MINUTES OF UNION LOCAL UNDE 30907

MEETING HELD IN THE BUILDING 600

MAIN LECTURE HALL AT 1200-1300 HOURS ON 9 NOVEMBER 17

Members Present:

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| Anderson, Ron | Beauregard, Dan | Beugeling, Michelle | Byrne, Corry |
| Caddy, Norleen | Catton, Lyle | Chau, Damon | Crichton, Melissa |
| Jager, Scott | Jensen, Cheryl | Miller, Gina | Mosquera, Cristian |
| Nelson, Peggy | Ostrowski, Ted | Slack, Roy | Treiber, Cheryl |
| Varney, Janice | White, Dan |  |  |

Additional Attendees:

Winger, June Meakin, Bryan

CALL MEETING TO ORDER

1. Meeting was called to order by Sister Danielle Poissant at 12:07 hrs. Sister Danielle Poissant completed the Roll Call of the Officers. In attendance: President- Sister Corry Byrne, Treasurer- Sister Michelle Beugeling, and Secretary- Sister Danielle Poissant. Vice President- Brother Mike Franz sent his regrets.

HARASSMENT STATEMENT

1. Sister Danielle Poissant read the harassment statement and Sister Cheryl Jensen was the person to contact if a member felt that they had been harassed during the proceedings.

CHANGES TO/ACCEPT AGENDA AS PRESENTED

1. Sister Cheryl Treiber moved to accept the agenda as presented. Brother Roy Slack seconded the motion.

APPROVAL OF PREVIOUS MEETING’S MINUTES

1. Minutes were printed for members to review. The minutes were approved by Sister Corry Byrne and seconded by Brother Dan Beauregard.

FINANCES

1. Sister Danielle Poissant presented the local finances as audited by Ms Jennifer Gebhardt. Brother Ted Ostrowski motioned to accept and seconded by Sister Peggy Nelson and no members were opposed. This motion was carried.

UNION DUES BREAKDOWN

1. Sister Danielle Poissant presented a very general breakdown of union dues for members to reference with Phoenix deduction.

SPECIAL GUEST- SISTER JUNE WINGER

1. Sister June Winger began by speaking to the breakdown of union dues and expressed that there are little exceptions that may cause it to be lower than what members would calculate. For instant, the union uses the lowest step in your classification and level, and the additional $1 is not taken when the strike fund is sufficient. But as a general use, the calculations presented would give the members a close idea.

Sister June Winger then continued on Phoenix issues. She spoke on the history of how it came to be and the lengthy process in developing the program, and thus the lengthy process in which to fix the program. She then continued to today and the process in which to proceed if you are having pay problems. She urged members to initially contact manager and hopefully it can be resolved there. If unsuccessful, proceed to fill out a Pay Action Request (PAR) and, if need be, utilize the Emergency Salary Advance. She also mentioned that UNDE has an email dedicated to pay issues, payissues@unde.org. She expressed that if members are in hardship that there are avenues to use to remedy the problem.

Brother Ted Ostrowski asked about overpayments and their effects tax-wise. Sister June Winger suggested that if you are certain of the amount of overpayment, to send a cheque back for the net amount within the tax year to avoid having the gross amount taken back in the next year.

Member asked about the EG allowance overpayment. Sister June Winger was unaware and urged the EG stream to confirm if indeed there was an overpayment with a quick excel spreadsheet.

Brother Roy Slack asked if the union was supporting a campaign to educate the public about the work that public servants do. Sister June Winger spoke to numerous times she encounters public relations and how she utilized these situations as free advertisements for our members.

ELECTIONS

1. Sister Danielle Poissant called on Brother Bryan Meakin for the elections.

President position for a 1-year term- Sister Cheryl Treiber nominated Sister Danielle Poissant. Sister Norleen Caddy seconded. Sister Danielle Poissant let her name stand and accepted role as President.

Vice President position for a 2-year term- Sister Norleen Caddy nominated Sister Corry Byrne. Sister Danielle Poissant seconded. Sister Corry Byrne let her name stand and will resume her role as Vice President.

Treasurer for 2-year term- Sister Corry Byrne nominated Sister Michelle Beugeling. Sister Janice Varney seconded. Sister Michelle Beugeling let her name stand and will resume her role as Treasurer.

Secretary position for a 1-year term- Sister Danielle Poissant nominated Sister Gina Miller. Sister Peggy Nelson seconded. Sister Gina Miller let her name stand and accepted role as Secretary.

QUESTIONS/OPEN FLOOR

1. Sister Danielle Poissant opened the floor for questions. There were no questions asked. As per new bylaws, draws for two ten-dollar gift cards were made and were Brother Dan White and Brother Damon Chau.

ADJOURNMENT

1. Sister Danielle Poissant adjourned the meeting at 1256 hrs.