

Vice-President Man/Sask
Report to National Executive – August 2014

Activity Report

2011

6-Sep-11	Local 704 Mtg	Shilo, MB
16-18 Sep 2011	Fire Fit Championship	Medicine Hat, AB
19-Sep-11	FR Steering Committee Meeting	Medicine Hat, AB
22-23 Sep 2011	NE Orientation	Ottawa, ON
27-Sep-11	Attended Westman Area Council Mtg	Elkhorn Resort
13-Oct-11	NE Conference Call	
25-Oct-11	Visit to REVP/HR	Winnipeg
26-Oct-11	Prairies on Patrol Leadership Mtg	Winnipeg
8-10 Nov 2011	Local 704/705 AGM's	Shilo/Winnipeg
14-18 Nov 2011	Local 807/800/802/801 AGM's	Moose Jaw/Dundurn
21-Nov-11	Webinar Presentation	
29-Nov-11	Westman Area Council	Brandon, MB
4-9 Dec 2011	NE Meeting	Ottawa, ON

2012

8-14 Jan 2012	Exit Committee	Kingston, ON
17-19 Jan 2012	FR Wellness Committee Mtg	Ottawa
2-5 Feb 2012	Regional Teambuilding with Dr Phil	Regina
6-9 Feb 2012	FR Steering Committee Mtg	Ottawa
15-Feb-12	NE Conference Call	
12-Mar-12	NE Conference Call	
13-14 Mar 2012	Progressive Discipline Seminar	Winnipeg
16-18 Mar 2012	PSAC Progressive Leadership Mtg	Edmonton
17-Mar-12	NE Conference Call	
27-28 Mar 2012	Mod 1 Training	Winnipeg
28-Mar-12	NE Conference Call	
30-Mar-12	NE Conference Call	

03-Apr-12	NE Conference Call	
12-15 Apr 2012	Council of Locals	Moose Jaw, SK
16-17 Apr 2012	DRC Mtg	Edmonton
23-25 Apr 2012	NE Meeting	Ottawa
26-27 Apr 2012	President's Conference	Ottawa
28-Apr-12	UNDE Caucus	Ottawa
29 Apr-4 May 2012	PSAC Triennial Convention	Ottawa
08-May-12	FR Wellness Committee Conference Call	
14-May-12	PRWFACC Conference Call	
27-28 May 2012	Mod 8 Trg (Dr Phil)	Winnipeg
29-May-12	Regional Conference Call	
30-May-12	PRWFACC Conference Call	
01-Jun-12	Mod 8 Trg	Winnipeg
06-Jun-12	PSAC Office Manager retirement (Pat Davies)	Winnipeg
19-21 Jun 12	Mtg with ADM IE	Ottawa
21-Jun-12	Local 705 General Mtg	Winnipeg
22-24 Jun 2012	MFL Convention	Winnipeg
28-Jun-12	NE Conference Call	
04-Jul-12	Fr Steering Committee Conference Call	
04-Jul-12	Regional Conference Call	
20-Jul-12	NE Conference Call	
12-Sep-12	NE Conference Call	
29-Oct-12	FR Wellness Committee Conference Call	
31 Oct-3 Nov 2012	SFL Convention	Regina
07-Nov-12	Local 705 AGM	Winnipeg
13-16 Nov 2012	AGM's for Locals 800,801,802,807	Moose Jaw and Dundurn

2013

14-16 Jan 2013	CMSG Mtg	Ottawa
22-23 Jan 2013	Bargaining Team Strategy Mtg	Moose Jaw
18-21 Feb 2013	LMCC-T Mtg	Ottawa
25-27 Feb 2013	FR Steering Committee Mtg	Ottawa

27-Feb-13	WMAC Mtg	Brandon
28-Feb-13	Local 705 General meeting	Winnipeg
19-Mar-13	NE Conference Call	
19-21 Apr 2013	PRC Prairies Leadership Meeting	Calgary
29 Apr -1 May 2013	LMCC-T Mtg	Ottawa
6-9 May 2013	NE Meeting	Ottawa
04-Jun-13	Regional Conference call	
04-Jun-13	Attend Local 704 Mtg	Shilo
04-Jun-13	Conference call with Lorraine McIvor	
20-Jun-13	Attend Local 705 Mtg	Winnipeg
24-Jun-13	PRWFACC Mtg (cancelled)	Winnipeg
26-Jun-13	EAP Conference call	
26-Jun-13	Attend Westman Area Council Mtg	Brandon
27-Jun-13	LFWA LMRC	Edmonton
11-Jul-13	Local 807 Mtg and Elections	Moose Jaw
18-Jul-13	Local 704 Member Appreciation BBQ	Brandon
08-Aug-13	Call to CFFM's Office	
09-Oct-13	FR Wellness Committee Conference Call	
13-Oct-13	NE conference Call	
07-Nov-13	National Officers Conference Call	
12-Nov-13	Meeting with Base Commander	Shilo
13-Nov-13	Local 705 AGM	Winnipeg
14-17 Nov 13	Bargaining Conference	Toronto
17-21 Nov 13	NE Meeting	Toronto
25-29 Nov 2013	AGM's for Locals 800,801,802,807	Moose Jaw and Dundurn
03-Dec-13	Local 704 AGM	Shilo
17-Dec-13	Local 704 Member Appreciation Christmas Lunch	Shilo
18-Dec-13	WMAC Meeting	Brandon
19-Dec-13	EAP Coordinators Conference Call	

