

NE Bylaws Committee Report  
Fall 2011

This mandate's committee is comprised of Sisters Paulette Barker and Clay Joyce with myself as chair. The National President, in keeping with the Convention mandate, assigned the Bylaws committee to come up with a draft set of rules/principles for the NE's consideration, on the subject of a UNDE website forum/chatroom.

Fortunately for the committee and the timeline required to present something to the Fall body, Sister Chamberlain had already begun work on the principles prior to it being assigned to us. Unfortunately, the Fall AGM season combined with the usual workload, prevented the committee from meeting face to face in a timely manner to flesh this out. While attempts were made to do the work secretarily, this too had it's limits, but we managed.

Attached, you will find for the NE's consideration, a draft document (Annex A) that is envisioned to be at the entry point of the UNDE Forum, and one that must be agreed to, prior to entrance. The intention was to employ the KISS principle heavily to ensure that the Membership read and understood its implications.

As of writing this report, there have been only one reply to what was sent out, and that was attachment challenged, so there may be changes to what is presented here. However I have tried to incorporate the suggested changes.

**WELCOME TO THE  
UNDE MESSAGE BOARD**

This is a union discussion forum and bulletin board provided and operated by the Union of National Defence Employees (UNDE).

**Registration/Account Creation:** PSAC/UNDE members will register using their PSAC membership number. You must create a unique password for your account. All accounts will be confirmed before access is granted.

By creating an account, you agree to abide by the ***UNDE Harassment Policy and the UNDE Bylaws***. You shall be tolerant and respectful of your fellow board members and any visitors. Differing opinions are welcome but slandering or personally attacks of other member shall not be tolerated. Be constructive in your comments and respect the opinions and privacy of other participants and understand that UNDE will neither tolerate nor condone attitudes, regardless of intent, that are likely to undermine the dignity, self-esteem or security of an individual, or create an intimidating, threatening, hostile or offensive environment.

By your participation, you acknowledge and agree that UNDE is not liable for any defamatory, offensive, or illegal conduct of any user. However, contraventions of this protocol will not be tolerated. Concerns containing specific details should be brought to the attention of your respective UNDE Vice President.

Any post considered to be in violation of this protocol will be deleted without warning and the respective UNDE VP notified. Should the severity of the infraction warrant it, your account will be immediately suspended until such a time as the UNDE National Executive upholds any subsequent appeal filed in accordance with our ByLaws.

As a participant in the forum, you agree:

- that you are entirely responsible for all posts from your account.
- not to impersonate another user which shall result in your account being suspended and that your account is for your personal use and can not be shared with others.
- not to post discriminatory material or use any verbal or visual slur that targets someone, or a group of people, based upon gender, sexual orientation, race, religion, age, infirmity and cultural background.
- not to post profanity( directly by using stars or other symbols), sexual innuendo and anything else similar in text or as an image.

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- not to post images or links containing sexually suggestive or discriminatory material. Posts containing such material will be deleted and your account suspended.
- not to advertise or promote any products or services via links. This site is for discussion purposes only.
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- Agree (continue) Disagree (exit)