



NON- PUBLIC FUNDS REGIONAL REPORT – FALL 2017

LOCALS – The members of these locals hold various positions with entities such as CANEX, PSP, SISIP, AND NPF ACCOUNTS. They may be casual, part time or full time. We are a diverse group holding positions that support the programs for our serving military members. We are unique and have very different working conditions from our Brothers & Sisters of UNDE. But, most definitely share the same goals of Respect, Health & Safety and basic Human Rights in the workplace.

00680 - PETEWAWA, ONTARIO

There are approximately 170 members at this local. Their current Collective Agreement expired 30 April 2016. They attended their first round of negotiations from the 25 – 29 September. This year's AGM is scheduled for the 24 October 2017. The current Executive are: Patrick Desormeaux – President (NPF Youth Representative), Nicole Aulenbach – First Vice President, Lynn Davenport – Second Vice President, Courtney Pichie – Treasurer, Chrissy Salney - Secretary

00681 – KINGSTON, ONTARIO

There are approximately 75 members at this local. Their current Collective Agreement expires 30 June 2019. The current Executive are: Robin Hillier – President, Tracy Lynch – Vice President, Walter Kendall – Secretary / Treasurer

00683 – TRENTON, ONTARIO

There are approximately 20 members at this local. This is the only local that has staff working 24/7 in the accommodations section. Their current Collective Agreement expires 30 November 2019. This year's AGM is scheduled for the 26 October 2017. The current Executive are: Michelle Lloyd – President, Diane Haire – Vice President, Nicole Martin – Secretary / Treasurer

10580 – VALCARTIER, QUEBEC

There are approximately 110 members at this local. After attending mediation with the employer in September, they ratified their current Collective Agreement on 13 October 2017. This agreement expires 30 June 2018. This year's AGM is scheduled for the 24 November 2017. The current Executive are: Daniele Lemay – President

100581 – ST. JEAN, QUEBEC

Their current Collective Agreement expires 2018. This year's AGM is scheduled for the 15 November 2017. The current Executive are: Jeremie Boileau – President, Julie Gagnon – Vice President Jean-Robert Rioux – Secretary / Treasurer

100583 – BAGOTVILLE, QUEBEC

There are approximately 27 members at this local. Their current Collective Agreement expires 30 November 2019. This year's AGM is scheduled for the 31 October 2017. The current Executive are: Louise Larochelle – President (NPF Human Rights Representative), Mario Bouchard – First Vice President, Mathieu Caron – Second Vice President, Constance Dionne – Secretary / Treasurer

30912 – SUFFIELD, ALBERTA

There are approximately 100 members at this local during the high season (Apr – Oct) and 55 during the low period (Nov – Mar). Their current Collective Agreement expires 31 March 2020. This year's AGM is scheduled for the 10 November 2017. The current Executive are: Michelle Larmour – President, Tyson Hammerschmid – Vice President, Grant Bospflug – Chief Steward, Jull Brooks – Steward, Karen Gardner – Secretary / Treasurer

60380 – GAGETOWN, NEW BRUNSWICK

There are approximately 18 members at this local. Their current Collective Agreement expires 28 February 2018. This year's AGM is scheduled for the 28 November 2017. The current Executive are: Brenda Smith – Acting President, Velda Francis – Secretary / Treasurer, Darlene Kinney – Chief Steward

70682 – OTTAWA, ONTARIO

There are approximately 75 members at this local. Their current Collective Agreement expires 28 February 2018. This year's AGM is scheduled for the 27 October 2017. The current Executive are: Daniel Pion – President, Jeffrey Haining – First Vice President, Michelle Breton – Second Vice President, Rachel Deaulet – Treasurer, Lea Tiszai-Wild – Secretary, & Julie-Melanie Pageau – Shop Steward

GOOSEBAY, NEWFOUNDLAND

There are approximately 15 members at this local. They ratified their current Collective Agreement on the 26 September. This was negotiated by Dan Verreault and Tamara Lindsay. This contract expires 30 June 2019. As this Local was placed in Trusteeship, no AGM is planned at this time

07 September – Conference Call with Labour Relations in consultation about NPF Benefit Renewal. Annually, Great West Life (GWL) reviews the claims history and provides the employer with their rate proposal. Coughlin and Associates negotiates rates with GWL on our employer's behalf. Once NPF receives Coughlin and Associate's proposals, a decision is made on premium rates and any changes to benefits. I stated during this call, that in fact, this was not a Consultation, but rather a call to tell me what was decided. I let them know that this was not acceptable and that the members of NPF wanted real input into what their benefits are.

Effective 23 November 2017 this will be the following monthly increases:

Health - \$2.08 Single / \$8.02 Family

Dental – No Increase

LTD – Will be going from 1.62% to 1.71%

Basic Life – No Increase

21 September – Conference Call with NPF Locals

19 October – Conference Call with Work Force Adjustment Committee about the CANEX POSE Project. The meeting included myself, Dan Verreault, Adrian Scales, Francois Paltrinieri and Sonja Gonsalves.

To Date -. It has been noted that there has not been a National Labour-Management Relation Committee (NLMRC) or the National Occupational Health and Safety Policy Committee (NOHSPC) meetings since October 2015. The National Committee on Diversity and Employment Equity has also not met since October 2014. The breakdown in Labour-Management relations is upsetting. As well as the fact that we have been waiting for over two plus years to have these meetings. I hope that over the next few months I can work on getting everyone back to the table, so that we can facilitate a better working relationship. I have been spending much of my time gathering information about all the NPF locals. I have come to realize that some of these locals still do not have their Charters, so have requested new ones be sent to Kingston, St. Jean, and Ottawa. While visiting the locals during the AGM's I will be ensuring that they all have their By-Laws as well. Lastly, I will also be working on a business plan for my first Regional Conference.

In Solidarity,

Cathy O'Kane
VP NPF