

PSAC: PROPOSAL FOR COLLECTIVE BARGAINING

Note: Use a separate page for each subject or proposal. All proposals must be approved at a Local level and submitted to the relevant Component, not directly to the PSAC.

1. BARGAINING UNIT/ COLLECTIVE AGREEMENT Include sub-group if applicable.	
2. SUBJECT MATTER (E.G. Article title)	
3. AGREEMENT REFERENCE If applicable, provide Article number and page reference.	
4. PROPOSAL Briefly outline your proposal. You do not need to provide actual language.	
5. RATIONALE a) If the purpose of your proposal is simply to clarify wording, give examples of problems of misinterpretation of current agreement. b) Briefly describe problem which prompted your proposal and give arguments to be used at bargaining table to support your proposal. Name other employers having similar practice and/or mention or attach other union agreements containing similar provisions. c) Keep the rationale brief. Any longer documents or descriptions should be referred to and attached.	

LOCAL AND COMPONENT APPROVAL

Name, phone and email contact information for Local Executive in charge of input:	Component, Local Number, and Location:
Signature: _____	Date: _____
Approved by Component Executive in charge:	Date:
Signature: _____	