

**VP National Capital Region (NCR)**  
**Sept – Dec, 2011**

<b><u>Date</u></b>	<b><u>Activities</u></b>
Sept 11	<p>Assisted in organizing &amp; attended an All Candidates Forum – Good Companion Community Center</p> <p>Participated In the ADM (Mat) Orientation session held at the Drill Hall</p>
Oct 11	<p>Attended the Return to Work 10 Year Anniversary</p> <p>Attended the Fight-back campaign session held at the Delta</p> <p>Participated in the Dept’s Orientation session – 330 Kent St.</p> <p>Meeting with NCR EAP Co-ordinator</p> <p>Attended Alternate Dispute Resolution celebration</p> <p>Attended Work Force Adjustment Course – PSAC</p> <p>Attended 70612 AGM</p> <p>Attended the Health &amp; Safety Conference &amp; Trade Show</p> <p>Attended NCRC meeting</p>
Nov	<p>Attended Federation of Labour Conference- Toronto</p> <p>AGM Local 70608</p>

I attended the All Candidates forum – organized by RVAC. All candidates participated except for the Conservative candidate, who did not even acknowledge the invitation. It was a good debate, it is said to be the best debate based on the questions that was put forward.

Adm (Mat) Orientation Day – Set up a UNDE Kiosk whereby information pamphlets were handed out and questions answered. There were over 600 DND employees, university students and the general public who participated.

Attended the Return to Work Program 10<sup>th</sup> Anniversary Ceremony  
 The theme of the promotional campaign has been communication, trust and collaboration. This ceremony marked the official launching of the RTWP video

which highlights the key points to a successful RTW process. Sister Ricci plays a role in this video by endorsing the RTW program as a success.

The keynote speaker – Ms Dianne Dyck is known in the fields of Occupational Health & Safety and Return to Work & Disability Management. She is also an author of numerous articles and text books.

Some local representatives were perturbed that the dept was inviting union reps to this event when they felt the program didn't work and wasn't working for member who tried to seek out this program. I was notified that they would not be participating.

DND orientation session -330 Kent St. I invited NCR young worker representative to this session, whereby he presented the union's perspective of the role of the union within the workplace and also spoke of how he became involved as a young worker. This process is used in promoting UNDE.

Met with NCR EAP co-ordinator our discussion was the union's process of endorsing new reps i.e. Military personnel & persons working in managerial position, when the local representatives refuse to endorse them. The EAP co-ordinator believes that the VP should have that authority to endorse these reps. I emphasized that this was a local responsibility and as such should remain so.

Attended ADR Celebration, although I had requested a table to display and promote our union, I was unable to get any volunteer to assist. However unions were mentioned as being partners with regards to the success of this process.

The Work Force Adjustment (WFA) Course – delivered by the PSAC.  
Info booklets and pamphlets are available to locals to be distributed to employees who will be affected by WFA.  
Sessions could be organized by locals, so the employees receive this information.

I attended the Health & Safety Conference & Trade show. The theme "Partners in Prevention" was chosen due to the Transformation of Ontario's Prevention System this year. There were some Dynamic speaker which included, Glyn Jones who spoke on the topic "How to talk to Young Workers about Safety" & Corrie Pitzer who spoke about the Seven Delusions of Disaster-Prone Organizations.

The conference was well attended, with lots of info and many workshops scheduled at the same time.

Attended the Ontario Federation of Labour Conference, Sister Sandra Griffith-Bonaparte local 70607 ran for the EVP position and although she was unsuccessful did a wonderful job in contesting the incumbent.

Delegates were asked to participate in the "Occupy Bay Street movement" twice to show our support to the cause.

One of the highlight was listening to the eloquent speaker Stephen King.

Submitted by  
Paulette Barker  
VP NCR