

Vice-President NL/NB
Report to National Executive – August 2014

I stepped up from DVP to the VP of the Region in June 2012, after Sister Debbie Graham retired as a Lifetime Member of UNDE with over 30 years of dedicated service.

Now as the VP for NL/NB I have the responsibility and pleasure to assist four Treasury Board Locals: 90101 St. John's, 90102 Gander, 90103 Goose Bay and 60303 Gagetown and two Private Sector Locals: 90120 IMP Gander and 90125 SERCO Goose Bay while fulfilling the duties outlined in our Bylaws.

Serco's contract was extended and now PWGSC has just recently released a new RFI with a two year contract and a possibility of an extension for one year. They also went back to bargaining on November 4th, 2013 and with their dedication and hard work they have negotiated a fair agreement with SERCO. The collective agreement has been signed, with the local still waiting for the new collective agreement.

The local president and I had meetings with SERCO management and members in Goose Bay for four days with reference to the recent cuts they were imposing. The final result was: involuntary 3 members, voluntary 6 members and 7 were offered other employment with Serco.

Imp local had a new negotiated CA during this term and will start soon getting ready to bargain again in 2015.

TB Bargaining teams for all five units PA, TC, SV, FB and EB are all set to begin negotiations the week of July 7, 2014. The government has been attacking Federal Servant's sick leave, planning sick leave provisions in all of its collective agreements in the Federal Public Service. With the bargaining teams having a clear direction not to accept any of the proposed changes by TB to our sick leave.

The TB members had dealt with imposed cuts from this Government 2012 Budget. With WFA in play over the past few years because of the cuts in DND, the union UNDE was involved every step of the way working with management and sitting on committees at local and national..

Training

Throughout this term our Region had TB training that took place in Halifax joining the NS/ NL/NB region in September 2013, with having the PSAC REVP Jeannie Baldwin as a guest speaker. Training also took place in Gagetown, NB Modules 1, 2, 4 and 5 with members from NS participating.

Private Sector Training took place in Ottawa, joining the NPF members that had organized Modules 1, 4 and 6 September /2013 with six members from NL attending. Private sector grievance training also took place in Goose Bay in the Serco Local with Louis Bisson facilitating.

Member from Gagetown had received training for a JLP facilitator.

All training received positive comments from the facilitators and the participants. Hoping all will use their new skills in the future.

Conference Calls

- Numerous conference calls with all the National Officers
- PSAC teleconference - Sick Leave in March/2014
- Conference call with the Director of Civilian Human Resource Service Centre (Atlantic)
- Conference call, reference to the Bargaining in Goose Bay - 90125 President, UNDE National President, PSAC negotiator and Atlantic PSAC REVP January 2014.

National Executive Meetings

I attended five of the six National Executive meetings held during this period. All meetings taking place in Ottawa with exception of one held in Toronto.

LFAA UMCCs

I attended all quarterly LFAA UMCC meetings in Halifax, NS with WFA over the past few years being a top topic. Latest LFAA meeting the last WFA taken care of and agreed to remove the WFA of the agenda.

Conventions & Conferences

Conferences attended by the VP on behalf of the Component and/or the Region:

- November 2013 UNDE National Bargaining Conference Convention in Toronto, Ontario.
- February 2014 PSAC National Bargaining Conference in Ottawa, Ontario.
- June 2014 UNDE NL/NB Regional Conference in St. Andrews, New Brunswick.

Conventions attended by the VP on behalf of the Region:

- December 2013 NL Federation of Labour St. John's, NL

- June 2014 PSAC National Atlantic Triennial Convention
- Jun 2011 PSAC Atlantic Triennial Convention
- May 2013 NB Federation of Labour Saint John, NB

Site Visits

Visits to conduct Elections of Officers were completed for the 6 Locals in accordance with their Bylaws by myself or Brother Dennis Sheppard during this term.

The EVP sister Mary Chamberlain and I attend the Serco 90125 AGM and Louis Bisson and I at the AGM for 91020 IMP local.

