

**Daniel Verreault**  
**UNDE**  
**VP NPF-FNP**

**Report Period**  
**AUGUST 2011 – DECEMBER 2011**

## **NPF LOCALS NEGOTIATIONS UPDATES**

<b>LOCAL</b>	<b>BASE</b>	<b>CONTRACT EXPIRY DATE</b>	<b>SITUATION</b>
10581	St-Jean	31-10-2012	-----
10580	Valcartier	30-06-2012	-----
10583	Bagotville	30-11-2012	-----
90181	Goose Bay, NFL	30-05 2013	-----
00681	Kingston, ON	30-06-2012	-----
00680	Petawawa, ON	30-04-2013	-----
70684	Ottawa (Admin Support)	28-02-2011	NOTICE TO BARGAIN
00683	Trenton	30-11-2013	-----
70682	Ottawa (HQ)	28-02-2011	NOTICE TO BARGAIN
60380	Gagetown, NB	28-02-2011	IN MEDIATION
30912	Suffield AL	31-03-2013	-----

**NOTE:** Negotiations are ongoing and exchanges between locals are on regular bases. More time is spent in preparation of National bargaining demands.

Negotiations are still showing good results for example: some of our members are making between 18.<sup>00</sup> and 20.<sup>00 PLUS</sup> an hour at mid contract. However we still have a majority of members under the poverty level. As well these members have barely any benefits as they are part time employees.

It is still very important that the VP partake in as many negotiation tables as possible in order to provide continuity and ensure that PSAC negotiators are informed on gains and losses from one table to another. This is required as there are always different negotiators and table members from one table to another.

**FOLLOWING RESUMES SOME OF THE KEYS SUBJECTS**

- A. **HUMAN RIGHTS:**  
A new Human Rights investigator from the Canadian Human Rights office will be looking at the employers program in 2012.
- B. **NATIONAL LMRC:**  
Still no NLMRC scheduled for the near future. It is to be noted that the UFCW Reps do not share our views on the subject. The employer is prepared to meet with UNDE only. However I maintain that I will not meet only with the HR Reps.
- C. **ORGANISING (PSAC)**  
PSAC is working on an organising drive at different locations IE: WINNIPEG, WAINRIGHT, EDMONTON and could look at other locations.
- D. **EAP:**  
This item is without a doubt the area that concerns me the most. The employer continues to provide a service with a 1-800 number. At first glance the program is a good one, however it does not provide for immediate emergencies. Although the Treasury Board EAP program is always there to assist and will never turn anyone down I do believe that NPF and OTHER EMPLOYERS need and will require some training in order to identify local **individuals** that will fill gaps that are left with barely or no EAP assistance.
- E. **HEALTH & SAFETY:**  
No changes at this point
- F. **TRAINING:**  
No training requested or scheduled at this time.

G. **REGIONAL CONFERENCES:**  
Hope to have NPF Conference Spring 2012.

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H. **Travels and visits:**

AGM's visits at this point

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VP NPF