## PSAC: PROPOSAL FOR COLLECTIVE BARGAINING

Note: **Use a separate page for each subject or proposal. All proposals must be approved at a Local/Branch level and submitted to the relevant Component, not directly to the PSAC.**

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| 1. BARGAINING UNIT/ COLLECTIVE AGREEMENTInclude sub-group if applicable. |  |
| 2. SUBJECT MATTER (E.G. Article title) |  |
| 3. AGREEMENT REFERENCEIf applicable, provide Article number and page reference. |  |
| 4. PROPOSALBriefly outline your proposal. You do not need to provide actual language. |  |
| 5. TYPE OF DEMANDCircle one | A- Fair Wages B- Job Security C- Work Life Balance D- Human Rights  | E- Seniority F- Environmental and Social Justice G - Workplace Democracy H- Other |
| 5. RATIONALEa) If the purpose of your proposal is simply to clarify wording, give examples of problems of misinterpretation of current agreement.b) If this is a NEW proposal, or a CHANGE, briefly describe problem which prompted your proposal and give arguments to be used at bargaining table to support your proposal. Name other employers having similar practice and/or mention or attach other union agreements containing similar provisions.c) Keep the rationale brief. Any longer documents or descriptions should be referred to and attached. |  |

**LOCAL/BRANCH AND COMPONENT APPROVAL**

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| Name, phone and email contact information for Local/Branch Executive in charge of input: | Component, Local/Branch Number, and Location: |
| Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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| Approved by Component Executive in charge:Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: |