

## **APPRENTICESHIP PROGRAM REPORT**

Since convention there have been no discussions with the national Human Resources community, however, UNDE has learned that the offices of the Assistant Deputy Minister Human Resources (Civilian) (ADM HR (Civ)) is currently compiling the case to have the Apprenticeship and Operational Development (AODP) funding extended beyond the current end date of 2018. What the dollar amount is and the new timeline(s) is unknown to UNDE at this time. UNDE has further learned that the current sunset date is final as far as the current funding is concerned, meaning that an Apprenticeship that goes beyond that date will have to be funded by the applicable L1 organization/Base/Wing.

UNDE continues to be a member of the Canadian Apprenticeship Forum (CAF), and in fact we tried to get elected to the Board of Directors, but without the support of the Canadian Labour Congress, we were unsuccessful. We do however have excellent relations with the organization and they continue to be interested in what the employer is doing with its own workforce when compared to its public statements.

With the impending transfer of the departments Construction Engineering (CE) units to the Assistant Deputy Minister Infrastructure and Environment (ADM IE), the vast majority of the Apprenticeships will be moved into that new structure by 2016. The senior staff has repeatedly stated their support for the program and we will hold them to that. We desperately need new Apprentices to rebuild our workforce/Membership. The early experiences with ADM IE in Borden, have been by all reports, positive for our Apprentices.

The usual questions crop up from time to time about what happens upon completion or what happens if the Apprentice cannot complete the program.

Respectfully submitted by T. Mark Miller VP/BC