

**Minutes of the  
Union of National Defence Employees (UNDE)  
Local 635  
General Meeting  
Held in the 22 Wing Theatre  
29 Jan 15**

**EXECUTIVE**

President	Steve Deutsch
Vice President	Ken Bovair (absent)
Secretary	Diane Bessette
Treasurer	Betty Foy

**Members in Attendance:** 13

**INTRODUCTION**

Welcome speech by President and reading of Harassment Policy

**OLD BUSINESS**

Review of minutes from the meeting from 03 Dec 14, first motion Darcy French second motion by Dennis Shannon. All in favour. – Carried

**LMRC MEETING**

There is Civilians Training funds for Microsoft 15 Mar 15. Civilians will be given priority, and Military will be given second priority.

There is Harassment Prevention training for supervisors on 11 Feb 15, and Pension training on 26 Feb 15. Please see HR to register.

The Compensation Website, some employees not able to get into it. Recommendation for employees is to familiar themselves how to use the website, printing pay stubs, T-4 etc..  
CHRLO Trish Nelson has offered support as guidance.

LMRC meeting minutes are posted on the 22 Wing What's New link under Admin.

**COLLECTIVE BARGAINING GROUP**

On 29 Jan 15, the bargaining group was still negotiating  
The next date for bargaining is March 2015.

Please check UNDE website for further news.

**ADR**

There was a presentation by Regional Manager Central Region from Kingston on ADR ( Alternate Dispute Resolution). More awareness and support is available for the base for ADR interventions. There were handouts with statistics which showed some success in the program

**DONATION**

An acknowledgment donation was discussed for Kenneth Bovair's mothers bereavement.  
Discussion on charity donation, plant etc..

A motion was made to spend \$25.00 on a bereavement's choice of charity.

First motion by: Dennis Shannon,

Seconded by : Lori St-Jean

All in favour – carried

### **RETIREMENT**

Discussion on gifts for a long term member who is retiring.

Gifts from PSAC such as a watch, and a framed certificate.

Colin Youmans, and Murray Mason are to retire April 2015.

### **WCOMPT SAFETY COMMITTEE**

They are looking at more effective ways for safety, and are looking for volunteers be part of WOHS Of Committee, composed of management and labour. Please relay message to sections.

### **GIFT BASKET**

There was a motion to accept the gift basket of \$31.83 for past president Bernie Morin in support of his injuries sustained in a car accident.

First motion: Dennis Shannon

Second motion: Rick Ethier

All in favor – carried

### **PSAC AWARENESS**

Discussion on T-Shirts for everyone to wear on every 19<sup>th</sup> in support of PSAC awareness Rally Across The Nation day.

Motion for T-Shirts: to be purchased by Local 635

First motion: Dennis Shannon

Second motion: Rick Ethier

All in favor – carried

Dennis Shannon has 2 PSAC flags and flag poles.

Those not present at meeting , can be e-mail if they are interested in obtaining T-Shirts.

Members to educate themselves on PSAC – UNDE strike's position on the website.

Meeting to be adjourned.

First motion: Dennis Shannon

Second motion: Nancy Lawson

All in favor - carried

### **Meeting Adjourned**