

19 Aug 2015

Orientation [Social Justice](#)

Recreation and Welfare Committee

Previous minutes/RoD for Executive Committee approved by Consensus

Review of GCWCC initiatives

Licence for each fundraising event questioned

-Thanksgiving membership giveaway membership contact discussed

Motion by consensus

Wed before thanksgiving 7Oct GCWCC event Union \$1 with ID 2 without \$5 non union

Action Committee

RoD for Action Committee Approved

MSC Carolyn Dave

Review of GTAC activities/initiatives 19min on 19feb2015 committee not on event page yet

WAA not completed closed off

GTAC labour Day OFL Convention Call out initiatives reviewed. Canvace of 3 riding sponsored by OFL & Political Outreach include Hamilton 29Aug and Toronto in September. Sign up for labour day encouraged-Thankyou for \$300 relayed

Racially Visible report deferred

Pride -parade went well meeting report deferred

Women After fact update

MDAC exec reelect LDP van sponsored

NAIM- report deferred

15 Jul 2015

Orientation [Labour Movement in Canada & Political Action](#)

Occupational Safety and Health Committee

RoD from 11Mar2015 Approved

MSC sheilla Dan

OSH concerns in all locations reviewed

London conference November \$100 registration discussed

MSC Sheilla Dan

That allocated \$100 training from previously approved Budget be utilized

Local Nominee discussed

Sheilla acclaimed

Eileen 1st alternate

Chris 2nd alternate

Membership Committee

Previous minutes/RoD for Membership Committee Approved

Update on non-work related contact information from Chair

MSC Dan Sheilla

Waa close vote to stop cutes

Grievance Committee

RoD for Grievance Committee 11Mar Approved by Consensus

Grievance caseload status of 4 active files reviewed

Action John - to review and recommend improvements reports deferred

Action Eileen - to request more frequent updates on active files

MSC Dan Eileen

Monthly reports

Executive committee

RoD for Executive Committee 14April Approved by Consensus

Review of Actions assigned to Exec Mbrs

Action Dan - assigned Point of Contact for outstanding loan Dan contact member on facebook

Action Carolyn - request facility use and advise reps bookings

Action Sol - include call for alternate contact info in weekly message ps on signature block

Action Carolyn - to request more on line resource be identified with interregional best practices promoted

Action Sol - to pursue promotional items to raise visibility of Union up to local budgeted amount approx \$300

NPSW BBQ DND Funding went 3000 to 2000 then nothing
President allocated \$300 to rescheduled event in consultation with Exec per Local Bylaws
Action Sheilla book room 12th Aug invite 649 coordinate registration/orders.
Action Eileen seek donations sausages end july
Action transport staff college sol mario
Action members FSSWEP summer students?
President allocated \$300 for TLDP in consultation with exec in accordance with Bylaws

Adjournment 13:00 by Consensus

Next meeting 19 Aug for Action and Recreation & Welfare

Call for food bank donations

10 Jul 2015 Toronto Peoples Social Forum promoted [GTAC's Facebook Page](#)

5 Jul 2015 March for Jobs Justice and Climate promoted through [GTAC's Facebook Page](#)

19 June 2015 [19Minutes on the 19th video](#) Local petition completed Clement Petition promoted

17 June 2015 NPSW event Postponed. GTAC Labour Day Parade registration opens

20 May 2015 General Membership Meeting
Called to order at 11:45, [6NovMinutes](#) Approved, Financial Year to Date Report Approved,
Loan repayment notice referred to exec, Orientation and Meeting Schedule Ratified,
Appointments Ratified, PSAC Convention report Recieved, 19Minutes on 19th initiatives outlined.

19 May 2015 19Minutes on the 19th [petition explained](#)

19 April 2015 [Local presidents video](#) for members to speak to your MP

14 Apr 2015 [Orientation Bargaining Executive Committee](#)

11:30 Harassment Policy read by Dan with Carolyn designated as Intervener (until Eileen Joined meeting)
[NJC Cyclical Review](#) presented by Dan provided. Implications to revised Travel Directive, pension calculations and
Appeals to dental/medical Entitlement outlined.

