



**Minutes
Union of National Defence Employees (UNDE)
Local 635
General Meeting
Held in the Blue Room – B14
04-Feb-16**

EXECUTIVE

| | |
|---------------------|-----------------|
| President | Steve Deutsch |
| Vice President | Ken Bovair |
| Secretary/Treasurer | Nicole Rancourt |

Members in Attendance: 11

INTRODUCTION

Welcome speech by President and reading of Harassment Policy – Ross Taun, Harassment Intervener

REVIEW OF MINUTES

President asked if members had a chance to review the minutes from the General Meeting on November 12th, 2015, and if they had any questions or comments. No questions or comments from members.

First motion to accept minutes: Diane Bessette

Second motion: Bernie Morin

All in favor: Carried

REVIEW OF LMRC MEETING HELD ON 27-JAN-16

Performance Management Agreement (PMA) are to be completed by February 28th, 2016. Members are urged to review the Canada School of Public Service (CSPC) website for list of courses, as the registration fees have been removed, significantly reducing the cost of training. <http://www.csps-efpc.gc.ca>. 22 Wing Training Budget for FY 16/17 is \$10,000 for Wing Employees and \$10,000 for RC Ops Employees. Members indicated that some lodger units are responsible for their own training.

Members were urged to complete the Phoenix Training (C601 and C602) through Canada School of Public Service – My Account. Link will be forward to employees who have not received information from CHRLO.

New website regarding all internal and external job openings at www.job.gc.ca. Members can also set up notifications for specific job posting.

LMRC link will be sent to all members – “G:\WATS\Admin\Meeting Agendas JCLMRC”. Minutes from LMRC minutes will also be posted on the Main U.N.D.E website under Ontario our Local 635, as well as Our UNDE Local 635 Facebook Page.

COLLECTIVE BARGAINING

Union Representatives are at the table from 01-05 February 2016. Division 20 of Bill C59 will be repealed, which does not mean we are guaranteed to keep our current sick leave, only means that the government is now willing to sit down and discuss the issues with the union.

OPEN DISCUSSION

Brief discussion on collective bargaining - not many details available at this time. Members are encouraged to visit the PSAC and UNDE websites for updates.

Special Leave for increment weather. - employees are expected to monitor the weather conditions and make reasonable attempts to get to work in a safe and timely manner. Granting special leave is up to the manager's discretion and is not guaranteed to be granted. Lodger units have indicated that they do not fall under 22 Wing and cannot utilize local 2121 for delays to work. Members should discuss with management what policies and procedures should be followed for increment weather days.

Meeting to be adjourned.

First motion: Rick Ethier
Second motion: Denis Shannon
All in favor - carried

Meeting Adjourned



Steve Deutsch, President



Nicole Rancourt, Secretary/Treasurer