

Records of Discussion 2013-2014 Sessions

2Oct2014

Recreation Welfare Committee

Reviewed Loan Requests Status, Reconsidered and lifted Moratorium, Set Cap to current Local Benevolence Fund level till AGM

19Sep2014

Orientation

Video generated [Union Benefits, Dues and the Rand Formula](#)

Members referred to previously generated video on [Political Action Campaign 19 minutes on the 19th](#) to mobilize members to vote in upcoming civic elections and prepare for the tentatively scheduled Federal Election anticipated in Oct2015

Membership Committee

Demographics and learning needs were reviewed. Updates to e-mail addresses are progressing.

Grievance Committee

Classification & PSST Complaints procedures were reviewed. status of grievances were reviewed for trends and annual report. availability of special guest on Mondays to provide orientation on conflict resolution approaches was identified. 4each 1/2 day sessions being pursued in conjunction with grievance committee activities.

1Sep2014

Labour Day Parade

Martialling point south east side of Dundas and University (free T-shirt and refreshments) March starts at 9:30 with PSAC got underway at 10:00 as we are in section 4 of 12. Members who attended enjoyed event with many other members from other locals in the GTA

27 Aug 2014

Executive Telecon

Addressed approval of proposed meetings till 1May2015. Claim submission timeline agreed to. We are all affected T-shirt final requests actioned by Chief Steward and contact update status provided by Communications Officer. UNDE Convention report overview provided by Delegate including newly elected officers and clarification on standing together initiative.

18-22Aug2014

UNDE Triennial Convention

1Delegate sent to Convention. Sat on General Resolutions committee was elected as 2nd RVP alternate. Report available to members in good standing who have provided non-work contact e-mail.

13Aug2014

Orientation

[Conflict Resolution Video](#) was developed based on questions and input from members.

Bargaining Committee

Met to re-establish representation as reflected on about us page, coordinated LMRC standing items and addressed members questions around the employers offer of a 5% increase over 4 years and the elimination of sick bank

Exec Committee

Deferred

19Jul2014

19 minutes on 19th Campaign

Brief on Bargaining provided to 4900 members for

9Jul2014

Orientation

Presentation on the Social Justice Fund was Provided to members and questions around how members can help by getting credit for their volunteer time were addressed.

Recreation and Welfare

Address food and clothing drive and how best to support EAP initiatives. \$300 was allocated to EAP to address needed presentations. Moratorium on loans imposed with recommendation to amend bylaws by eliminating program approved.

Action Committee

reviewed regional commitments; participation to best utilize available representatives on the varied files determined.

1-7 June2014

PSAC Ontario Convention

1 Observer and 1 Delegate participated to address local concerns. The Locals Resolution on an organizing orientation program across the Province was adopted.

19June2014

NPSW Union Luncheon

Event held to recognize the important role of public servants in the administration of Government and to raise food and donations for Local Food bank. [.Social Justice Video](#) release

11June2014

Orientation

Presentation on NPSW, Proudly Serving Canadians reviewed and questions on PSAC Boycott answered.

Grievance Committee

Meeting held addressing one on one orientation, workload management and recent trends with informal discussion...

Executive Committee

Initiated enhanced communication strategy to better utilize member home e-mail addresses. Procurement of final elements of UNDE sponsored computer equipment addressed

6June2014

UNDE Ontario Conference Toronto

2 Delegates attended sessions on Grievance and other important matters related to the Ontario Region

1 May 2014

General Membership Meeting Held. Minutes deferred, Budget and representative appointments ratified...

9 Apr2014

Orientation

Presentation on NJC Cyclical Review and Collective Agreement Negotiations presented-

Bargaining Committee

Records of Discussion deferred for ratification by e-mail, CFC/NDQAR LMRC progress discussed. Dennison LMRC 4CanDiv dismantling response outlined. PMA implementation variation response implemented. Standing item cycle (May) HR Plan/ Employment Equity / Recognition/ (Sep) Training Learning –mid term PMA review/, policy review (changes ...)/ (Jan) Health and safety/Resource consolidation(common drive, SharePoint...), joint initiatives-NPSW,EAP,JLP SEt UNDE Conference Resolutions for18April submission discussed.

