

# REPORT August-November 2014

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**UNDE**  VP NL/NB Daniel Frost

First of all, I would like to acknowledge a wonderful UNDE Triennial Convention, which this time around was held in Quebec City. I had the support of the delegates attending on behalf of the NL/NB Region and I am honoured to be representing the Region as NL/NB VP for the next three years.

The DVP elected in caucus was Brother Sheppard also Brother Dennis Sheppard and Brother Dave Meade were elected to attend the PSAC National Convention taking place in Quebec City in 2015.

Presidents and local executives continuously work hard with members and the employers trying to keep issues at the lowest level possible for a peaceful resolution.

It was suggested at the UNDE Triennial Convention in August that local presidents should elect the representatives for regional committees vice having them appointed by the VP. Since that decision I'm happy to report, as of November 5<sup>th</sup>, 2014 an election has taken place for the Human Rights Committee, FR Committee and Youth Committee.

Recently more WFA has taken place in CFB Gagetown with four Compensation Officers being affected.

I will be looking at training from that the Locals feel they need in the new-year, UNDE Modules and JLP.

I would like to extend my gratitude to UNDE for supporting the EAP Luncheon scheduled later this month in Gagetown. In attendance will be the 5 CDSG BGen, the COS, the CFB Gagetown Base Commander, the Deputy Commander and the RAs.

## **Meetings/ Activities:**

- Attended the UNDE Triennial Convention in Quebec City.
- 5<sup>th</sup> Canadian Division LMCC meeting in Halifax, NS October/2014.
- Meeting with NS VP and PSAC Atlantic Office.
- Met with MP Keith Ashfield's COS Kevin Price.
- AGM Local 90101 in St. John's, NL with Sister June Winger.
- AGM Local 60303 in Gagetown, NB with Sister June Winger.
- Conference call October 15<sup>th</sup> National Executive.
- Conference Call October 7<sup>th</sup>/ UNDE Finance Committee.

- Met with the Gagetown Deputy Commander in September.
- Meeting with at Learning Centre on the JLP and a call to Halifax with the JLP Coordinator.
- PSAC Directors meeting in Halifax, NS November 22<sup>nd</sup> and 23<sup>rd</sup>.
- Attended the 19/19 “We are Affected Rally” for September/October/ November.
- Meetings and calls with HR Gagetown and Halifax.
- Attended the Gagetown NPF Local AGM with Sister June Winger.
- Attended the Maritime Arctic Conference in St. John’s, NL.
- Meeting with the National President, VP for NS and the Local 60303 President and Vice in August.
- Brief meeting with the Base Commander, will be having a meeting in December.
- Meeting with the 5 ESU LCol.
- Attended the LR Course for Managers and answered questions.

## **LFAA**

LFAA LMCC now being the 5<sup>th</sup> Canadian Division LMCC. The latest meeting in Halifax, NS took place in October 2014 the next meeting is scheduled for February 2015. The new COS is now in place and chaired the October meeting.

## **Regional Representative**

The following is a list of the Regional Representatives and the Committees they serve on:

<u>Human Rights</u>	Brother Robert Saunders, Local 90103 5 Wing Goose Bay
<u>FR Steering</u>	Brother Neil Perry Local 60303 CFB Gagetown
<u>Young Workers</u>	Brother Leigh Hewitt, Local 60303 CFB Gagetown

## **Regional Facilitators**

The following is the list of Regional Facilitators:

- Local 90101 - Sister Shirley Ryan
- Local 90102 - Sister Kim Lalibertie
- Local 90103 - Brother Silas Bird
- Local 90125 - Private Sector Brother Bernie Bolger

## **St. John's 90101**

The Local elections were completed in November 2014 with everyone being elected again. Sister June Winger attended and updated everyone on the negotiations.

There was talk that the CFS St. John's was being turned over to the Army and since has been confirmed that this will not happen with the reason being the Navy feels they should continue to have a presence in St. John's, NL.

The current President will be away for a few months with the Vice President stepping up.

The Base Kitchen has been closed since February 2014 and since then there has been talk of putting out to tender for a caterer. The idea is to have a caterer come in and use the kitchen facilities to serve lunches/mess dinners. A Friday "fish and chip" day has been started. The six kitchen staff members that were part of the WFA have been offered jobs with the Coast Guard. As of July 24<sup>th</sup>, 2014 there have been six more members affected with WFA.

All personal were moved to the new Marlant building and the Navy will go down from approximately 89 CF members to approximately 29 CF members and with approximately 20 civilians remaining.

## **Election of Local Officers St. John's 90101**

*President* - Sister Brenda Hynes

*Vice President* - Sister Shirley Ryan

*CSS*- Vacant

*Treasurer* - Brother Norm Applin

*Secretary*- Sister Gwen Sprat

## **Gander IMP 90120**

Members are still a little disgruntled with PSAC, over the problems with the past issues and grievances.

