

## Air Div UMCC Report

The Air Div UMCC was held in Winnipeg, 1 Dec 2011.

Keys points from meeting:

1. BGen Gord Reid is the new management Co-chairperson
2. The previously agreed to ToRs were accepted with a minor editorial change.....dropping the "R" from UNDE RVPs.
3. The issue of a SWE "backcharge" to the Wings was met with a desire to have this issue discussed offline, as all present stated they were unaware of it. The issue was where a Member has exercised his/her right under various TB policies to participate in LWoP programs and then subsequently leave the PS, the Wing before getting clearance to staff the position, had to find internally the SWE equivalent of the LWoP period. (i.e. Leave with Income Averaging, 8 weeks off)
4. Despite the attempt of UNDE to have it added to the agenda, the issue of increased PSs to maintain new infrastructure was initially dismissed. However, it was raised and discussed as a long term concern for UNDE and the financial stability of the dept. The BGen acknowledged our comments and stated that the Air force is just now exploring these items in the long view, and that the right mixes of classifications have yet to be determined. The continued growth of new infrastructure with no long term identification for support and maintenance of those buildings raises concerns that it may all be contracted out to the "parasite" known as DCC. The PIPSC supported the need for this long view approach as well.
5. The issue of no LMRC at Shearwater has been resolved as a result of it being raised as an agenda item, but it was discussed none the less. Furthermore, it was confirmed that the Union(s) will be involved in the updating of the ToRs for the reconstituted meetings.
6. The Apprenticeship program continues to be an AirCom success story. The BGen reconfirmed the commitment to those currently in the program and is cautiously optimistic for the programs future. They appeared surprised that UNDE had the exact dollar figure of what they asked for corporately, but advised on various funding plateaus for different apprentice levels dependant on corporate direction. All air force apprenticeships start off as indeterminate appointments, the Navy should learn something from that. Funding is in place

until 2013 to cover the current apprentices in the system. It was suggested that funding beyond 2014 may need to come out of respective Wing Funds.

7. The BGen confirmed rather strongly that there is no move afoot to relocate the Snowbirds from Moose Jaw to Trenton. The contract for the maintenance for those birds is merely up for tender, and should IMP be successful the birds would be sent individually to Trenton for the routine maintenance. Opportunity to unionize?
8. Employment Equity – Wings have been directed to address gaps in their respective recruitment strategies.
9. EAP – Brenda Stouffer suggested that the budget may increase slightly in the form of added time and expansion of family members use of the 1 800 #.
10. Status of Dundurn – BGen Reid reported that the air force and army are only in preliminary discussion and nothing has been confirmed at the time of the meeting.
11. Staffing – L2's authorization still required for Vote 5 funding, lodger Unit and external staffing. L1's are authorized to endorse internal staffing.
12. Many items that were sent in as agenda items or brought up during round table discussion by UNDE and PIPSC Brother were quickly referred to the National UMCC for discussion. (i.e. Shared Services Canada Initiative, ratio of HRO's to employees/members – issue with too few HRO's services available, HP wage imbalances, Compensation Advisors move and concern of access by membership, DRAP Update)

Brother Mark Miller

VP British Columbia

Sister Arlene Preston

VP Ontario