



**Minutes of the  
Union of National Defence Employees (UNDE)  
Local 635  
General Meeting  
Held in the 22 Wing Blue Room  
Thursday – 07 June 2017**

**EXECUTIVE**

President	Steve Deutsch
Vice President	Ross Taun (absent)
Secretary/Treasurer	Nicole Rancourt

**Members in Attendance:** 11

**INTRODUCTION**

Welcome speech by President and reading of Harassment Policy – Dennis Shannon, Harassment Intervener.

**REVIEW OF MINUTES**

The President asked if members had a chance to review the minutes from the General Meeting on November 28<sup>th</sup>, 2016, and if they had any questions or concerns. No questions or comments from members.

First motion to accept minutes: Darcy French  
Second motion: Dennis Shannon  
All in favour: carried

**NEW COLLECTIVE AGREEMENTS AND RETRO PAY**

Government is holding back signing the new collective agreements.

Robyn Benson wrote a letter to Justin Trudeau (see attached letter), regarding her disappointment at the excessive delay by Treasury Board of Canada Secretariat in signing the ratified collective agreements.

**trudeau\_justin\_-\_collective\_agreements\_-\_signing\_-\_june\_2\_2017\_eng.pdf**

Retro Pay is to be paid to employees within 150 working days once the agreements have been signed. The delay in signing is apparently due to the Phoenix Pay System not being ready to handle the retro payments.

Lots of information on the PSAC website regarding the new Collective Agreements.

**<http://psacunion.ca/>**

## **PUBLIC SERVICE WEEK**

It has been recommended and decided that locals boycott the Public Service Week taking place from June 11<sup>th</sup> to 16<sup>th</sup>. Even though we are boycotting the events, we would like to show our support to the community by having a Food Drive on Wednesday June 14<sup>th</sup>. We are seeking approval from the Wing Commander and more details on locations and time will follow once approval has been received.

Members of Local 635 outside of the North Bay area are encouraged to complete their own Food Drive or any other initiative they think will be good for their community.

Steve Deutsch will be challenging all officers on the Wing to match his monetary donation to the Food Bank.

## **UNDE SHIRTS**

We will be placing an order for new UNDE shirts. As per usual, the first shirt will be provided by the local and if members want a second shirt, it will be at their own cost. It was agreed that the shirts are a good way to promote the Local. Many members on the Wing have commented on our shirts. Email to follow regarding order.

## **NEW UNDE WEBSITE**

<https://www.unde-uedn.com/>

Lots of information can be found on the new UNDE Website, including, but not limited to grievance process, bylaws and regulation, education, etc.

## **OPEN DISCUSSION**

It was decided that if members of the executive are using their personal resources to complete union business, ie data on phone, home internet, toner, paper, that they will be reimbursed by the local.

First motion: Dennis Shannon

Second motion: Diane Bessette

All in favour: carried

Members are encouraged to get educated on Defined Benefit Pension - Bill C-27

[http://pensions.psacunion.ca/?\\_ga=2.160748541.1996390982.1496876474-392772059.1443571863](http://pensions.psacunion.ca/?_ga=2.160748541.1996390982.1496876474-392772059.1443571863)

Sister Joëlle Bamford has been appointed to the Pay and Compensation Specialist contract position. For assistance, members can contact her via email at [payissues@unde.org](mailto:payissues@unde.org) & [problemesdepaie@unde.org](mailto:problemesdepaie@unde.org). Any previous issues that were sent to June Winger will be forwarded to Joëlle.

Brief discussion took place regarding today's DND budget announcement, 1050 civilians to be hired over the next 10 years. Trish Nelson questioned if these were new civilian hires or through work force adjustment. We have not been told of the details.

Trish Nelson thanked the members of the executive for their time, help and support, in dealing with many union issues.


Meeting to be adjourned.

First motion: Ginette Perron

Second motion: Rick Ethier

All in favor - carried

**Meeting Adjourned**

A handwritten signature in blue ink, appearing to be 'S. Deutsch', written over a horizontal line.

Steve Deutsch, President

A handwritten signature in blue ink, appearing to be 'N. Rancourt', written over a horizontal line.

Nicole Rancourt, Secretary/Treasurer