AGM MINUTES OF UNION LOCAL UNDE 30907

MEETING HELD IN THE BUILDING 600

MAIN LECTURE HALL AT 1200-1300 HOURS ON 25 OCTOBER 18

Members Present:

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| Bourgeois, Cara | Barabe, Nicole | Beugeling, Michelle | Byrne, Corry |
| Caddy, Norleen | Crichton, Melissa | Chau, Damon | Doran, Lois |
| Anderson, Ron | Jensen, Cheryl | Poissant, Danielle | Deogracias-Madrigal, Angelica |
| Nelson, Peggy | Ostrowski, Ted | Carter, Davin | Treiber, Cheryl |
| Franz, Mike | White, Dan | Carnelli, Dean | Ewing, Dave |
| Loader, Doug | Forsyth, Wayne | Jager, Scott | Paul, Ryan |
| Roseveare, Carol | Slack, Roy | Smyth, Cheryl | Vachon, Alain |
| Kelly, Gabriel | Weiler, Amanda | Varney, Janice | White, Naomi |
| Patton, Kathy | Curtis, Charlie | Gray, Aaron |  |

Additional Attendees:

Meakin, Bryan

Winger, June

CALL MEETING TO ORDER

1. Meeting was called to order by Sister Danielle Poissant at 12:06 hrs. Sister Danielle Poissant completed the Roll Call of the Officers. In attendance: President- Sister Danielle Poissant, Vice President – Sister Corry Byrne, Treasurer- Sister Michelle Beugeling, Secretary- Sister Cheryl Jensen, and Chief Shop Steward - Brother Mike Franz.

HARASSMENT STATEMENT

1. Sister Danielle Poissant read the harassment statement and Sister Cheryl Jensen was the person to contact if a member felt that they had been harassed during the proceedings.

CHANGES TO/ACCEPT AGENDA AS PRESENTED

1. Brother Alain Vachon moved to accept the agenda as presented. Sister Norleen Caddy seconded the motion.

APPROVAL OF PREVIOUS MEETING’S MINUTES

1. Minutes were printed for members to review. The minutes were approved by Brother Ron Anderson and seconded by Sister Cheryl Treiber.

ACCEPTANCE OF FINANCES

1. Sister Danielle Poissant opened the floor for questions.
   1. Brother Davin Carter asked what the money was being accumulated for and if we intend to continue to build up the funds or to spend them off. Sister Danielle Poissant responded with: Food for AGM, Retirement clause of Bylaws and any other events the union wishes to put on. Current intention is to build them up with GIC in the event there is a strike.
   2. Sister Cara Bourgeois asked why we currently only have 2 GICs. Sister Danielle Poissant informed that monitoring the GICs has not been very diligent so one year it was missed. Going forward there will be 3 with one renewing every year.
   3. Brother Alain Vachon asked what the Misc expenses were. Sister Michelle Beugeling responded that it was 3 release/ retirement pay outs and some other small items. She can provide more details later if requested.

Brother Doug Loader moved to accept the finances as presented. Brother Charlie Curtis seconded the motion.

INCLEMENT WEATHER

1. Email will being coming out from the A/CD shortly regarding what to do with inclement weather. The base hotline is no longer in use. Working on a new policy in which the CD will be in contact with the commissionaires and a group text will be sent out.

Sister Cara Bourgeois asked if you will be required to submit leave if you are late due to weather and if text will be sent in a timely fashion as she leaves by 6AM for a 0630 start time. Sister Danielle Poissant was unsure about submitting leave but hopes it will be answered in the email from the A/CD and will inform A/CD that some people have earlier than 7AM start times.

Sister Janice Varney asked what to do with being late as her manager is in Ottawa. Sister Danielle Poissant responded that anyone in this situation should do their best to contact their manager and inform them of the situation (either late arrival or stood down). Previously there has been no issue but if any arise please speak to the local executive team.

PRESIDENT OF UNDE – JUNE WINGER

1. Campaign against contracting out public service positions. Some bases were trying to contract out cleaning services for the purpose of freeing up SWE and using O&M. The union was able to prevent this from happening and all privatization has been frozen. If you hear of any positions be privatized let the local executive team know.

Slight change to the grievance policy reporting order. See policy for details.

Union is working to standardize all work descriptions.

Union is looking into the cannabis policy that has been put into place. Letter are being sent to employees who are in a safety sensitive position. If you have any issues or questions contact the local executive team.

Bargaining is not moving anywhere. Everything has been present but the TB still doesn’t have a mandate.

ELECTIONS

1. Positions up for 2 year term are: President, Secretary, and Chief Shop Steward.
   1. Sister Cheryl Smyth nominated Sister Danielle Poissant for President. Sister Janice Varney seconded the nomination. Sister Danielle Poissant let her name stand.
   2. Sister Nicole Barabe nominated Sister Cheryl Jensen for Secretary. Melissa Crichton seconded the nomination. Sister Cheryl Jensen let her name stand.
   3. Sister Norleen Caddy nominated Brother Mike Franz for Chief Shop Steward. Sister Corry Byrne seconded the nomination. Brother Mike Franz let his name stand.
2. Position up for a 1 year term: Treasurer.
   1. Sister Norleen Caddy nominated Brother Warren Cree for Treasurer. Sister Danielle Poissant seconded the nomination. Brother Warren Cree let his name stand via email.
3. Update signing authority at bank to be two of: Danielle Poissant, Corry Byrne, Warren Cree, Cheryl Jensen or Mike Franz. Remove Michelle Beugeling as signing authority.

DRAW FOR GIFT CARDS

1. UNDE backpack – Sister Norleen Caddy

$10 Sobeys Card – Nicole Barabe

$10 Sobeys Card – Scott Jager

QUESTIONS/OPEN FLOOR

1. Sister Danielle Poissant opened the floor for questions.

Sister Cara Bourgeois asked historically how close have the raises actually been to what has been proposed. Sister June Winger responded that what is asked is a value that UNDE must have proof is a viable value and that they go in with the expectation that bargaining will occur. The amount of bargaining depends on the government and how the public servants respond. If the government thinks the workers will accept anything they will bargain low but if people show they are upset they might not low ball. 16% was the highest raise ever negotiated however it was but in half to 8% which is how the dental benefits came to be.

Brother Roy Slack asked if the union has any intention of giving money to support a political party. Sister June Winger responded that the union is not allowed to show any support for a political party and they are very restrictive of union employee’s involvement with political parties. $5 Million was put into a war chest years ago to stop the current government but nothing was giving to support.

ADJOURNMENT

1. Sister Danielle Poissant adjourned the meeting at 1300 hrs.