[Bargaining Committee](#) Called to order by John at 11:45 with Dan recording

-RoD for 13Aug 2014 reviewed (as quorum not achieved in January2015)

MSC Dan Mario

THAT RoD be approved as posted

- Status of LMRCs discussed. [NJC self assessment tool](#), indicated a good standard by which to compare LMRCs

MSC Dan Carolyn

THAT All LMRC Reps complete Self Assessment Tool, and consolidate results then present to LMRC employer Co-Chair

Action1a LMRC Reps add to May Meeting agenda with management if possible.

-PSAC Bargaining update provided from recent Town Hall telecom.

Parks Canada negotiations seems to be progressing well. Task force mental health initiative seen as positive development.

PA negotiating presenting at GTAC 15Apr members invited to conference in at 6:00

Action 2 Dan ensure reaching out to interested attendees when meeting starts

-LMRC standing items reviewed

From Sep- Training continues to be an issue with Members/PMA mostly appears on track/strike protocol review remains outstanding

Action 1b LMRC Reps follow-up required on strike protocol

From Jan- awareness of Safety Talks and Refusal to Work Changes not consistent/Joint initiatives-NPSW, EAP,JLP seem inactive

Action3 Dan/Eileen follow-up with Sabrina on EAP event planned for last year...

For May- HR Plan/ Employment Equity / Recognition/to be addressed

Action 1c LMRC Reps to request Strategic Intake Planning Template, Public service survey and equity survey consulting /Ask about recognitions in light of NPSW boycott.

- NJC Items up reviewed

Travel directive cyclical review now considered complete?

Action 1d LMRC Rep Ask Management for link

Recent NJC President announcement on Pension deficit and change to previous formula no longer being utilized discussed.

Action 1e LMRC Reps ask why formula changed.

National Association of Retirees concerns on pension deduction discussed.

Actioned 1f LMRC Reps to ask when are we are paying more toward pension

MSC Dan Carolyn

TO adjourn at 12:33

Executive Committee Call to order by Carolyn at 12:35 with Dan recording

-RoD from 11Feb2015 Reviewed MSC Dan Eileen

THAT minutes be approved as distributed

Action Dan to Post

-May Finance Report deferred by consensus

Action Dan follow-up on Loan repayment

-Action Committee Overview for 19 minutes on 19th activity discussed

Action Exec distribute stickers and buttons by 17Feb Friday

Action Carolyn to do video for members to watch by Sunday.

-Finance Committee Overview (Nil)

-Bargaining Committee Overview (N/A)

-OSH Committee Overview Defer by consensus

-Membership Committee Overview for e-mail updates discussed

Government addresses change to @canada.ca

-Recreation and Welfare

(NPSW alternative per past years discussed

In consultation with exec President allocated \$300 for BBQ on 17June2015. Members may be asked to increase amount at GMM.

Action Exec to coordinate with President in preparations

Secretarial note GSU(T) Coordinator supports initiative and will assist to the degree allowed i.e. granting permit for Mess and BBQ at Dennison

-Web updates touched on. Errors identified on several pages related to reps,address...

Action Dan Update by GMM notice date

Next exec meeting in 17June2015 discussed

MSC Dan Eileen

THAT meeting adjourn 12:59

11 Mar 2015 Orientation, OSH Committee Grievance Committee

Harassment statement read at 11:30

CLC Part II and General Safety presentation delivered by Sheilla Hackett Changes to the definition of Danger and the lack of formal process in the refusal to work protocol identifying OSH Committee called to Order by Sheilla recorded by Dan -Previous record of discussion from 19March 2014 adopted MSC Sheilla,Eileen -Inspections results discussed for previous calendar year. weekly safety briefing not complied with in some areas, Heights training received -Minute distribution reviewed Action Employee Co-Chairs are requested to ensure Local Pres and RVP get minutes. —Recommendations discussed Action Employee Co-Chairs request Annual Report for GMM report Representation of JOSH reviewed Unrepresented Lodger Units issue Referred to exec by Consensus -Goal for Calendar year discussed First aid training of civilians to be pursued Training for changes to CLC to be requested Recommend training all civilians (on line course) -WSIB coverage discussed Reps advised Specific member concerns need to be referred to steward ie duty to accommodate. General concerns should be raised at JOSH or by OSH rep