UNDE Convention Committees

- Finance- Brother Dennis Sheppard, Local 90102 Gander
- Bylaws – Brother Dave Meade, Local 60303 Gagetown
- General - Brother Bernie Bolger, Local 90125 Goose Bay

PSAC Committees/Positions

- Local 90103 - Brother Robert Saunders, Male Representative NAPCC
- Local 90101 - Sister Shirley Ryan, EOC Women Director Members With Disabilities
- Local 90102 - Brother Dennis Sheppard, PSAC Director, NL Federation of Labour

Meetings/ Activities:

- Meeting with MP Keith Ashfield in Fredericton, NB, May 23/14
- Meeting with liberal nominee Matt Decourcey, June 2/2014
- Meeting in Halifax with the Col Shipley and LR's officer June 11th&12th
- Meeting in Gagetown for the re-election for president with brother John, sister Mary, sister Robyn, brother Mark and Kim. June 18th/2014
- Participated in the demonstration at the NL Labatt's Brewery in support of the Union Brothers and Sisters with their long strike, December 2013
- Meeting with the JLP Reps in Fredericton with one JLP rep on conference call from Halifax in December/2014
- Meeting with the executive in Goose Bay/Serco January/2014
- Meeting with the JLP Reps and the local executive from Gagetown in January/2014
- Meeting with the 90103 Goose Bay President, Brother Bernie Bolger and Vice, Brother Gary Broomfield in February/2014.
- PSAC Atlantic Council meeting in Halifax in February/2014

- St. John's Local 90101 Meeting with the President. February/2014.
- IMP AGM in Gander with Louis Bisson attending as a guest speaker. February/2014.
- Meeting in Halifax with the LFAA General, LFAA COS, Atlantic HR Director and NS VP, February/2014.
- Met with the Goose Bay Mayor and local 90125 executive and Town Council February/ 2014.
- Meetings for a week in Goose Bay/ Serco, with the President Bernie Bolger and Serco Management over the proposed layoffs. February/2014.
- Local President Brother Edan Welch and I met with MLA Jody Carr in Oromocto, April/ 2014.
- Attended the Day of Mourning in Gagetown. April 28/2014.
- PSAC Town Hall meeting/Bargaining in Moncton, NB April 30/2014.
- Meeting with President Brother Edan Welch local 60303, Louis Bisson and two Firefighters on some ongoing issues. April/2014.
- Meetings in PEI, Moncton and Saint John with PSAC staff and members. April/2014.
- PSAC Town Hall meeting/Bargaining in Oromocto, NB May 1/2014.

- Met with MLA PC Jody Carr. May/2013.
- Meeting with the NDP Defence Critic Jack Harris and President of Local 60303 in Moncton NB May 24/2013.
- Attended TB training Halifax, NS September/2013.
- Awarded the UNDE Media winner the prize for second place September/2013.
- Attended and took part in the Fredericton District Labour Council Labour weekend Union picnic on behalf of the UNDE with the Local UNDE 60303 President September/2013.
- PSAC TC Information Sessions/vote, 5 September, Gagetown, NB PSAC TC Information Sessions/vote, 16 September, 2013 Moncton, NB.
- St John's, NL meeting with affected members and HR, Management for the handing of opting letters September/ 2013.
- Press conference at the NL PSAC office with Brother Terry Kiley, Jack Harris, Brother Dave James and myself with the all the other surplus employees from CFS St. John's galley September/2013.
- Met with Jack Harris at his St. John's office with the VP from NS and President from local 90101 September 25/2013.
- Meeting in Halifax with the Naval Commander and the VP for NS September 29th
- Attended a FDLC meeting in Fredericton October/2013.

- November 1st, 2013 took part in the demo in Calgary outside the PC convention taking place in Calgary.
 - While in Goose Bay I met with the bargaining team November 5th, 2013.
-

