



**Minutes of the
Union of National Defence Employees (UNDE)
Local 635
Annual General Meeting
Held in the 22 Wing Blue Room
Monday – 28 November 2016**

EXECUTIVE

President	Steve Deutsch
Vice President	Ken Bovair
Secretary/Treasurer	Nicole Rancourt

Members in Attendance: 11

INTRODUCTION

Welcome speech by President, introduction of our National Executive Vice President, June Winger along with UNDE VP of Ontario, Serge Desbiens and reading of Harassment Policy – Ross Taun, Harassment Intervener.

REVIEW OF MINUTES

The President asked if members had a chance to review the minutes from the General Meeting on May 19th, 2016, and if they had any questions or concerns. No questions or concerns from members.

First motion to accept: Darcy French
Second motion: Rick Ethier
All in favour: carried

REVIEW OF THE YEAR END TREASURER REPORT

The Secretary/Treasurer presented the financial statements for the fiscal year to the members. No questions or concerns from members.

First motion to accept: Lori St-Jean
Second motion: Ross Taun
All in favour: carried

REVIEW OF RECENT LMRC MEETING

The President briefed the members on the LMRC meeting that took place on November 7th, 2016 at 22 Wing North Bay. The allocation of the Civilian Training Funds between the Wing and the RP Ops members was explained. The Phoenix pay issues was also brought up and it was mentioned that the WATSO, LCol Roy, stated at the LMR meeting, that he had no idea that some employees on the wing were having pay problems due to the new systems and has ask the President to write an article regarding the issues in the local “Shield” at 22 Wing North Bay.

COLLECTIVE BARGAINING

Serge Desbiens briefed the members on the ongoing bargaining. The team was back at the table in early November but has made no progress what's so ever. Since no agreement has been reached, there has been discussions regarding appointing a mediator to help progress the talks but no further action has taking place on this regard.

The government put forth their wage proposal, being 0.5% increase for 4 years, which has now been revised to 0.75% for the next 3 years. The bargaining team does not agree with this proposal and continues to fight on our behalf.

As for the SV Table, the Wage Study that was presented was basically ignored. There has been discussion regarding appointing a Public Interest Commission (PIC) which is a 3rd party mediator to help both sides come to a suitable solution for all involved. Again, no further action has taking place on this regard.

No idea if or when the bargaining team will be back at the table.

Pension – The government through Bill C-27 wants to introduce possible changes to Pension Plans. Pensions are legislated and not bargained by our Bargaining Team, therefore we need to apply pressure and say no to these changes and send letters to our Minister explaining how this will affect us and our families. Currently there would be no affect on ours but it could come next if Bill C-27 is passed. See more on the PSAC website and keep informed.

OPEN DISCUSSION

Members of the group emphasized to June Winger and Serge Desbiens that the Phoenix Pay issues and the ongoing negotiations must be taking seriously and the general public need to know how this is affecting the public servants.

Some suggestions included, public ads and/or commercials need to be created and feedback from the general public should be pursued. “We need to think outside the box and educate the public on what is happening”.

June Winger suggested either writing to our local MP and/or organizing an event where we can discuss all the issues with our local constituents.

June Winger also emphasized that she may be able to help with pay issues. We are to contact her if we need help, even if an Emergency Salary Advance (ESA) has been denied by the Pay Centre.

June Winger agrees that Phoenix Pay System is a disaster and she has no idea when all the problems will be resolved.

Request from the union has been submitted to the Pay Centre asking for better details on the pay stubs along with a full audit of all employees pay to ensure nothing has been missed.

ELECTIONS

All members were in agreeance that members outside of the area who are unable to attend, due to distance, are able to vote via email or text message.

Nominations were brought forward for President and Vice-President.

President: Steve Deutsch
Vice-President: Ken Bovair
Ross Taun

Serge Desbiens and June Winger collected and counted the votes and congratulated Steve Deutsch as returning President and Ross Taun was sworn in as the new Vice-President of Local 635. Special thanks were given to Ken Bovair for his time and dedication for the past two years as Vice-President of our local.

Meeting adjourned.

First motion: Jennifer McElheran
Second motion: Dan Couroux
All in favor - carried

Meeting Adjourned



Steve Deutsch, President



Nicole Rancourt, Secretary/Treasurer