

Report to the UNDE Triennial Convention on the ADM IE RP Transformation

Our National President-John MacLennan pulled together Representatives to address concerns within the then ADM IE organization. It was then Brothers Turcq (VP/Que) as Co-Chair and Walker (VP/ManSask). As things developed Brothers T. Mark Miller (VP/BC), Randy Stevens (RCAF Rep), and Guy Gibeau (CA Rep) were added. With the evolution of the management process came a seat at their monthly meetings and this in turn was turned over to T. Mark Miller (VP/BC).

Updates are routinely sent out to the National Executive for distribution within days of the monthly meetings, and in addition to that, briefings have been given to 2 of our regional conferences – the Council of Locals and the NFL/Lab/NB conference. As an fyi, the April, May and July meetings were cancelled by management so thus no report. There is supposed to be an Aug meeting prior to convention, and these meetings are held on the first Wednesday of every month.

The move to a single custodian for the departments real property (RP) is an incremental one spread over several years. Currently, the sites in the North, the National Capital Region and CFB Borden are currently under the ADM IE and represent some 15% of the portfolios assets. Next year, in a surprise secretive move by the RCN, there assets will move as well to ADM IE adding another 15% to the total transferred. To say we are disappointed with the lack of transparency and respect shown to use by the L1 of the RCN is an understatement. The CA and the RCAF will transistion in 2016, and will hopefully benefit by any lessons learned from the RCN, CMP, NCR and the North.

We have to state clearly that while the UNDE is part of the meetings that does not mean that we are in agreement with the initiative merely that we are watching and trying to hold the ADM IE accountable to their word.

At every level, from the CME to the BGen to the DM himself, we have heard the same statement repeatedly, that “this is not a reduction exercise”. In fact, we have been told that with the ADM IE having their staffing authority returned to them, that we should see some growth in our BCE #s. However, that does not mean that the status quo is the way ahead. The clearly stated goal is to redesign

the various Bases/Wings and to have the workforce concentrated in the sites “core tasks”. These “core tasks” have not been defined yet and nor has the new design been discussed. Any change to the work done will be gradual and years in the making. Once a member leaves his/her job, that job may be repurposed into another task with another required skill-set. And obviously should the opportunity arise, retraining would be offered.

The main goal of this whole enterprise is to better leverage the contracting that is currently done. They feel that a lot of efficiencies can be gained by bundling the current contracts into national ones – managed regionally thus resulting in real dollars that can be reinvested into the infrastructure. This is to be seen. We now have sites that are completely contracted out, to sites that are a mix of Mil and Civ, to sites that are a mix of all three, this is not expected to change.

There are of course, managers, supervisors and Military of mixed ranks who continue to fear-monger and threaten the stated truths. We see these examples even at the national meetings that we attend, and we see them get immediately corrected. Examples from the field must be forwarded on so that they too can be corrected. The same goes for any rumours you hear, we must shut them down or confirm and correct them.

Another round of ADM IE Town Halls is slated for the not too distant future and it is time to speak up and get engaged. This is not going away, and as we are on the bus – but not driving it, we can give some directions to the best route.

Respectfully submitted by T. Mark Miller (VP/BC)