

**UNDE Young Workers Report
National Executive Meeting
November 2018**

As the OPI, my role is to guide, inform, and provide support to the Young Workers (YW) committee. This involves teamwork, with the YW leaders from each region diverse in knowledge, views and perspectives.

The YW Action Plan uses four key words for ease of understanding.

Identify - Survey and results - learn about regions

Recruitment - creating links and relationships

Educate - based on needs and issues, young workers and the workplace

Engage - Meet with VP's/Local Executives/Members - sharing of information

2018 PSAC National Young Worker Forum:

The Alliance Executive Committee (AEC) has approved a one-time National Young Worker Forum to be held in Ottawa from December 7 to 9, 2018.

Danielle Marie Dardengo-BC, Megan Duthie-MB/Sask, and Brandon Thorne-NS have been accepted to attend.

This forum is an opportunity for young workers to participate in a weekend of networking and planning for the 2019-2021 cycle. The goal is to focus on building more young worker committees, strengthening those that exist and having a plan for their ongoing success.

The objectives of the Forum are to

- . Discuss, strategize and plan to grow strong and vibrant regional young worker committees;
- . Network and share experiences and successes;
- . Identify ways in which young workers can engage in PSAC issues and campaigns in the next cycle;
- . Build a network that supports young worker initiatives across the country;
- . Identify tools and resources that will ensure success; and
- . Engage in workshops that challenge and inspire

“Education In Action” project in Guatemala in 2019:

The Social Justice Fund subsidizes four young workers to attend but the project is open to all PSAC members who are able to cover their own expenses. Education In Action is supported by the PSAC Social Justice Fund to engage members and other Canadians to deepen their understanding of Guatemala and to build solidarity with Mayan communities in Guatemala.

Survey – Surveys have been or will be sent out to all VP's for distribution to the locals. As they are collected back the committee will compile the information both regionally and nationally.

Logo – Sister Megan Duthie and the committee continue to finalize a UNDE YW Logo.

PSAC YW Networks – PSAC has been active in building their YW networks. Currently in the prairies they have been setting up YW Committees in each of the regions. The National Young Worker forum will continue this momentum.

The Young Worker (YW) Committee continues to communicate through conference calls and the UNDE YW committee private Facebook page. During these meetings many items are discussed with YW representatives taking an active role.

Other Discussions continuing:

Encourage participation in all campaigns and demonstrations with young workers.

Bring forth resolutions on behalf of young workers for PSAC and UNDE conventions.

Succession planning nationally and regionally for YW reps

Calendar of events

Plan another face to face meeting

Education/Training

Mentorship

Other YW materials/info (PSAC/CLC/Federations of labour)

Regional Highlights:

YW BC - Danielle Dardengo - yw.bc@outlook.com

- Attended the PSAC BC Young Workers Summit 2018 “Shaping Our Future Now” Nov 24-25, 2018. Four UNDE (myself, Kala Souter, Scott Matheson, Andrew Dierks) members were in attendance, last time she was the only one. There was a panel of inspirational YW's from across the province. They shared their stories/background and gave advice in how to move forward with unionism. They discussed how to get involved in political action and social justice. Sex work was a hot topic throughout the summit. There was a Workshop on privatization - ways to spot it and contracts if it is happening in your workplace. There was also a lot of networking and discussion on union culture and the change that YW's would like to see union wide and how to go about making that change.
- In Vancouver for the BCFED Convention the week of 25 Nov. There is a YW caucus on Wednesday.
- will be attending the PSAC National YW Forum Dec 7-9, 2018
- attends the PSAC Vancouver Island Human Rights Committee meetings as well as the PSAC Women's Committee meetings when available.

YW ABN Nicole Boulianne - yw.abn@outlook.com

-Sister Nicole has been very active in her local with lunch & learns talking about various items such as PSAC web page and how to set up a profile, PSAC Triennial convention, How UNDE Locals run, Business of the Locals. These are proving very successful and knowledgeable to both YW's and members at large.

YW MS Megan Duthie - yw.ms@outlook.com

- sends out info to the young workers regarding all events being offered. Giving Young Workers knowledge and confidence to attend many different events not necessarily young worker specific.

- attended a KAIROS Blanket Exercise which is an interactive learning experience that teaches the Indigenous rights history we're rarely taught. Developed in response to the 1996 Report of the Royal Commission on Aboriginal Peoples—which recommended education on Canadian-Indigenous history as one of the key steps to reconciliation. The Blanket Exercise covers over 500 years of history in a 3 hr exercise ending with a talking circle.

- Prime Minister Trudeau was in Winnipeg on Sept 11 at the Hotel Fort Garry. PSAC held a rally with various components attending. Media was there and the PSAC and UNDE flags as well as “Burnt by Phoenix.”

- PSAC Prairie Education session Sept 26th to take the opportunity to meet with PSAC members to get their input into the next 3 years of Education in the Prairies and meet with the Prairie Regional Executive Vice President Marianne Hladun. To know what you envision for the future of education.

YW ONT Joshua Sadler – joshuasadler@hotmail.ca

-PSAC Ontario 2018 Young Worker Summit-“Value our Experience, Support our Growth, We are NOW!” This summit took place October 24th – 26th, 2018 in Cornwall Ontario at the NAV Centre.

YW NCR Vanessa Skucas – vanessaskucas@gmail.com

- Sister Vanessa attended the PSAC Triennial convention as an observer.

YW CSE Jonathan Snowdon - yw.cse.cst@gmail.com

- Brother Jonathon was the lead to creating the YW survey for others to follow and adapt for their own regions.

- Brother Jonathon is planning with his VP some information sessions and lunch & learns to meet the comments of the survey.

- Brother Jonathon is active in union executive meetings in his workplace and participates in many reviews and training opportunities.

YW QC Simon Richard - jt.uedn.qc@outlook.com

- Brother Simon has been busy in his region with many YW projects involving PSAC and the CLC.

YW NLNB Stephen Warren warren_nissan@hotmail.com

- Working on making YW contacts within the region.

- Making contacts with the PSAC to plan way ahead for the region.

YW NS Brandon Thorne - yw.ns@outlook.com

- We welcome Brandon from UNDE local 80406 in Halifax

YW NPF Patrick Desormeaux – yw.npf@outlook.com

- Networking, learning, and interacting with other members and locals developing contacts for the regional YW's.

Respectfully Submitted

Mona Simcoe

OPI Young Worker Committee