

Minutes of Local 30903
Annual General Membership Meeting
November 28, 2016

Meeting held in the Rosslyn Room @ Rosslyn Inn & Suites

1. Meeting called to order at: 4:40pm

2. Roll call of executive officers.

In attendance:

President: Br. Rick Parenteau

Vice President: Br. Mike Zubrack

Secretary/ Treasurer: Sr. Sherry Dodsworth

Health and Safety: Sr. Jayne Fisher

3. Introduction:

Br. Rick Parenteau informed the membership that UNDE Executives were unable to attend our AGM due to schedule conflicts. Br. Rick Parenteau also informed the membership that this may be John MacLennan's last term as UNDE National President. Br. Rick Parenteau stated that the best way for us to get a classification officer from UNDE to come and speak with members would be to host a classification session.

4. Reading of the Harassment Policy:

Read by Br. Rick Parenteau.

5. Reading of the AGM Agenda:

It was noted that that the previous minutes were not made available for the AGM due to current situation with the president removed from the building.

Motion to accept the agenda with the removal of reading the previous minutes by: Sr. Nicole Campbell

Motion seconded by: Marty Pearcey

Motion Carried.

The AGM Agenda was accepted with the removal of reading of the previous minutes.

6. Local 30903 Executive Reports:

Sr. Jayne Fisher

- Informed the membership that there was no more WRA program with regards to harassment. The harassment process is now done through the Canada Labour Code II (127.1)
- Informed membership of PSAC campaign for Registry of government buildings with Asbestos.

Br. Rick Parenteau

- Apologised to members that we missed two general membership meetings last fiscal year.
- He also provided an update with regards to him being removed from the building.
 - i. Sr. Kim Hiesinger asked as to when he will return?
 - ii. Mr. Parenteau stated as of now 1 April 2017 and that more information may come from the Health and Safety Committee on his return date.

Br. Mike Zubrack

- Gave a brief update on the Work Description work shop he attended, he stated that he felt it was very ineffective, 80% of the conversations were conducted in French, all they focused on was key components, and that there were many differences between Montreal and the Edmonton Depot with two examples: Vault and Hazmat.
- He also informed the membership that Management has the right to manage, however under the circumstance with the way management is choosing to manage he will no longer attend any more LMCC, he believe that management doesn't want to listen, doesn't want civilian participation at any level. Br. Zubrack continued with a closing statement that he has been working with in this building for many years, this is the worst moral has ever been, management just doesn't care.
 - i. Sr. Patsy Marchand asked as to how many LMCC meeting we have in a year. Br. Parenteau replied that the current Terms of Reference state 3 LMCC meetings a year.

7. Reading and approval of the Local 30903 financial Audit Report for 2015/2016:

Motion to accept the 2015/2016 Audit Report: Kim Hiesinger
Motion seconded by: Linda Johnson
Motion Carried.
Local 30903 Audit report for 2015/2016 accepted.

8. Reading and approval of the Local 30903 Annual Budget for 2016/2017

Motion to add a separate \$2000 line item to send the Vice-President as an observer to the 2017 UNDE National Convention: Mike Zubrack.
Motion seconded by: Patsy Marchand
Motion Carried.

Motion to accept Annual Budget 2016 /2017 as amended by: Kim Hiesinger
Motion seconded by: Patsy Marchand
Annual Budget for 2016/2017 accepted.

9. Elections for Local 30903:

- Nominations for Vice Presedent
 - i. Kim. Hiesinger nominated: Mike Zubrack
 - ii. Nicole Campbell: seconded the nomination
 - iii. No other nominations received
 - iv. Br. Mike Zubrack accepted the nomination
 - v. Congratulation Br. Mike Zubrack as newly elected vice presented of local 30903
- Nominations for Treasurer
 - i. Kim. Hiesinger nominated: Sherry Dodsworth
 - ii. Carol Church: Seconded the nomination
 - iii. No other nominations received
 - iv. Sr. Sherry Dodsworth accepted the nomination
 - v. Congratulation Sr. Sherry Dodsworth as newly elected treasurer of local 30903
 - vi. The Secretary/Treasurer positions will be combined until next AGM
- Nominations for Health and Saftey
 - i. Nicole Campbell nominated: Jayne Fisher
 - ii. Patsy Marchand: Seconded the nomination
 - iii. No other nominations received
 - iv. Sr. Jayne Fisher accepted the nomination
 - v. Congratulation Sr. Jayne Fisher as newly elected Health and Saftey Officer of Local 30903
- Nominations for Employment Equity
 - i. Mike Zubrack nominated: Patsy Marchand
 - ii. Jayne Fisher: Seconded the nomination
 - iii. No other nominations recieved
 - iv. Patsy Marchand declined the nomination
 - v. Employment Equity position remains vacant

10. Question Period:

- Update on negotiations, PSAC has requested mediation; key issues are wages, and sick leave. Mike Zubrack informed the members to look at the PSAC web site of updates.

11. Meeting adjournment:

Motion to adjourn the meeting by: Jesse Hiesinger
Seconded by: Patsy Marchand
Motion Carried
Meeting adjourned at 5:53pm