

**Minutes  
Union of National Defence Employees (UNDE)  
Local 635  
General Meeting  
Held in the 22 Wing Theatre  
12 Nov 15**

**EXECUTIVE**

President	Steve Deutsch
Vice President	Ken Bovair
Secretary	Diane Bessette
Treasurer	Betty Foy

**Members in Attendance:** 16

**INTRODUCTION**

Welcome speech by President and reading of Harassment Policy

**REVIEW OF MINUTES 29 Sep 15**

President reviewed the minutes from the last General Meeting held on 29 Sep 15 giving the opportunity for anyone who had any questions.

Discussion on the membership dues. How should we calculate it, either by percentage of income or a fixed amount per month.

First motion to accept minutes: Darcy French

Second motion: Ginette Perron

All in favor: carried

**REVIEW of Year End Treasurer's Report**

All members had a chance to review a copy of the financial statement and ask questions.

First motion to accept the Treasurer's Report: Mike Williams

Second motion: Gary Jolie

All in favor: carried

**REVIEW 15 Oct 15 – LMRC MEETING**

Civilians have a 20K budget to spend for training.

Aboriginal week held on 19 May 15 was very successful.

On 03 Dec 15, it's Person with Disability Week.

On 08 March 16 it's International Women's Week and at the end of March 2016 it's Discrimination Week.

The Public Service luncheon for 2015 was boycotted.

There has been discussion on to try and spend the max budget for training of the end of the fiscal year budget, unspent dollars would then be transferred to the next fiscal year April 2016.

The transfer of the Federal Public Servant's pay is being transferred to Miramichi New Brunswick.

Members encouraged setting themselves up on the Compensation website with MY KEY account.

No dates yet given for the Phoenix software.

Internal responsibility for pay adjustments are going from supervisors to employees with no impact on pay.

Discussion on Collective Agreement and the designated employee list in the event of a strike.

With the CE's transition to ADMIE, CE will become much like a Lodger Unit. They will have their own LMRC Committee.

Discussion on the amount of work Wing CE loses to DCC is because of the inability to staff vacant civilian positions. WCE's essential positions are going unfilled.

### **COLLECTIVE BARGAINING**

Serge Desbiens, UNDE VP of Ontario spoke about the bargaining of the Collective Agreement with Treasury Board. In December there are 2 days set aside, but not yet confirmed. Will they have a mandate. No new indication if bargaining on the Leave and Sick Leave. Members are invited to check the PSAC website for updates.

Question from a member: if the bargaining team have approach the new government yet.

Answer given was: yes, however they are not quite ready to sit down yet. More updates will be given Mid December 2015. Members are encouraged to visit the PSAC website on updates and groups that are being tabled.

Question: Any indication of the contract end date.

Answer: Last government negotiated for 4 years.

John McLennan spoke about being more optimistic in negotiation of bills from the Collective Agreement. He discussed on Bill C- 377 – imposes on reporting obligation for standard financial statements. Bill C –525 Act to amend the Canada Pension Plan (pension and benefits)

Discussion on the contracts to be replaced by Bill C-59 which gave the government the right to amend certain provisions in the Collective Agreement such as removing the sick leave and replacing it by a long-term disability plan outside the Collective Agreement and Bill C-64 immigration bill.

Changing legislation on members, changing departments.

If there is any back pay or owed overtime that is outstanding. It is encouraged to bring it to either Ken Bovair or Steve Deutsch's attention so they can pass the info to Serge Desbiens.

Discussion on RAND members and what is its meaning.

Discussion on government centralizing the IT department and the HR department.

### **ELECTIONS**

The motion was put forth to vote on combining the Treasurer and Secretary Position.

YES Vote = 13

NO Vote= 3

Motion accepted to combine Treasurer/Secretary Position.

First motion: Rick Ethier nominates Nicole Rancourt for position Treasurer/Secretary.

Second motion: Gary Jolie

3<sup>rd</sup> and Final Call to Nominate another name.

Nomination closed.

Nicole Rancourt accepts the position Treasurer/Secretary.

**BY LAWS – INCREASE OF MEMBERSHIP DUES**

Voting took place on increasing the membership dues to increase the Local's Rebate

YES = 12 Votes

NO = 4 Votes

Vote accepted to increase membership dues.

Voting took place on increasing the membership dues by percentage or by dollar amount per month per person.

YES = 14 Votes to increase by dollar amount

NO = 2 Votes to increase by percentage.

Vote accepted to increase membership by dollar amount.

Voting to increase \$ 2.00 per month or \$ 4.00 per month or \$ 6.00 per month

Yes = 8 Votes to increase \$2.00 per month

Yes = 7 Votes to increase \$4.00 per month

Yes = 1 Vote to increase \$6.00 per month

Vote accepted to increase \$2.00 per month per member.

Meeting adjourned.

First motion: Bernie Morin

Second motion: Ross Taun

All in favor - carried

**Meeting Adjourned**



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Steve Deutsch, President



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Diane Bessette, Secretary