Motion to adjourn at 12:20 Carried by Consensus

Grievance Committee Called to Order by Eileen at 12:23 with Dan recording

Review of meeting 19Dec2014 Approved as Posted by consensus

Debrief of Enriched Orientation outlined

Action Dan uploaded video to be linked to local webpage
Caseload reviewed. The caseload submissions improvements discussed
Action John to review and recommend improvements.
Resistance from HRO to co-representation discussed
MSC Dan, Carolyn
TO Refer Co-represent members to bargaining.
Use of non work e-mail accounts discussed. Chief steward's e-mail account discussed. Use of
enhance storage and consultation by consolidating of information required.
Action Eileen to request more frequent updates on active files
Conflict of Interest resolutions discussed in relation to non assigned steward advice.
Motion to adjourn at 13:25 Carried by consensus

11 Feb 2015 11:30 Orientation/Action/Exec

Harassment Policy Read 11:30

Presentation on Employment Equity and HR Plan provided by Br Irkew:

Elimination of use of subject matter experts for Tribunal complaints identified

Strategic Intake Planning Template discussed as it relates to HR Plan Transparency and consultation requirements.

Action Committee

Called to order 11:45 Chaired/Recorded by Br Barrett

9June2014 RoD approved by consensus,

19Minutes on 19 initiatives discussed with actions amplifying themes (ie valentines day, Chinese year of the goat...)

Action Chair: [Video](#) to be generated to encourage Members to let their MPs know what they loved about Canada.

WAA initiative reviewed

Action President/Chair to verify card updates incorporated into address updates

Regional Committee Reports provided:

-Greater Toronto Area Council realigning structure for stability. Adopted Communications strategy around orientation initiatives

-Racially Visible Action Committee pursuing event focused. Chinese Newyears, Black History Month events outlined

-Toronto Regional Women's Committee Promoting CLC Convention Workshops on 5&6 March, International Women's

Day Brunch and 14Feb Strawberry March (for Missing aboriginal women)

Adjourn 12:35

-Executive Committee meeting called to order 12:40, Chaired by Carolyn Minute taker Dan

Previous record of discussion from 19Dec approved MSC Dan,John

Treasurer reviewed Local Budget and status of local expenses, officer claims and outstanding loan.

-Action Dan assigned Point of Contact for outstanding loan.

-Action Carolyn: expedite Component Claim submission for local Assets.

Committee representation and meeting schedules were clarified till November

-Action Carolyn – request facility use and advise reps

-Membership contact info progressing

Action Sol include call for alternate contact info in weekly message.

3 Yr. plan objectives outlined to increase attendance at meetings, increase social media content events, Enriched

-Orientation

Component Communication strategy discussed.

-Action Carolyn to request more on line resource be identified with interregional best practices promoted.

-Action Sol pursue promotional items to raise visibility of Union

PSAC Communication Strategy discussed matter of best practices referred to Action Committee GTAC Reps.

Adjourned by Consensus 13:33

14Jan2015 Orientation Membership Bargaining

Orientation Duty to Represent Right to Inform

Membership Committee: Representative Elections were held with Committees reconstituted

Bargaining Committee reinstatement of Dennison LMRC discussed

19Dec2014 Orientation Exec Grievance

Orientation Presentation Building Unit Cohesion and 19 Minutes on the 19th Executive Committee Mandates Posted RoDs approved. Roles and responsibilities reviewed. John Thompson Appointed VP in consultation with Exec in accordance with Bylaws. Dan Barrett Appointed NDQAR Bargaining Rep. After Schedule of meetings discussed after May Meetings moved to 3rd Wednesday to align with GTAC. Communication Strategy reaffirmed: Twitter, and Members e-mail broadcast weekly, Facebook audio updates monthly. Web Page at least semi annual updates, exec to vet communication 2 days before sent out. Component Annual Financial Statement, Minutes confirmed sent. Contact info for Exec to be sent to component and PSAC

-Grievance Committee

RoD Approved as Posted, Debrief of Enriched orientation for Component and Reps prevented from attending to be generated ASAP by Past President. Caseload reviewed. The caseload information was not received for the majority of Stewards (matter referred to VP for consideration). Referral of request to Co-represent members to bargaining approved.