2014

28-29 Jan 2014	3 CD LMRC	Edmonton
30-Jan-14	Call to CFFM	

04-Feb-14	FR Wellness Conference Call(Postponed)	
5-7 Feb 2014	N EAP AC Meeting	Ottawa
20-Feb-14	FR Wellness Conference Call(Postponed)	
24-25 Feb 2014	LMCC-T Mtg	Ottawa
27-Feb-14	Local 705 General meeting	Winnipeg
05-Mar-14	Call from Lorraine MacIvor NEAPAC	
06-Mar-14	VTC FR Wellness Committee Mtg	
20-23 Mar 2014	Council of Locals	Edmonton
2-4 Apr 2014	Local 807(Sodexo) Bargaining team meeting	Moose Jaw
22-Apr-14	PSAC Regional National Officers Conference Call	
23-Apr-14	EAP Coordinators Conference Call	
13-15 May 2014	NE Meeting	Ottawa
26-29 Jun 2014	Prairie Region Convention	Saskatoon
22-24 Jul 2014	FR Steering Committee meeting	Ottawa
13-16 Aug 2014	NE meeting	Quebec City
18-22 Aug 2014	UNDE Triennial Convention	Quebec City

I wish to thank all the Executives and members in the Manitoba/Saskatchewan Region for their support over the past 3 years. I have had the opportunity to attend some of your membership meetings and had the pleasure to have had some interesting conversations. It has been a real learning experience. Over all we have a great region. We work together to accomplish the work that needs to get done. We have also had some challenges. Local 800 negotiated a new collective agreement with ATCO Structures & Logistics Ltd. This agreement was ratified Feb 2013 and expires 31 Dec 2015. Some Local 807 members negotiated a new collective agreement with Aramark Canada Ltd on 19 Jan 2014, and it expires 30 June 2016. The other Local 807 members are in the process of trying to set up a meeting to start negotiating with Sodexo for a new Collective Agreement. For all the members within Treasury Board, there will discussions around new Collective Agreements that expire this year. It will be a long road ahead. Tony Clement, President of Treasury Board, has stated he wants to get rid of our sick leave. We cannot let this happen. We must stay united. Thank you to all the Executive members that continue to provide strong leadership for our members. I know at times it seems like a thankless job but I personally thank each and every one of you.

During my tenure on the National Executive, I have had the opportunity to work alongside some very hard working and dedicated people. The National President, Executive Vice President, Human Rights Advisor and the Vice Presidents of the Regions

are union activists that work tirelessly to represent their members at every opportunity. They have the member's rights front and foremost. My hat goes off to all of them. Keep up the good fight. We need to continue to have strong leadership at the National level.

I have served on the UNDE standing Finance committee with Sister June Winger and Brother Phillip Turcq.

I was the Labour Co-Chair for the Land Forces Western Area Labour Management Relations Committee. Due to restructuring this was changed to the 3 Canadian Division Labour Management Consultation Committee.

I am the UNDE OPI for the Firefighter Committees. There are two FR committees: the UNDE FR Steering Committee and the National Defence Fire Service Wellness Advisory Committee. I have prepared reports for the National Executive meetings and they are posted on the UNDE website. Both committees will be watching very closely as the CFFM is looking at introducing a Civilian FR Fitness Test.

I am also the UNDE OPI for the Employee Assistance Program (EAP). I was elected in Sep 2012 by the Bargaining Agents/Unions as the Co-Chair of the National Employee Assistance Program Advisory Committee (NEAPAC). I have made reports at the National Executive meetings and as such are posted on the UNDE web site. The Health Canada Employee Assistance Service was introduced in Jan 2012. This is to provide 24/7 service through a 1-800 number as well provide up to 8 hours of short term counselling to the employee and/or family members. We have been told that the Peer Referral program that we have will remain. There is no talk of doing away with the Referral Agents (RA). Even though, in some regions the only EAP service is through the 1-800 number as there has been no training provided to members to become RA's. Actions speak louder than words. There has been no training for Referral Agents of Chairpersons since early 2012 although training is scheduled for Oct 2014. There are working groups that have been meeting via Video Teleconference to discuss RA ratios, utilization and alternative ways to provide training.

I am the UNDE OPI for the Ammo Committee. The Ammo committee has not met formally. We have shared emails. I have had telephone conversations with some of the committee members. We have met with Commander CMSG to discuss issues that arise from the Ammo Depots.

It has been a busy three years. I have enjoyed the position of Vice President for the Manitoba/Saskatchewan region immensely. I thank you all for the opportunity to have represented you over the past 3 years. I will not be seeking re-election as I am planning to retire on 15 May 2015. I wish you all the best in the years to come. Please keep up the hard work you do, as I know that you have a tough road ahead. Thank you.

