

**Minutes of the  
Union of National Defence Employees (UNDE)  
Local 635  
General Meeting  
Held in the 22 Wing Theatre  
29 Sep 15**

**EXECUTIVE**

President	Steve Deutsch
Vice President	Ken Bovair (absent )
Secretary	Diane Bessette
Treasurer	Betty Foy

**Members in Attendance:** 20

**INTRODUCTION**

Welcome speech by President and reading of Harassment Policy

**REVIEW OF MINUTES 04 JUN 15**

President reviewed the minutes from the last General Meeting held on 04 Jun 15 giving the opportunity for anyone who had any questions.

First motion to accept minutes: Dennis Shannon  
Second motion: Paul Clarke  
All in favour: carried

**REVIEW 16 JUN 15 – LMRC MEETING**

The Public Servant luncheon was boycotted., a respect button is being worn by members to show and support the process of bargaining for the Collective Agreement.

Our Vice President Ken Bovair attended a Local President Conference in Toronto and it was mentioned that CE going through transition to ADMIE may be holding their own LMRC meetings and then attend the Base LMRC.

The essential positions have been selected for the strike and those picked would have received a letter. There was no consultation with the Unions as to how those positions were selected.

Management was thanked for deeming so many positions essential because if there are any more work force adjustments to come it would be hard to work force adjust an essential position.

**EXECUTIVE POSITIONS OPEN AS OF NOVEMBER 2015**

The official notice is given for a new replacement of our current Treasurer Betty Foy who will be stepping down November 2015.

The official notice is given for a new replacement of our current secretary Diane Bessette who will also be stepping down November 2015.

**BY-LAW MEMBERSHIP DUES**

Some discussion on increasing our Local membership dues, and how much other Locals have set their fees. Our current fees, which comes back to our Local is \$2.00 per month per member. It is a suggestion that we raise to \$4.00 per month per member coming back to our Local. This would mean a \$2.00 per month raise in our dues.

A question arose; if the local should raise the amount per month in case of a strike that may coming up? People will be facing financial lows.

It was mentioned some of the money can also be used for promoting UNDE, And marketing. The membership dues has not been changed at a local level yet.

President received 1 e-mail from member expressing this is not the right time to raise membership dues.

One member expressed that the T-Shirts can be used to promote PSAC and not UNDE.

A question was asked - In the past years our dues have gone up on our pay cheques so why has our amount coming back not automatically gone up as well?

The President is to e-mail the Regional Representative Serge Desbiens asking why?

### **OPEN DISCUSSION**

There was a question to Brenda Lee on the length of time for a grievance. Why it's taking so long for a grievance at level 3 in Ottawa.

There has been a suggestion that some money should be used to pay a lawyer at level 1 & 2 to process grievances.

As an essential worker from a strike, 25% of their pay is to be returned to PSAC during the strike. All bi-laws and constitution information can be found on the PSAC website.

**Voting for Secretary – Treasurer** will take place at the November 2015 AGM

**Voting on Dues increase** - the matter of the dues increase will be a subject of final discussion and decision by a two-thirds (2/3) majority of members attending also at the November 2015 AGM

Meeting to be adjourned.

First motion: Dennis Shannon  
Second motion: Dan Couroux  
All in favor - carried

### **Meeting Adjourned**



Steve Deutsch, President



Diane Bessette, Secretary