

Grievance Committee Meetings 1Oct2017-9May2018

21Mar2018 RoD

Review of Agenda

Review of previous Record of Discussion 14Dec2017

Agenda adopted 12:00

Review of Previous Meetings

MSC Paola, Eileen That RoD be adopted

Old Business:

Interference with Union Response anticipated through 5April LMRC

Action Carolyn to pursue.

- Building admin clarification for use of facility received can use for doing work
- lack of response from HR contacts persists. CFC HRO now Maria Claire for Staffing,
- meeting attendance continues to be problematic matter referred to executive.

Standing Items

WFA at CFC weekly exec meetings still looking for Cr3 opportunities that can be staffed. HR plan, vacancies, FTE#, SWE,

Review of Active caseload discussed

New business:

- Pay Equity issues manifesting in classification/Group grievance pending PSECA repeal
 - Term and casual use of employees growing HR Plan Transparency remains low.
 - Phoenix developments include Grievances for 23Apr anticipated, Issues with union dues persists ay Advisor access to new Phoenix portal
- Follow-on on Tax issues to be pursued by Dan.
- Military positions backfilling civilian duties referred to Regional LMRC,
- Adjourned 1:28 by Consensus

14Mar2018 Grievance committee meeting deferred till 21mar2018

14Dec2018 RoD

Agenda adopted 12:00

Review of Previous Meetings

MSC Carolyn, Dan THAT 27Sep2017 postponed meeting be noted and 21June2017 RoD be adopted

Old Items

-2016-17 Report received by Consensus (with addition of initially omitted items)
Secretarial note; Report posted to UNDE625 Webpage under Grievance Committee Tab

New Items

- Consultation on Current Grievances conducted
- WFA surplus member issue response continues
- Interference with union selection of representation referred to regional LMRC
- Meeting adjourned 12:30 by consensus