSAC Cup 1 – Alain Vachon

PSAC Cup 2 – Dave Ewing

PSAC Cup 3 – Janice Vaney

Toque – Chad Fauth

ADJOURNMENT

1. Sister Danielle Poissant adjourned the meeting at 1258 hrs.

Annex A



Annex B

Break down of Union Dues

Per Month:

PSAC- (annual salary \* 0.974%) / 12 + $1.00

UNDE – (annual salary \* 0.52559%) / 12

Local – $3.00