## PSAC: PROPOSAL FOR COLLECTIVE BARGAINING

Note: **Use a separate page for each subject or proposal. All proposals must be approved at a Local/Branch level and submitted to the relevant Component, not directly to the PSAC.**

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| 1. BARGAINING UNIT/ COLLECTIVE AGREEMENT  Include sub-group if applicable. |  | |
| 2. SUBJECT MATTER  (E.G. Article title) |  | |
| 3. AGREEMENT REFERENCE  If applicable, provide Article number and page reference. |  | |
| 4. PROPOSAL  Briefly outline your proposal. You do not need to provide actual language. |  | |
| 5. TYPE OF DEMAND  Circle one | A- Fair Wages  B- Job Security  C- Work Life Balance  D- Human Rights | E- Seniority  F- Environmental and Social Justice  G - Workplace Democracy  H- Other |
| 5. RATIONALE  a) If the purpose of your proposal is simply to clarify wording, give examples of problems of misinterpretation of current agreement.  b) If this is a NEW proposal, or a CHANGE, briefly describe problem which prompted your proposal and give arguments to be used at bargaining table to support your proposal. Name other employers having similar practice and/or mention or attach other union agreements containing similar provisions.  c) Keep the rationale brief. Any longer documents or descriptions should be referred to and attached. |  | |

**LOCAL/BRANCH AND COMPONENT APPROVAL**

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| Name, phone and email contact information for Local/Branch Executive in charge of input: | Component, Local/Branch Number, and Location: |
| Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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| Approved by Component Executive in charge:  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: |