

11 CF H Svcs/1 Dent Unit Det

6007-4 (Sp Svcs Mgr)

20 January 2016

Distribution List

**LABOUR/MANAGEMENT RELATIONS COMMITTEE (LMRC) MEETING
CLINIC CONFERENCE ROOM 20 JAN 2016 AT 1100 HOURS**

Mgmt Co-Chairperson:	Ms. Sylvia Budd, Sp Svcs Mgr
Lbr Co-Chairperson:	Mr. Glen Johntson, Vice-President UNDE Loc 704
Management Members:	Ms. Lorraine Lockhart, CI Svcs Mgr Sgt T Wright on behalf of WO Dickie
Labour Members:	Ms. Susan Huston-Lefebvre, 11 CF H Svcs C Rep Mr. Leo Larocque, PIPSC 11 CF H Svcs C Rep Ms. Erin Birkhan, 11 CF H Svcs C Svcs Rep
Regrets:	Ms. Amy Kipfer, CHRO Advisor Sgt Poirier, Dent Clinic Coordinator Ms. Heather Robleski, 1 Dent Unit Det Rep

OPENING REMARKS

1. Mgt Co-Chair, Ms. Sylvia Budd opened the meeting at 1100 hrs and welcomed members back from Christmas leave. She wished everyone good wishes for the upcoming year and hopes that the excellent rapport between Labour/Mgmt that has been established will continue.

REVIEW OF PREVIOUS

2. The minutes of 16 Sept 2015 were reviewed; no errors or omissions were identified.

OLD BUSINESS

3. Clinic's Winter Snow Policy was reviewed with Maj Chabot and it was distributed via Sylvia Budd to all Clinic staff members on 17 Sept 2015.

NEW BUSINESS

- 4 Nil.

ROUND TABLE

5. Mr. Glen Johnston, Vice-President questioned whether it's the Clinic's intention to utilize Temporary Help Services as it had in the past. Sylvia Budd commented that Temporary Help Services has not been utilized for a number of years as it was deemed not to be a viable service for this location. Staffing of vacant clerical positions continues, but once the new CR Pool is established in February of 2016, these positions should be filled.

ADJOURNMENT

6. The meeting adjourned at 1106 hrs. The next meeting will be held Wednesday 13 April 2016 at 1100 hrs in the Clinic Conference room.



Ms. S Budd
Sp Svcs Mgr
Management Co-Chairperson



Mr. Glen Johnston
Vice-President UNDE Loc 704
Labour Co-Chairperson

Reviewed:



Major Patrick Chabot
Commanding Officer
11 CF H Svcs C



Major Chantelle MacI
Dental Det Commander
1 Dent Unit

Distribution List

Action

All Members

Information

CF H Svcs Gp HQ Ottawa//Human Resources Business Manager

1 H Svcs Gp HQ Edm//J1

CHRSC (P) Winnipeg// Labour Relations Officer, Civilian Personnel Service Centre

UNDE National Executive Ottawa//National President (through Executive Vice President)

UNDE Regional Vice-President (Manitoba/Sask)