

VP NCR Activity Report
May - Dec, 2016

2016

May President's Conference
 NE meeting
 CFSU O H&S Ad Hoc Meeting
 RVAC Meeting

June Participated in Rally - Sparks Street
 PSAC NCR Regional Women's Conference
 DND Red Shirt Walk
 NDMC UMCC Meeting

Aug. Black Lives Matter Rally - Parliament Hill

Sept. Labour Day Parade
 OGUL Meeting
 NE Conference Call
 RVAC meeting
 UNDE NCR Conference

Oct. NDMC UMCC Meeting
 Local 70602 AGM
 CLC RISE-UP Human Rights Conference
 Local 70607 AGM

Nov. PSAC NCR Racially Visible Members Conference
 Local 70607 executive meeting with National President
 Meeting National President, local 70607 President & member

NCR Women's Conference: Attended the PSAC NCR Regional Conference which was held at the Shaw Centre., the theme for the conference was 'Speaking out against violence and

Cultivating strong leadership'. The workshops were informative, and focused on speaking out against violence against women in any setting. The guest speakers including Sister Benson motivated the delegates to ensure an atmosphere is created to mould women into strong leaders as they take their rightful place in the union and society. MP Anita Vandenbeld for Ottawa West-Nepean also spoke about her experience.

Black Lives Matter Rally: Participated in the rally after the killing of Abdirahman by police, it was stated he suffered from mental illness. The gathering started by Parliament Hill and march to the Human Rights Monument.

OGUL: The TOR was reviewed and adopted by the NCR local presidents. There is an overall concern in anticipation of what the locals in the NCR will look like after the move to the Carling Campus is completed.

NCR Conference: The NCR Conference with Brother MacLennan giving an overview of the state of our union. He told the delegates to raise the issue at their LMRC/UMCC meetings of contractors/ students being hired and paid for out of the SWE.

That the practice was an abuse of authority.

Request info on vacancies, that inability wrt career progression can be a grievance.

Carling Campus move: Mr. Chris Walkinshaw gave an overview of the move. To be done in phases. Parking could be portioned out as per unit, that parking will be allocated on a first come first served basis. Cost - \$35.00-\$40.00 per math.

EAP: Ms. Chantal Lussier did a presentation, she talked about the modernization initiative.

That it was mandatory that DND provided this service

EAP falls under HR Civ, there are 3 full time co-ordinators reporting to EAP corporate office, 22 active RA's in NCR. List <http://EAP-pac.forces.mil.ca/Eappralist>

Health&Safety: Brother Marc Beland PSAC NCR H&S rep

- assist with WSIB claims hen denied
- Workplace violence Part 20 of Code, violence protection of Labour Code came into effect after OC incident.
- Recommend that violence definition be expanded to include psychological violence such as bullying etc.
- Stats on workplace violence increasing as people understand more about it.
- Under Part 20 of the Regulations employers have responsibility toward preventing workplace violence.

Sister Gallagher gave an overview on Grievance handling and process. The question was asked if Letter of expectation could be grieved she stated it should be specific to the employee & work and is not a form of discipline.

Ms. Perrault and Ms. De Araujo spoke on the role/mandate of the Ombudsman office.

Created to ensure transparency and openness, source of info, education, referral and to assist people. Does general and systemic investigations etc. Have been assisting with Phoenix complaints.

Phoenix pay system: Sister Winger gave an overview of the pay system and the task of assisting mbrs to resolve their pay problems, however this is not always successful. The union warned that the system was not adequately tested but it fell on deaf ears.

Disability trends & related Matters: Brother Infantino spoke of the increase wrt disability trends, The significant increase wrt mental illness, 49% of all claims approved by Sunlife is for a mental illness. Phoenix has messed up people's disability claim and actually skewed the stats for disability claims, because the info needed by Sunlife is tied up in the new system. The delegates were given a copy of the disability kit and given guidance on what forms were required for a claim and how to fill in the forms.

Sister Griffith-Bonaparte NCR Human Right rep did a short presentation on Human Rights, she stated that the UN indicates that there are numerous rights. She also mention the need for mor awareness on the subject within the NCR.

Bargaining update/NCR FR Rep: Brother Winger gave an update on Bargaining he indicated there was not much happening at the tables. Short term disability agreement wrt Sick leave was sick no the table.

See FR report attached.

Discussion on Carling Campus move indicated concerns as to the challenges that will be faced re local's jurisdiction. The presidents requested that this discussion continue at the OGUL meetings.

Thank you to everyone who assisted in anyway in making the conference a success.

CLC Rise Up Conference: the conference was divided into three areas, Success stories Unplugged, the Adapt, Engage or Lose and Building Power. There were a numbers of guest speakers, panel discussion participants including CLC officers. Danny Glover Human Rights Activist and Actor gave a speech on growing up with union activists parents which paved his way for him becoming an activist.

PSAC NCR Racially Visible Conference: the 1st PSAC NCR Conference theme was Race forward: Our Union, Our Community Our Future was held at the Shaw centre, Nov 4 - 6, 2016. The registration was lower than anticipated as many mbrs of this group indicated they were unable to get the time off. Hassan Yussuff president of CLC was the motivational speaker, he emphasized challenging the status quo on racism, discrimination and to never let it go by without pointing it out as that is the only way to acquire change. Workshops included naming our Regional Issues, Removing our Barriers and Building our Issues. Guest speakers included Fo Neimi, Centre for Research Action on Race Relations, and Joanne St-Lewis University of Ottawa-Faculty of Law. Although resolutions could not be sent from this conference to the National conference it was a great success.

Move by
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