Executive Committee

Records of discussion for previous meetings decided to be approved on mass through posting consolidated Committee RoDs.. Quarterly reporting system implementation reviewed. Membership list milestones outlined. Communication Options for afterhours meetings such as MyMeeting webinars, skype discussed

19Mar2014

Orientation

Presentation on Part II of CLC and General Safety System provided

OSH Committee

Previous year's Record of Discussion adopted system approved. .Annual Reports reviewed. Measures compared, Recommendations resolutions outlined. Assigning representation for all commands and formations not represented by a JOSH through management where a rep has not volunteered agreed upon subject to membership ratification.

Grievance Committee

Membership distribution to representatives discussed. Trainee report received, .Caseload management updated PSLRA rights and responsibilities outlined to enhance productive management labour relationship.

13Feb2014

Orientation

Performance Management Agreements transition from CPRR and PLP outlined to members

Action Committee

Previous minutes deferred. EAP schedule of significant event reviewed, implementing local context for recognized days pursued in the context of Protecting Quality Public Services. Regional Councils and committee initiatives reviewed. .

Filling vacancies on NAIM and Pride set as a goal. Sick Bank Petition decided to be converted into member resource.

Executive Committee

Minutes deferred, Local Expenditures on computer system adjusted to obtain comparable assets for the local, and Budget Reviewed, allocation for recognition start up initiative set at \$300. LMRC Alignment adjusted to change in structure

15Jan 2014

Orientation:

Presentation on Union's Duty to Represent and Right to Inform provided.

Membership Committee

Elections of Representatives was conducted as outlined on Contact us Page

Awards and Recognition, Communication Strategy, Event Reporting, Orientation and Contact updates were addressed.

11Dec2013

Orientation

Presentation on Building Unit Cohesion and Enhancing a Mutually Beneficial Relationship with Management was provided

Grievance Committee

Deferred minutes from Previous Session, Reviewed recent trends and adjudication decisions and implementation of TC settlement and associated tax waiver provisions Caseload management was discussed in camera. Formal coordination with Chief Steward of caseload status and notification of availability initiated

Executive Committee

Previous Minutes deferred, Signing Authority Update implemented for New Vice. Budget referral from AGM resolved including retirement recognition program. Roles and responsibilities of new members reviewed to ensure no standing orders were needed. We Are All Affected campaign status reviewed and initiative on PLP to maximize participation authorized. Communication strategy to better utilize voicemail and web...deferred.

Nov25-29

OFL Bi-Annual Convention

1. Delegate participated. The Local's participation in this forum is anticipated to help coordinate initiatives with other locals in the area and raise awareness of best practices and initiatives that have been proven to enhance working conditions and improve effectiveness of employees.

Nov 18-19

Business Case Training

5 member of the Local participated in preparation for further cuts and contracting out of Federal Public Services jobs that might best be left in-house. The training also better enable the local to participate in initiatives that enhance stability and job security.

Nov15-17

UNDE Bargaining Conference

Delegate presented the locals 5 Bargaining demands to delegates and participated in the components selection of Bargaining team members and Demands that will be forwarded on to PSAC.

23/Oct/2013

Orientation

Presentation on Consultation delivered wrt Collective Agreement provisions, TB/UNDE policies

Bargaining Committee

Addressed Grievance trends and Local Bargaining demands due by 25th.

Executive Committee

Minutes from previous session deferred, Phone entitlements outlined. Computer repair replacement referred to ORVP Preston. UNDE RVP Team vacancy election discussed. OFL Convention Delegate arrangements finalized. .Business Case and Grievance Training candidate selections made. Annual Report reviewed.