- January 11th had a meeting with the JLP representatives for the Atlantic regional coordinators with the signing of the MOU for the UNION support of the JLP Training for NL/NB Region.
- Brother John, Sister Jeannie, Sister Tamara, Brother Mark Miller, Brother Hassan and I attended a meeting with the membership to discuss the issues related to the Contract (RFI). On the January 29th, 2013. Meeting also the following day with Serco managers and all of the Union executives. Bernie and Hassan and I met with the Serco Site Manager Al Casey in a separate meeting to talk when bargaining would possible start.
- Meeting with the Commanding Officer of the base LCol M.T.Ward of 5 Wing Goose Bay and the President Brother Robert Saunders and Brother Mark Miller and Brother John MacLennan January/2013.
- PSAC Atlantic council meeting in Halifax in February/2014.
- Meeting with the Liberal leader Brian Gallant and the Local president February 25th, 2013.
- Attended the training in Toronto Ontario on February 21st, 2013.Reviving Labours Image.
- Attended the PSAC Atlantic Regional Council meeting in Halifax, NS on the Saturday and Sunday February 9th and 10th.
- Have been involved/attending some of the information booths with the Local 60303 at shopping centers in the Fredericton area and Oromocto with informing the public of what the Government is trying to implement with the rand formula etc. and EI reform on the affects to Atlantic Canada. March-April/2013
- PSAC leadership meetings in Gander, NL April 2nd and St. John's on the 3rd.
- Meeting with NDP Leader Dominic Cardy and the Local President April 22nd, 2013.
- Meeting with Joint Resolution Center in Gagetown on our concerns of the moving out of Gagetown due to the cuts, April/2013.
- Meeting in Ottawa with the Serco Managers Alan Casey and Paul Dalglish, National UNDE President Brother John MacLennan, President of Serco Local Brother Bernie Bolger April / 2013.
- Attended PSAC Duty to Accommodate training Saturday April 27th, in Moncton, NB.
- Day of Mourning ceremony at CFB Gagetown April 28th.

- Attended meeting with the head of CFIB President Dan Kelly and with John, Mary and Local 60303 President in Ottawa May 3rd, 2013.
 - Attended a Fredericton District Labour Council Meeting May 2013.
 - PSAC Leadership Meeting Moncton on the May 11th.
-

- Attended meetings on behalf of the UNDE, providing union support for the members who were getting opting letters and affected letters. The meetings took place in Moncton and Gagetown CE in May, 2012.
- Brother John, Sister Jeannie and I attended the Bidding Conference in June/2012 with this being my first visit to the Serco local.
- Received my orientation on July 25th in Ottawa getting introduced to the staff at the National Office and briefed on what they do and who is looking after the NL/NB Region and other Regions.
- Brother John MacLennan, Sister Jeannie Baldwin, had a press conference at Gagetown with guests MP/ Peter Stoffer, MP/ Yvon Godin and Rene from Media Style. Jul/2012.
- Brother John, Sister Jeannie, few members and I showed up at the weather station on the base to protest the announcement about new infrastructure July/2012.
- Visited Serco local and TB local 90103 Local President Brother Robert Saunders September/2012.
- Meeting in Goose Bay in September with the PSAC Negotiator Brother Hassan Hussein.
- PSAC and UNDE Rally in Halifax NS, September 14th, 15th. - Arranged for about thirty plus members to participate in this rally from Gagetown. Attend a press conference at the Delta Halifax Friday afternoon with John, Jeannie and Phillip speaking. The following day we all headed to New Glasgow Peter McKay's Constituency office and then Antigonish and rallied down Main Street to the MP's office.

Regional Representative

The following is a list of the Regional Representatives and the Committees they serve on:

- Human Rights - Sister Shirley Ryan Local 90101, St. John's
- FR Steering - Brother Neil Perry Local 60303, CFB Gagetown
- Young Workers - Brother Leigh Hewitt from Local 60303

Regional Facilitators

The following is the list of Regional Facilitators:

- Local 90101 - Sister Shirley Ryan
- Local 90102 - Sister Kim Lalibertie
- Local 90103 - Brother Silas Bird
- Local 90125 - Private Sector Brother Bernie Bolger

In closing, I have enjoyed representing the members of NL/NB and watching the Region gain from the strength that our Locals provide. Despite our diversities and the geographical challenges the Region present, we continue to grow closer and more united.

As always there has been interesting activity from all Locals and I thank all the local executives and the presidents for their hard work and for their assistance and support for the past few years, job well done! Finally, I wish to thank all members that have assisted me throughout this term and wish to express a special thanks to each of the UNDE Staff members who have once again served us well.

Communications with HR and LFAA were very helpful and solid. Jim Stewart, the head of HR Atlantic has set up a conference call for every three months to talk on any issues or questions that I have.

In these times of uncertainty with regards to what the future holds with this government, with the introduction of Bills, the bargaining starting and TB attacking sick leave benefits and pension reform, the morale and health of members is definitely on the decline!

All UNIONS are in the fight of our lives in order to keep our hard fought negotiated rights, benefits and pensions! Public Service Employees are disappointed with the Government's actions, lack of transparency on the PS and for misleading Canadians!

In Solidarity,

Daniel Frost, UNDE VP NL/NB