Election/AGM will be held on the 7<sup>th</sup> of December, 2014 with Sister June Winger, Brother Louis Bisson and Brother Sean Glavine from PSAC Office in St. John's, NL. Louis will address the membership on upcoming bargaining.

The President Martin Coady attended the recent PSAC Investigation training in Halifax, NS in October.

## **Election of Local Officers Gander IMP 90120**

*President* - Brother Martin Coady

*Vice President* - Brother Eugene Stone

*Treasurer* - Brother Derek Coffee

*Secretary* - Brother Terry West

*CSS* - Brother Gord Nofell

## **Gander TB 90102**

Local AGM is scheduled for 8<sup>th</sup> of December, 2014 with Sister June Winger also attending. This election of the executives will be for two year terms.

Local President is also the DVP and will be attending the Novembers National Executive Meeting and elected as a delegate for the PSAC Triennial Convention in the spring.

## **Election of Local Officers Gander TB 90102**

*President* - Brother Dennis Sheppard

*Vice President*- Brother Glen Arnold

*Chief Shop Steward* - Brother Kirk Wheeler

*Shop Steward* - Brother Ross Lambert

*Treasurer* - Sister Katherine Lalibertie

*Secretary* – vacant

## **Goose Bay TB 90103**

Election of Officers/AGM is scheduled for 9<sup>th</sup> of December, 2014 with Sister June Winger being invited. The President was elected as the Human Rights Representative for the Region Brother Robert Saunders. The election of president will be for a two year term and the rest of the executive positions will be one year terms.

Brother Robert Saunders also attended the Maritime Arctic Conference in St. John's, NL as they had a session in Happy Valley/Goose Bay, NL

## **Election of Local Officers**

*President* - Brother Robert Saunders

*Vice President*- Brother Derek Hill

Treasurer - Sister Diane Houlahan

CSS – Brother Robert Saunders

*Health & Safety* - Brother Robert Saunders.

## **Goose Bay SERCO 90125**

PWGSC extended the contract between SERCO and DND for another 2 years, running until after the next Federal Election. They went back to bargaining on 4<sup>th</sup> of November, 2013 and with their dedication and hard work they have negotiated a fair agreement with SERCO and the collective agreement has been signed with the local now having their new collective agreement.

The local president and one member from the Local had attended the Maritime Arctic Conference in St. John's, NL.

Local 90125 elections are this year Sister June Winger will be attending this AGM which will take place in January. All executive positions will be for two year terms.

## **Election of Local Officers Goose Bay SERCO 90125**

*President* - Brother Bernie Bolger

*1<sup>st</sup> Vice* - Sister Jenny Winters

*2<sup>nd</sup> Vice* – Brother Gary Broomfield

*3<sup>rd</sup> Vice* – Sister Giselle Melvin

*Treasurer* – Sister Kim Evans

*Secretary* – Sister Lorna Aceman

## **CFB Gagetown 60303**

Elections took place on 13<sup>th</sup> of November, 2014 in Oromocto for the executive with exception of president (the president was elected in June). All positions are now for a two year term. Sister June Winger had attended the AGM and gave an update on negotiations. The Vice President will be attending the PSAC Triennial Convention in the spring of 2015. The Local has been holding the 19/19 demos every month since September.

## **Election of Local Officers CFB Gagetown 60303**

*President*- Brother Edan Welch

*1<sup>st</sup> V-President* - Brother Dave Meade

*2<sup>nd</sup> V-President* – Brother Steve Butler

*Chief Shop Steward* – Brother Jim Messer

*Deputy Chief Steward*- Vacant

*Treasurer* - Sister Donna Somerton

*Secretary* - Sister Dawn Kavanaugh

*Health & Safety*- Brother Greg James

*Communications Officer* – Vacant

## **In closing**

In this reporting period, like many others there has been a wide variety of challenging and interesting activity from all the Locals and so I wish to thank all the Executives and Presidents for their hard work, dedication, assistance and support, especially in these trying times of uncertainty of what the future holds for UNIONS under this government! I would also like to send out a special thanks to each and all of the UNDE Staff members.

Communications with HR and 5<sup>th</sup> Canadian Division have been helpful and solid. Jim Stewart, the head of HR Atlantic has asked to set up a conference call for every three months with intentions of addressing any current issues or concerns.

In closing, I'm proud to be representing the members of NL/NB for the next three years and watching the Region gain from the strength that our Locals provide. Despite our diversities and the geographical challenges that this Region present, we have and will continue to grow closer and more united.

In Solidarity,



*Daniel Frost* VP NL/NB