

Annual Summary: 1 Oct 2017-30 Sep 2017

Grievance matters addressed 14

7 Staffing: 1 resolved at Component level 5 at informal discussion 1 resolved through ADR

2 Harassment 1 One at informal discussion 1 in Complaint process?

3 Labour Relations Grievance issues: 2 at First level

2 National Joint Council Grievances (Duty to Accommodate) 2 resolved through Informal Discussion

Records of Discussion 1 Oct 2017-30 Sep 2017

27 Sep 2017 Postponed

21 June 2017

Case Load review indicated 2 Files resolved through Informal discussion

3 stewards currently with Active Files at informal discussion and Grievance stages.

Dan to seek observer for Hearing

Search for Alternation for 5 remaining WFA affected members continues.

15 Mar 2017

Rod for 17 Oct 2017 approved by Consensus

ADR issues discussed with respect to stress on members and representatives

Phoenix Issues discussed with respect to grievance and training requirements

WFA CFC Town Hall representation from Duane addressed.

17 Oct 2016

RoDs for 22 Jun and 16 Mar approved by Consensus

Stewards Thanked for involvement in GCWCC. Draw on 7<sup>th</sup> beyond last year's levels end of campaign anticipated to surpass last year's total with continued support.

Co-Representation at grievances discussed to address work load concerns. Use of Backups and consultation endorsed at regional LMRC

Case File discussion encouraged better use of e-mail and consultation resources

Annual report adopted by Consensus