24Nov-18Dec2014

Enriched Grievance Committee orientation Completed. Message from Locals Assigned PSAC Regional Rep provided. 10Dec2014

Presentation on Human Rights Day

6Nov2014 AGM

Annual General Membership Meeting

Annual Reports reviewed, Financial Statement Approved, Sister Carolyn Handley acclaimed as President ; Brother Suleman Jasat acclaimed as Communications Officer; Brother Mario Fioroni and Sister Linda Leblance acclaimed as Auditors;(link for Agenda and Minutes forthcoming)

14Oct2014 GTAC

Greater Toronto Area Council at PSAC Regional Office 6PM met with local reps providing feedback on initiatives for the GTA around 19

Minutes on the 19th and the We Are All Affected campaigns.

8Oct2014 Orientation Finance Exec

- Orientation Accountability (Transparency and Confidentiality)

-Finance Committee (Financial Audit)

11Sep2013 RoD approved..

Financial Statement status reviewed for books closed as of 30 Sep2014. Computer purchase under Component program anticipated to be reflected in next fiscal year. Bank statement anticipated by 22Oct2014. Distribution of draft financial statement anticipated by 23Oct2014

per previous motion of record. Members on home distribution anticipated to be advised if delay in distribution encountered. Budget for 2014-2015 discussed, allocation for OFL Convention registration may come due before end of fiscal year. Contingency for extra executive needs to be put in place. Youth member of executive not applicable as definition extends youth member from 30-35.Allowance for possible GTAC dues may need to be made available. 625/649 Joint initiatives may be pursued next year.

- Executive Committee

Opening remarks included 3yr Plan discussed for consideration at next GMM. Previously Distributed Records of Discussion Posted were approved.

Annual Report indicates:

Financial claim transparency indicated effective, Transition Expenditures for Remembrance Day allocated to Outgoing President.

Grievance Committee Standing Rule for Stewards to provide caseload information 14 days in advance of meetings under consideration.

Bargaining Committee standing item cycle not consistently addressed and has yet to be fully implemented in most commands and Formations. JLP for LMRCs being pursued now no sessions scheduled last session. Bargaining Demands successfully submitted.

OSH representation in all formations and Commands has yet to be realized. Most members represented by Dennison and CFC JOSHS.

Membership Contact update 10% complete. 50% anticipated by AGM. Communication Strategy successfully implemented for Web Twitter and Facebook, Facebook friend campaign discussed. Rep elections in January partially successful. Omission of vacancies considered better recruitment strategy. Missing of more than two Meetings ruled to

prevent automatic nominations. Event Reporting for informal complaints remains unclear. Addition of You Tube Videos for orientation program considered a success.

Recreation and Welfare Committee assumed responsibility for awards and recognition.

NPSW Celebration considered better than Last year. GCWCC After Action Report not provided to Employee Co-chair again. EAP Initiative supported by Local. Remembrance day attended at Wilson legion as no CFC event last year. No food collection at meetings occurred as initially planned.

Action Committee assumes WAA members as a subcommittee. Pride Member Dave Ilkew appointed. Regional Report Standing Order being considered.

Component Training Priority reviewed and approved as requested and forwarded to RVP.

2Oct2014

Recreation Welfare Committee

Reviewed Loan Requests Status, Reconsidered and lifted Moratorium, Set Cap to current Local Benevolence Fund level till AGM

19Sep2014 Orientation membership Grievance

Orientation

Video generated [Union Benefits, Dues and the Rand Formula](#)

Members referred to previously generated video on [Political Action Campaign 19 minutes on the 19th](#) to mobilize members to vote in upcoming civic elections and prepare for the tentatively scheduled Federal Election anticipated in Oct2015

Membership Committee

Demographics and learning needs were reviewed. Updates to e-mail addresses are progressing.

Grievance Committee

Classification & PSST Complaints procedures were reviewed. status of grievances were reviewed for trends and annual report. availability of special guest on Mondays to provide orientation on conflict resolution approaches